

ATTACHMENTS

J.1

ATTACHMENT

J.1.1

**Wage Determination No. 2005-2103
Revision No. 2, dated November 7, 2006**

05-2103 DC,DISTRICT-WIDE

WAGE DETERMINATION NO: 05-2103 REV (02) AREA: DC,DISTRICT-WIDE

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD:05-2104

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W.Gross Division of
Director Wage Determinations

Wage Determination No.: 2005-2103
Revision No.: 2
Date Of Revision: 11/07/2006

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide
Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St
Mary's
Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King
George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.79
01012 - Accounting Clerk II	15.49
01013 - Accounting Clerk III	17.32
01020 - Administrative Assistant	21.45
01040 - Court Reporter	17.49
01051 - Data Entry Operator I	12.67
01052 - Data Entry Operator II	13.82
01060 - Dispatcher, Motor Vehicle	16.50
01070 - Document Preparation Clerk	12.75
01090 - Duplicating Machine Operator	12.75
01111 - General Clerk I	13.72
01112 - General Clerk II	15.32
01113 - General Clerk III	18.74
01120 - Housing Referral Assistant	20.84
01141 - Messenger Courier	10.23
01191 - Order Clerk I	14.74
01192 - Order Clerk II	16.29
01261 - Personnel Assistant (Employment) I	15.45
01262 - Personnel Assistant (Employment) II	17.49
01263 - Personnel Assistant (Employment) III	20.84
01270 - Production Control Clerk	20.78
01280 - Receptionist	12.29
01290 - Rental Clerk	15.45

01300 - Scheduler, Maintenance	15.45
01311 - Secretary I	16.11
01312 - Secretary II	17.61
01313 - Secretary III	20.84
01320 - Service Order Dispatcher	15.82
01410 - Supply Technician	21.45
01420 - Survey Worker	17.49
01531 - Travel Clerk I	11.69
01532 - Travel Clerk II	12.57
01533 - Travel Clerk III	13.50
01611 - Word Processor I	13.76
01612 - Word Processor II	15.45
01613 - Word Processor III	17.49
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	24.49
05010 - Automotive Electrician	19.43
05040 - Automotive Glass Installer	18.31
05070 - Automotive Worker	18.31
05110 - Mobile Equipment Servicer	15.74
05130 - Motor Equipment Metal Mechanic	20.48
05160 - Motor Equipment Metal Worker	18.31
05190 - Motor Vehicle Mechanic	20.48
05220 - Motor Vehicle Mechanic Helper	16.81
05250 - Motor Vehicle Upholstery Worker	17.88
05280 - Motor Vehicle Wrecker	18.31
05310 - Painter, Automotive	19.43
05340 - Radiator Repair Specialist	18.31
05370 - Tire Repairer	14.43
05400 - Transmission Repair Specialist	20.48
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.18
07041 - Cook I	11.88
07042 - Cook II	13.18
07070 - Dishwasher	9.76
07130 - Food Service Worker	10.25
07210 - Meat Cutter	16.07
07260 - Waiter/Waitress	8.59
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.05
09040 - Furniture Handler	12.55
09080 - Furniture Refinisher	18.05
09090 - Furniture Refinisher Helper	13.85
09110 - Furniture Repairer, Minor	16.01
09130 - Upholsterer	18.05
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.67
11060 - Elevator Operator	9.79
11090 - Gardener	15.70
11122 - Housekeeping Aide	10.89
11150 - Janitor	10.89
11210 - Laborer, Grounds Maintenance	11.81
11240 - Maid or Houseman	10.41
11260 - Pruner	10.89
11270 - Tractor Operator	14.19
11330 - Trail Maintenance Worker	11.81

11360 - Window Cleaner	11.31
12000 - Health Occupations	
12010 - Ambulance Driver	16.06
12011 - Breath Alcohol Technician	16.06
12012 - Certified Occupational Therapist Assistant	19.99
12015 - Certified Physical Therapist Assistant	19.99
12020 - Dental Assistant	16.90
12025 - Dental Hygienist	40.68
12030 - EKG Technician	24.34
12035 - Electroneurodiagnostic Technologist	24.34
12040 - Emergency Medical Technician	16.06
12071 - Licensed Practical Nurse I	17.15
12072 - Licensed Practical Nurse II	19.18
12073 - Licensed Practical Nurse III	21.38
12100 - Medical Assistant	14.23
12130 - Medical Laboratory Technician	16.96
12160 - Medical Record Clerk	14.96
12190 - Medical Record Technician	16.47
12195 - Medical Transcriptionist	14.96
12210 - Nuclear Medicine Technologist	28.69
12221 - Nursing Assistant I	9.37
12222 - Nursing Assistant II	10.53
12223 - Nursing Assistant III	12.18
12224 - Nursing Assistant IV	13.68
12235 - Optical Dispenser	15.15
12236 - Optical Technician	13.10
12250 - Pharmacy Technician	14.32
12280 - Phlebotomist	13.68
12305 - Radiologic Technologist	27.61
12311 - Registered Nurse I	24.92
12312 - Registered Nurse II	31.22
12313 - Registered Nurse II, Specialist	31.22
12314 - Registered Nurse III	37.77
12315 - Registered Nurse III, Anesthetist	37.77
12316 - Registered Nurse IV	45.28
12317 - Scheduler (Drug and Alcohol Testing)	17.57
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.98
13012 - Exhibits Specialist II	23.33
13013 - Exhibits Specialist III	28.07
13041 - Illustrator I	18.73
13042 - Illustrator II	23.42
13043 - Illustrator III	28.82
13047 - Librarian	24.54
13050 - Library Aide/Clerk	11.38
13054 - Library Information Technology Systems Administrator	22.15
13058 - Library Technician	17.88
13061 - Media Specialist I	15.99
13062 - Media Specialist II	17.88
13063 - Media Specialist III	19.94
13071 - Photographer I	14.67
13072 - Photographer II	17.18
13073 - Photographer III	21.52
13074 - Photographer IV	26.05
13075 - Photographer V	29.15

13110 - Video Teleconference Technician	15.99
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.45
14042 - Computer Operator II	17.49
14043 - Computer Operator III	19.50
14044 - Computer Operator IV	21.67
14045 - Computer Operator V	24.00
14071 - Computer Programmer I (1)	21.60
14072 - Computer Programmer II (1)	25.66
14073 - Computer Programmer III (1)	27.62
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	27.62
14102 - Computer Systems Analyst II (1)	27.62
14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	15.45
14160 - Personal Computer Support Technician	21.67
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	34.39
15020 - Aircrew Training Devices Instructor (Rated)	40.64
15030 - Air Crew Training Devices Instructor (Pilot)	46.05
15050 - Computer Based Training Specialist / Instructor	31.26
15060 - Educational Technologist	27.99
15070 - Flight Instructor (Pilot)	46.05
15080 - Graphic Artist	23.02
15090 - Technical Instructor	21.70
15095 - Technical Instructor/Course Developer	26.54
15110 - Test Proctor	17.31
15120 - Tutor	17.31
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.71
16030 - Counter Attendant	8.71
16040 - Dry Cleaner	11.10
16070 - Finisher, Flatwork, Machine	8.71
16090 - Presser, Hand	8.71
16110 - Presser, Machine, Drycleaning	8.71
16130 - Presser, Machine, Shirts	8.71
16160 - Presser, Machine, Wearing Apparel, Laundry	8.71
16190 - Sewing Machine Operator	11.90
16220 - Tailor	12.63
16250 - Washer, Machine	9.44
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18.95
19040 - Tool And Die Maker	23.05
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	16.25
21030 - Material Coordinator	20.54
21040 - Material Expediter	20.54
21050 - Material Handling Laborer	12.65
21071 - Order Filler	13.21
21080 - Production Line Worker (Food Processing)	16.25
21110 - Shipping Packer	14.46
21130 - Shipping/Receiving Clerk	14.46
21140 - Store Worker I	9.96
21150 - Stock Clerk	14.35
21210 - Tools And Parts Attendant	16.99

21410 - Warehouse Specialist	16.25
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	23.35
23021 - Aircraft Mechanic I	22.24
23022 - Aircraft Mechanic II	23.35
23023 - Aircraft Mechanic III	24.52
23040 - Aircraft Mechanic Helper	15.10
23050 - Aircraft, Painter	21.29
23060 - Aircraft Servicer	17.82
23080 - Aircraft Worker	18.09
23110 - Appliance Mechanic	20.60
23120 - Bicycle Repairer	14.43
23125 - Cable Splicer	24.77
23130 - Carpenter, Maintenance	20.36
23140 - Carpet Layer	18.70
23160 - Electrician, Maintenance	24.85
23181 - Electronics Technician Maintenance I	21.36
23182 - Electronics Technician Maintenance II	22.80
23183 - Electronics Technician Maintenance III	24.02
23260 - Fabric Worker	17.90
23290 - Fire Alarm System Mechanic	21.46
23310 - Fire Extinguisher Repairer	16.50
23311 - Fuel Distribution System Mechanic	22.81
23312 - Fuel Distribution System Operator	19.38
23370 - General Maintenance Worker	19.01
23380 - Ground Support Equipment Mechanic	22.24
23381 - Ground Support Equipment Servicer	17.82
23382 - Ground Support Equipment Worker	18.09
23391 - Gunsmith I	16.50
23392 - Gunsmith II	19.18
23393 - Gunsmith III	21.46
23410 - Heating, Ventilation And Air-Conditioning Mechanic	20.99
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
22.12	
23430 - Heavy Equipment Mechanic	21.46
23440 - Heavy Equipment Operator	21.46
23460 - Instrument Mechanic	21.46
23465 - Laboratory/Shelter Mechanic	20.36
23470 - Laborer	14.27
23510 - Locksmith	19.17
23530 - Machinery Maintenance Mechanic	21.46
23550 - Machinist, Maintenance	21.52
23580 - Maintenance Trades Helper	15.10
23591 - Metrology Technician I	21.46
23592 - Metrology Technician II	22.61
23593 - Metrology Technician III	23.72
23640 - Millwright	23.30
23710 - Office Appliance Repairer	20.36
23760 - Painter, Maintenance	20.36
23790 - Pipefitter, Maintenance	22.76
23810 - Plumber, Maintenance	20.99
23820 - Pneudraulic Systems Mechanic	21.46
23850 - Rigger	21.46
23870 - Scale Mechanic	19.18
23890 - Sheet-Metal Worker, Maintenance	21.46

23910 - Small Engine Mechanic	20.05
23931 - Telecommunications Mechanic I	24.43
23932 - Telecommunications Mechanic II	25.75
23950 - Telephone Lineman	22.21
23960 - Welder, Combination, Maintenance	21.46
23965 - Well Driller	21.46
23970 - Woodcraft Worker	21.46
23980 - Woodworker	16.50
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.58
24580 - Child Care Center Clerk	16.15
24610 - Chore Aide	9.58
24620 - Family Readiness And Support Services Coordinator	12.95
24630 - Homemaker	16.75
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	24.06
25040 - Sewage Plant Operator	20.08
25070 - Stationary Engineer	24.06
25190 - Ventilation Equipment Tender	16.76
25210 - Water Treatment Plant Operator	20.08
27000 - Protective Service Occupations	
27004 - Alarm Monitor	17.19
27007 - Baggage Inspector	11.51
27008 - Corrections Officer	18.75
27010 - Court Security Officer	21.42
27030 - Detection Dog Handler	16.67
27040 - Detention Officer	18.75
27070 - Firefighter	21.58
27101 - Guard I	11.51
27102 - Guard II	16.67
27131 - Police Officer I	23.94
27132 - Police Officer II	26.60
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	12.35
28042 - Carnival Equipment Repairer	13.30
28043 - Carnival Equipment Worker	8.40
28210 - Gate Attendant/Gate Tender	12.68
28310 - Lifeguard	11.29
28350 - Park Attendant (Aide)	14.18
28510 - Recreation Aide/Health Facility Attendant	10.35
28515 - Recreation Specialist	17.57
28630 - Sports Official	11.29
28690 - Swimming Pool Operator	15.32
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	20.55
29020 - Hatch Tender	20.55
29030 - Line Handler	20.55
29041 - Stevedore I	19.18
29042 - Stevedore II	21.64
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	33.82
30011 - Air Traffic Control Specialist, Station (HFO) (2)	23.32
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	25.68
30021 - Archeological Technician I	16.92
30022 - Archeological Technician II	18.85

30023 - Archeological Technician III	23.53
30030 - Cartographic Technician	24.62
30040 - Civil Engineering Technician	22.19
30061 - Drafter/CAD Operator I	17.77
30062 - Drafter/CAD Operator II	19.87
30063 - Drafter/CAD Operator III	22.15
30064 - Drafter/CAD Operator IV	25.66
30081 - Engineering Technician I	18.80
30082 - Engineering Technician II	21.11
30083 - Engineering Technician III	23.61
30084 - Engineering Technician IV	29.26
30085 - Engineering Technician V	35.26
30086 - Engineering Technician VI	43.30
30090 - Environmental Technician	21.22
30210 - Laboratory Technician	20.42
30240 - Mathematical Technician	24.62
30361 - Paralegal/Legal Assistant I	20.03
30362 - Paralegal/Legal Assistant II	24.82
30363 - Paralegal/Legal Assistant III	30.35
30364 - Paralegal/Legal Assistant IV	36.73
30390 - Photo-Optics Technician	24.62
30461 - Technical Writer I	20.25
30462 - Technical Writer II	24.77
30463 - Technical Writer III	29.97
30491 - Unexploded Ordnance (UXO) Technician I	21.49
30492 - Unexploded Ordnance (UXO) Technician II	26.00
30493 - Unexploded Ordnance (UXO) Technician III	31.17
30494 - Unexploded (UXO) Safety Escort	21.49
30495 - Unexploded (UXO) Sweep Personnel	21.49
30620 - Weather Observer, Combined Upper Air Or Surface Programs (3)	20.13
30621 - Weather Observer, Senior (3)	21.80
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	10.90
31030 - Bus Driver	15.95
31043 - Driver Courier	12.71
31260 - Parking and Lot Attendant	8.67
31290 - Shuttle Bus Driver	13.89
31310 - Taxi Driver	13.98
31361 - Truckdriver, Light	13.89
31362 - Truckdriver, Medium	17.09
31363 - Truckdriver, Heavy	18.40
31364 - Truckdriver, Tractor-Trailer	18.40
99000 - Miscellaneous Occupations	
99030 - Cashier	10.03
99050 - Desk Clerk	9.78
99095 - Embalmer	21.77
99251 - Laboratory Animal Caretaker I	10.47
99252 - Laboratory Animal Caretaker II	10.85
99310 - Mortician	27.25
99410 - Pest Controller	13.74
99510 - Photofinishing Worker	11.29
99710 - Recycling Laborer	14.50
99711 - Recycling Specialist	17.02
99730 - Refuse Collector	12.86
99810 - Sales Clerk	11.13

99820 - School Crossing Guard	11.37
99830 - Survey Party Chief	19.16
99831 - Surveying Aide	11.91
99832 - Surveying Technician	18.21
99840 - Vending Machine Attendant	11.46
99841 - Vending Machine Repairer	14.88
99842 - Vending Machine Repairer Helper	11.46

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.01 per hour or \$120.40 per week or \$521.73 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder

and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <<http://www.dol.gov/esa/whd/>> or through the Wage Determinations On-Line (WDOL) Web site at <<http://wdol.gov/>>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to

be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

ATTACHMENT

J.1.2

LIVING WAGE ACT OF 2006

DRAFT NOTICE

“THE LIVING WAGE ACT OF 2006”

Title I, D.C. Law No. 16-118, (D.C. Official Code §§ 2-220.01-.11)

Effective June 9, 2006, recipients of new contracts or government assistance shall pay affiliated employees and subcontractors who perform services under the contracts no less than the current living wage **\$11.75 per hour.**

The requirement to pay a living wage applies to:

- All recipients of contracts in the amount of \$100,000 or more; and, all subcontractors of these recipients receiving \$15,000 or more from the funds received by the recipient from the District of Columbia, and,
- All recipients of government assistance in the amount of \$100,000 or more; and, all subcontractors of these recipients of government assistance receiving \$50,000 or more in funds from government assistance received from the District of Columbia.

“Contract” means a written agreement between a recipient and the District government.

“Government assistance” means a grant, loan or tax increment financing that result in a financial benefit from an agency, commission, instrumentality, or other entity of the District government.

“Affiliated employee” means any individual employed by a recipient who received compensation directly from government assistance or a contract with the District of Columbia government, including any employee of a contractor or subcontractor of a recipient who performs services pursuant to government assistance or contract.

Certain exceptions may apply where contracts or agreements are subject to wage determinations required by federal law which are higher than the wage required by this Act; contracts for electricity, telephone, water, sewer other services delivered by regulated utility; contracts for services needed immediately to prevent or respond to a disaster or eminent threat to the public health or safety declared by the Mayor; contracts awarded to recipients that provide trainees with additional services provided the trainee does not replace employees; tenants or retail establishments that occupy property constructed or improved by government assistance, provided there is no receipt of direct District government assistance; Medicaid provider agreements for direct care services to Medicaid recipients, provided that the direct care service is not provided through a home care agency, a community residential facility or a group home for mentally retarded persons; and contracts or other agreements between managed care organizations and the Health Care Safety Net Administration or the Medicaid Assistance Administration to provide health services.

Exemptions are provided for employees under 22 years of age employed during a school vacation period, or enrolled as a full-time student who works less than 25 hours per week, provided that other employees are not replaced, and for employees of nonprofit organizations that employ not more than 50 individuals.

Each recipient and subcontractor of a recipient shall provide this notice to each affiliate employee covered by this notice, and shall also post this notice concerning these requirements in a conspicuous site in the place of business.

ATTACHMENT

J.1.3

EXPERIENCE QUESTIONNAIRE

9. Organization and work that will be available for this project:

a. (1) Minimum number of employees: _____ and (2) Maximum number of employees: _____

b. Are employees regularly on your payroll: Y Yes Y No

c. Specify equipment available for this contract: _____

d. Estimate rate of progress below (such as 2.0 acres/man/day):
 (1) Minimum progress rate: _____ and (2) Maximum progress rate: _____

10. List below the experience of the principal individuals of your business:

INDIVIDUAL'S NAME	PRESENT POSITION	YEARS OF EXPERIENCE	MAGNITUDE AND TYPE OF WORK

11. **REMARKS - SPECIFY BOX NUMBERS** (Attach sheets if extra space is needed to fully answer any of the above questions.)

CERTIFICATION I certify that all of the statements made by me are complete and correct to the best of my knowledge and that any persons named as references are authorized to furnish the District with any information needed to verify my capability to perform this project.	12a. CERTIFYING OFFICIAL'S NAME AND TITLE	
	12B. SIGNATURE (Sign in ink)	13. DATE

ATTACHMENT

J.1.4

PAST PERFORMANCE EVALUATION

RE: _____
(Contractor' s name)

PAST PERFORMANCE EVALUATION FORM

(Check appropriate box)

Performance Elements	Excellent	Good	Acceptable	Poor	Unacceptable
Quality of Services/ Work					
Timeliness of Performance					
Cost Control					
Business Relations					
Customer Satisfaction					

1. Name & Title of Evaluator: _____
2. Signature of Evaluator: _____
3. Name of Organization: _____
4. Telephone/Fax/Email Number of Evaluator: _____
5. State type of service received: _____
6. State Contract Number, Amount and period of Performance

7. Remarks on Excellent Performance: Provide data supporting this observation. Continue on separate sheet if needed)

8. Remarks on unacceptable performance: Provide data supporting this observation. (Continue on separate sheet if needed)

RATING GUIDELINES

Summarize Contractor performance in each of the rating areas. Assign each area a rating of 0 (Unacceptable), 1 (Poor), 2 (Acceptable), 3 (Good), 4(Excellent), or ++ (Plus). Use the following instructions a guidance in making these evaluations.

	Quality Product/Service	Cost Control	Timeless of Performance	Business Relations
	<ul style="list-style-type: none"> -Compliance with contract requirements -Accuracy of reports -Appropriateness of personnel -Technical excellence 	<ul style="list-style-type: none"> -Within budget (over/ under target costs) -Current, accurate, and complete billings -Relationship of negated costs to actual -Cost efficiencies -Change order issue 	<ul style="list-style-type: none"> -Meet Interim milestones -Reliable -Responsive to technical directions -Completed on time, including wrap-up and contract administration -No liquidated damages assessed 	<ul style="list-style-type: none"> -Effective management -Businesslike correspondence -Responsive to contract requirements -Prompt notification of contract problems -Reasonable/cooperative -Flexible -Pro-active -effective contractor recommended solutions -Effective snail/small disadvantaged business Subcontracting program
0. Zero	Nonconformances are comprises the achievement of contract requirements, despite use of Agency resources	Cost issues are comprising performance of contract requirements.	Delays are comprising the achievement of contract requirements, Despite use of Agency resources.	Response to inquiries, technical/ service/administrative issues is not effective and responsive.
1, Unacceptable	Nonconformances require major Agency resources to ensure achievement of contract requirements.	Cost issues require major Agency resources to ensure achievement of contract requirements.	Delays require major Agency resources to ensure achievement of contract requirements.	response to inquiries, technical/ service/administrative issues is marginally effective and responsive.
2. Poor technical/	Nonconformances require minor Agency resources to ensure achievement of contract requirements.	Costs issues require minor Agency resources to ensure achievement of contract requirements.	Delays require minor Agency resources to ensure achievement of contract requirements.	Responses to inquiries, service/administrative issues is somewhat effective and responsive.
3. Acceptable	Nonconformances do not impact technical/ achievement of contract requirements. responsive.	Cost issues do not impact achievement of contract requirements.	Delays do not impact achievement of contract requirements.	Responses to inquires, service/administrative issues is usually effective and
4. Good	There are no quality problems. technical/	There are no cost issues.	There are not delays.	Responses to inquiries, service/administrative issues is effective and responsive,

5. Excellent The contractor has demonstrated an exceptional performance level in some or all of the above categories.

APPENDICES

J. 3

APPENDIX I

EAI INTERFACE AND SOFTWARE INVENTORY, ASMP WORKING AS 1

J.3.1

APPENDIX I

EAI Interface and Software Inventory

PROCUREMENT						
Interface Name	Interface Type	Source System	Source Comm Mechanism	Destination System	Destination Comm. Mechanism	Completed / In Progress / Contemplated
Pre-Encumbrance	Asynchronous Real-Time	Ariba Buyer	JMS	SOAR	CICS	Completed
Change Pre-Encumbrance	Asynchronous Real-Time	Ariba Buyer	JMS	SOAR	CICS	Completed
Cancel Pre-Encumbrance	Asynchronous Real-Time	Ariba Buyer	JMS	SOAR	CICS	Completed
Encumbrance	Asynchronous Real	Ariba Buyer	JMS	SOAR	CICS	Completed
Change Encumbrance	Asynchronous Real	Ariba Buyer	JMS	SOAR	CICS	Completed
Cancel Encumbrance	Asynchronous Real	Ariba Buyer	JMS	SOAR	CICS	Completed
OK to Pay	Asynchronous Real	Ariba Buyer	JMS	SOAR	CICS	Completed
Direct Voucher	Asynchronous Real	Ariba Buyer	JMS	SOAR	CICS	Completed
Supplier eForm	Asynchronous Real	Ariba Buyer	JMS	SOAR	CICS	Completed
Index Codes	Batch	SOAR	DB2	Ariba	Oracle	Completed
Comptroller Object	Batch	SOAR	DB2	Ariba	Oracle	Completed

PROCUREMENT

Agency Codes	Batch	SOAR	DB2	Ariba	Oracle	Completed
Agency Code 1	Batch	SOAR	DB2	Ariba	Oracle	Completed
Agency Code 2	Batch	SOAR	DB2	Ariba	Oracle	Completed
Agency Code 3	Batch	SOAR	DB2	Ariba	Oracle	Completed
Agency Object	Batch	SOAR	DB2	Ariba	Oracle	Completed
Grant Phase Codes	Batch	SOAR	DB2	Ariba	Oracle	Completed
Grant Objects	Batch	SOAR	DB2	Ariba	Oracle	Completed
Project Phase Codes	Batch	SOAR	DB2	Ariba	Oracle	Completed
PCA	Batch	SOAR	DB2	Ariba	Oracle	Completed
Address	Batch	SOAR	DB2	Ariba	Oracle	Completed
Supplier Data	Batch	SOAR	DB2	Ariba	Oracle	Completed
Supplier Location Data	Batch	SOAR	DB2	Ariba	Oracle	Completed
Appropriation Number	Batch	SOAR	DB2	Ariba	Oracle	Completed
Fund Number	Batch	SOAR	DB2	Ariba	Oracle	Completed

PROCUREMENT						
SubGrantee	Batch	SOAR	DB2	Ariba	Oracle	Completed
SOAR Error Codes	Batch	SOAR	DB2	Ariba	Oracle	Completed
Org Control	Batch	SOAR	DB2	Ariba	Oracle	Completed
TIBCO Status	Asynchronous Real	eGate	JMS	Ariba	JMS	Completed
Oracle Status	Asynchronous Real	eGate	Oracle	Ariba	Oracle	Completed
DB2 Status	Asynchronous Real-Time	eGate	DB2	SOAR	DB2	Completed
SOAR Status	Asynchronous Real-Time	eGate	CICS	SOAR	CICS	Completed
SOAR Error Code Help Table	Batch	SOAR	DB2	Ariba	Oracle	Completed

HUMAN RESOURCES						
Interface Name	Interface Type	Source System	Source Comm Mechanism	Destination System	Destination Comm. Mechanism	Completed / In Progress / Contemplated
Data Element Change	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007
Address Change	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007

HUMAN RESOURCES

Hire	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007
Re-Hire	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007
Promotion	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007
Demotion	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007
Step Increase	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007
Termination	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007
Diversity Change	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007
Disability Change	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007

HUMAN RESOURCES

Retirement Change	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007
Savings Change	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007
Life Insurance Change	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007
Health Benefit Change	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007
FSA Change	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to UPPS 	PeopleSoft HRMS	JMS	UPPS	FTP	Completed – will be decommissioned in March 2007
Employee Performance Rating	Batch	PMP	FTP	PeopleSoft HRMS	FTP	Completed
Index Codes	Batch	SOAR	DB2	PeopleSoft HRMS	Oracle	Completed
Agency Codes	Batch	SOAR	DB2	PeopleSoft HRMS	Oracle	Completed
Grant Phase Codes	Batch	SOAR	DB2	PeopleSoft HRMS	Oracle	Completed

HUMAN RESOURCES						
Project Phase Codes	Batch	SOAR	DB2	PeopleSoft HRMS	Oracle	Completed
PCA	Batch	SOAR	DB2	PeopleSoft HRMS	Oracle	Completed
Program Codes	Batch	SOAR	DB2	PeopleSoft HRMS	Oracle	Completed
Org Codes	Batch	SOAR	DB2	PeopleSoft HRMS	Oracle	Completed
Cigna – Medical	Batch	PeopleSoft HRMS	SFTP	Cigna - Medical	Cyclone	Completed
Aetna – Medical	Batch	PeopleSoft HRMS	SFTP	Aetna - Medical	Secure Transport Application	Completed
MDIPA – Medical	Batch	PeopleSoft HRMS	SFTP	MDIPA – Medical	FTP w/ PGP encryption	Completed
Kaiser - Medical	Batch	PeopleSoft HRMS	SFTP	Kaiser - Medical	FTP w/ PGP encryption	Completed
Cigna – Dental	Batch	PeopleSoft HRMS	SFTP	Cigna - Dental	Cyclone	Completed

HUMAN RESOURCES						
Quality Plan – Vision	Batch	PeopleSoft HRMS	SFTP	Quality Plan – Vision	FTP w/ PGP encryption	Completed
ING – Retirement	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to ING 	PeopleSoft HRMS	JMS	ING - Retirement	FTP w/ PGP encryption	Completed
TIAA-CREF – UDC Retirement	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to TIAA-CREF 	PeopleSoft HRMS	JMS	TIAA-CREF	FTP w/ PGP encryption	Completed
Flex America – FSA	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to Flex America 	PeopleSoft HRMS	JMS	Flex America	Email w/ PGP encryption	Completed
Standard Insurance – Disability	<ul style="list-style-type: none"> ▪ Asynchronous Real-Time from PS ▪ Batch to Standard Insurance 	PeopleSoft HRMS	JMS	Standard Insurance	FTP w/ PGP encryption	Completed

Time and Labor and Payroll						
Interface Name	Interface Description	Source System	Source Communication Mechanism	Destination System	Destination Communication Mechanism	Completed / In Progress / Contemplated
PS Payable Time to UUPS	Batch from PS and batch from batch to UUPS	PS HRMS	Oracle	UUPS	FTP	Completed
UUPS Leave Balance to PeopleSoft	Batch from PS and batch from batch to UUPS	PS HRMS	Oracle	UUPS	FTP	Completed

Time and Labor and Payroll						
Retirement Interface to ING	Retirement deductions sent to ING each pay period.	PeopleSoft Payroll	sFTP	ING	FTP W/ ENCRYPTION	Completed – Testing with PS application is in progress
FSA Interface to Flex America	FSA deductions sent to Flex America each pay period.	PeopleSoft Payroll	sFTP	Flex America	EMAIL W/ ENCRYPTION	Completed – Testing with PS application is in progress
Bond Data Interface to NSBT	Bond deduction sent to NSBT each pay period.	PeopleSoft Payroll	sFTP	NSBT	FTP W/ ENCRYPTION	Completed – Testing with PS application is in progress
GL Interface to SOAR	GL data sent to SOAR each pay period.	PeopleSoft Payroll	ORACLE	SOAR	FTP	Completed – Testing with PS application is in progress
Benefit Deductions to AETNA	Benefit deductions sent each pay period.	PeopleSoft Payroll	sFTP	AETNA	AETNA SECURE TRANSPORT CLIENT	Completed – Testing with PS application is in progress
Benefit Deductions to Cigna Dental	Benefit deductions sent each pay period.	PeopleSoft Payroll	sFTP	Cigna	CYCLONE	Completed – Testing with PS application is in progress
Benefit Deductions to Cigna Medical	Benefit deductions sent each pay period.	PeopleSoft Payroll	sFTP	Cigna	CYCLONE	Completed – Testing with PS application is in progress
Benefit Deductions to Cigna Dental - Union	Benefit deductions sent each pay period.	PeopleSoft Payroll	sFTP	Cigna	CYCLONE	Completed – Testing with PS application is in progress
Benefit Deductions to Standard	Benefit deductions sent each pay period.	PeopleSoft Payroll	sFTP	Standard Insurance	FTP W/ ENCRYPTION	Completed – Testing with PS application is in progress
Benefit Deductions to Kaiser	Benefit deductions sent each pay period.	PeopleSoft Payroll	sFTP	Kaiser	FTP W/ ENCRYPTION	Completed – Testing with PS application is in progress
Benefit Deductions to MDIPA	Benefit deductions sent each pay period.	PeopleSoft Payroll	sFTP	MDIPA	FTP W/ ENCRYPTION	Completed – Testing with PS application is in progress

Time and Labor and Payroll						
Benefit Deductions to National Pacific Dental	Benefit deductions sent each pay period.	PeopleSoft Payroll	sFTP	National Pacific	FTP W/ ENCRYPTION	Completed – Testing with PS application is in progress
Benefit Deductions to Quality Plan Administrators	Benefit deductions sent each pay period.	PeopleSoft Payroll	sFTP	Quality Plan	FTP W/ ENCRYPTION	Completed – Testing with PS application is in progress
Interface to TIAA-CREF	TIAA-CREF deductions sent each pay period.	PeopleSoft Payroll	sFTP	TIAA-CREF	FTP W/ ENCRYPTION	Completed – Testing with PS application is in progress
Check Reconciliation from Wachovia	Check Reconciliation interface from Wachovia Bank received each pay period.	Wachovia	FTP	PeopleSoft Payroll	VPN FTP	Completed – Testing with PS application is in progress
Positive Pay Interface to Wachovia	Positive pay file that is sent to Wachovia after payroll is run and validated.	PeopleSoft Payroll	sFTP	Wachovia	VPN FTP	Completed – Testing with PS application is in progress
ACH to Wachovia	ACH file that is sent to Wachovia after payroll is run and validated.	PeopleSoft Payroll	sFTP	Wachovia	VPN FTP	Completed – Testing with PS application is in progress
Wage Works Outbound	Deductions sent to Wage Works each pay period.	PeopleSoft Payroll	sFTP	Wage Works	FTP W/ ENCRYPTION	Completed – Testing with PS application is in progress
Wage Works Inbound	Deduction information sent from Wage Works each pay period.	Wage Works	FTP	PeopleSoft Payroll	FTP W/ ENCRYPTION	Completed – Testing with PS application is in progress
AP Interface to SOAR	Accounts payables transactions are sent to SOAR after payroll runs.	PeopleSoft Payroll	ORACLE	SOAR	FTP	Completed – Testing with PS application is in progress
TACIS to PeopleSoft T&L	Time from the MPD TACIS system is sent to PeopleSoft Time & Labor.	TACIS	FTP	PeopleSoft Payroll	FTP	Completed – Testing with PS application is in progress
Tax Interface to SOAR	Tax deductions sent to SOAR to be paid to IRS.	PeopleSoft Payroll	ORACLE	SOAR	FTP	Completed – Testing with PS application is in progress

Time and Labor and Payroll						
PeopleSoft to TACIS	Employee data from PeopleSoft is sent to TACIS on a weekly basis.	PeopleSoft Payroll	FTP	TACIS	FTP	Completed – Testing with PS application is in progress

SeeBeyond Software Utilized By ASMP

Product	Description
eGate Integrator 4.5.3	Translation and routing rules engine. The crux of the eGate application.
eGate Enterprise Manager 4.5.3	The eGate development and configuration tool.
eInsight Business Process Manager 4.5.3	Business Process Management engine.
eGate Monitor 4.5.3	Tool used to monitor the eGate environment. This tool is used to check on the status of eGate components, start eGate components, shutdown eGate components, etc.
ICAN 5.0	The latest release of the SeeBeyond toolset. Knowledge of this toolset will be needed in the future when an upgrade is required.

Auxiliary Software Utilized By ASMP

Product / Application / Programming Language	Description
Java 1.3.1 + Java 1.4	Programming language utilized by eGate. Knowledge of this language is critical to building applications within eGate as well as extending the capabilities of the tool.
JDBC 2.0	The database access/retrieval mechanism utilized by
Oracle	The database standard for ASMP.
DB2	The database utilized by SOAR.
CICS	Familiarity with how CICS programs function. This is the mechanism that enables the real-time communication with SOAR.
XML	Document markup language utilized by many of the ASMP applications.
Cyclone	Third-party file transfer mechanism required for communication with CIGNA medical and dental.
PGP	File encryption standard required for communication with various Benefit Carriers.
SFTP using J2SSH	Mechanism used for secure file transfer between various ASMP and District servers.
Aetna Messaging Software	Third-party file transfer mechanism required for communication with Aetna.

Product / Application / Programming Language	Description
PeopleSoft Integration Broker	Knowledge of this tool is required to setup the JMS communication channels between PeopleSoft and eGate.
Custom Reusable Extensible Architecture (CREA)	A common set of services built using Java that enhance and augment the capabilities of the eGate toolset. The purpose of these services is to provide a standardized architecture across all ASMP integration initiatives. These common services include data access, message handling, notification, parameterization, codes/decodes, transaction restart, and batch.

APPENDIX II

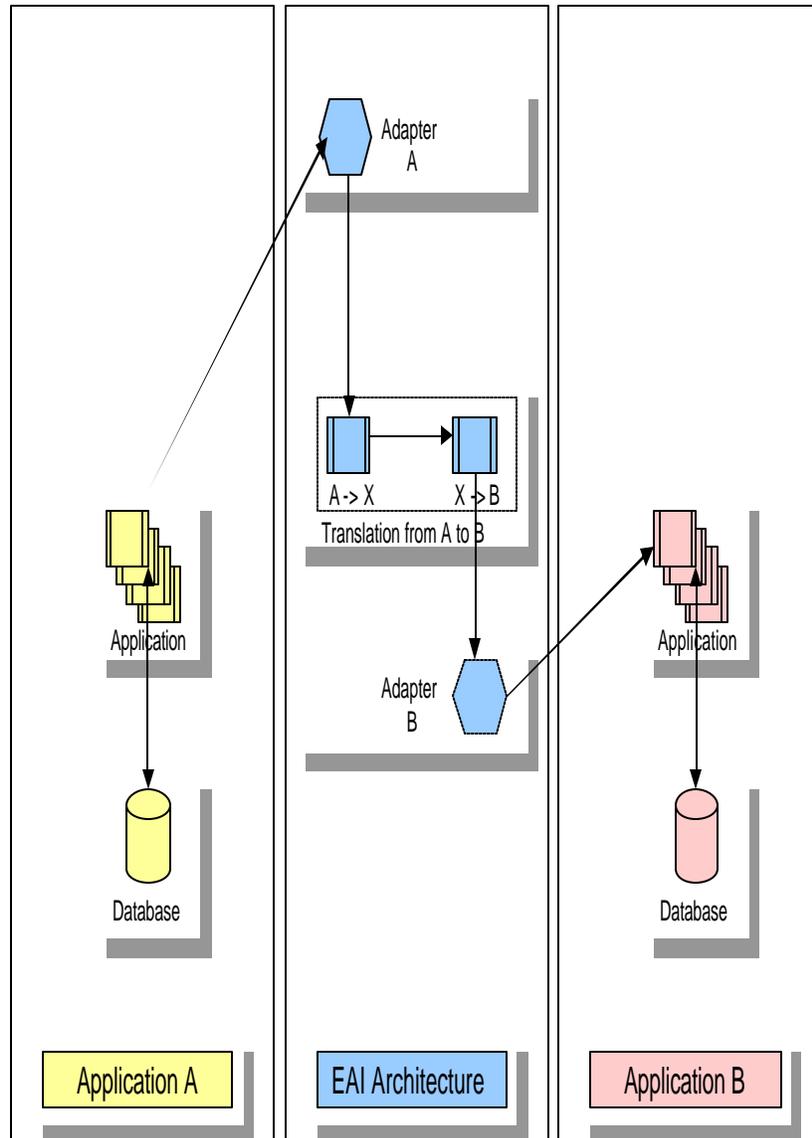
ASMP WORKING AS 1 - INTERFACE MODEL

J.3.2

APPENDIX II



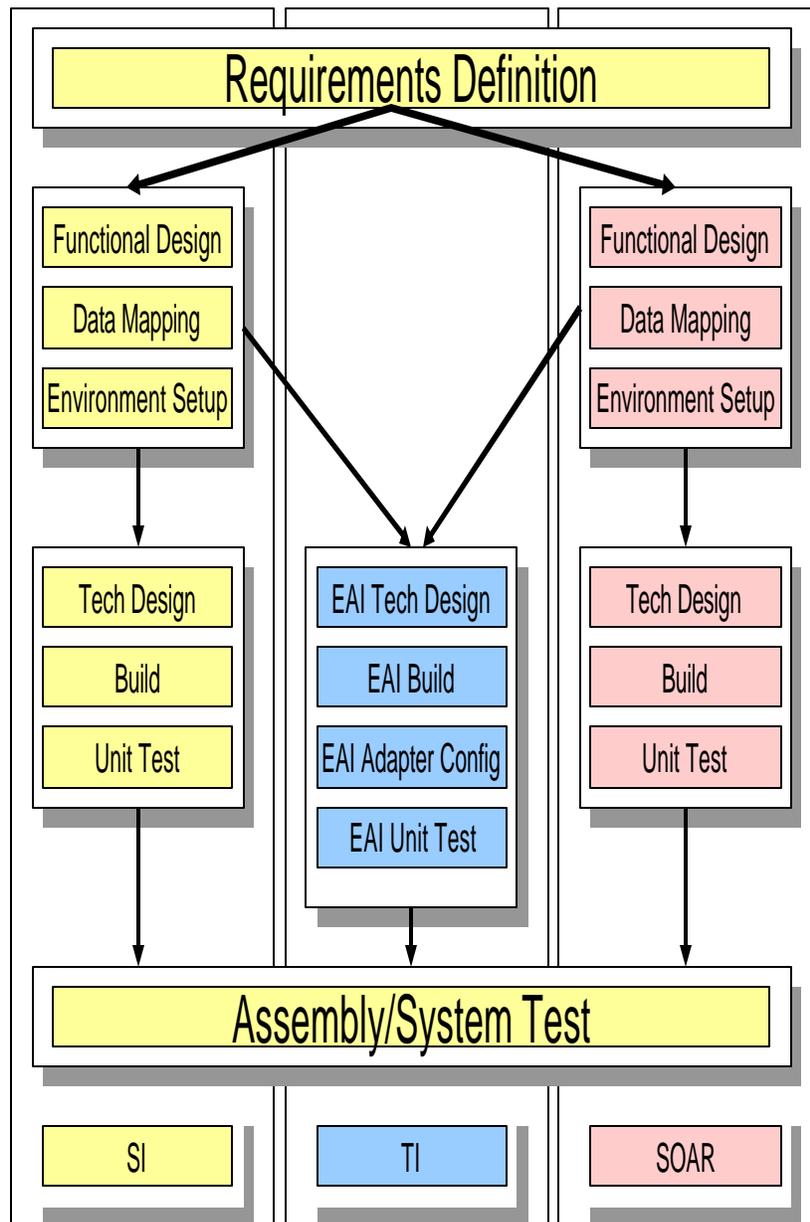
Interface Model



Major Considerations

- + Central development and management of all integration components.
- + Translations are done within the EAI tool, providing maximum reusability and consistency.
- + Provides a common language (JAVA) and environment.
- + Most Connectivity (Adapters) are provided.

Interface Development Ownership* and Dependencies**

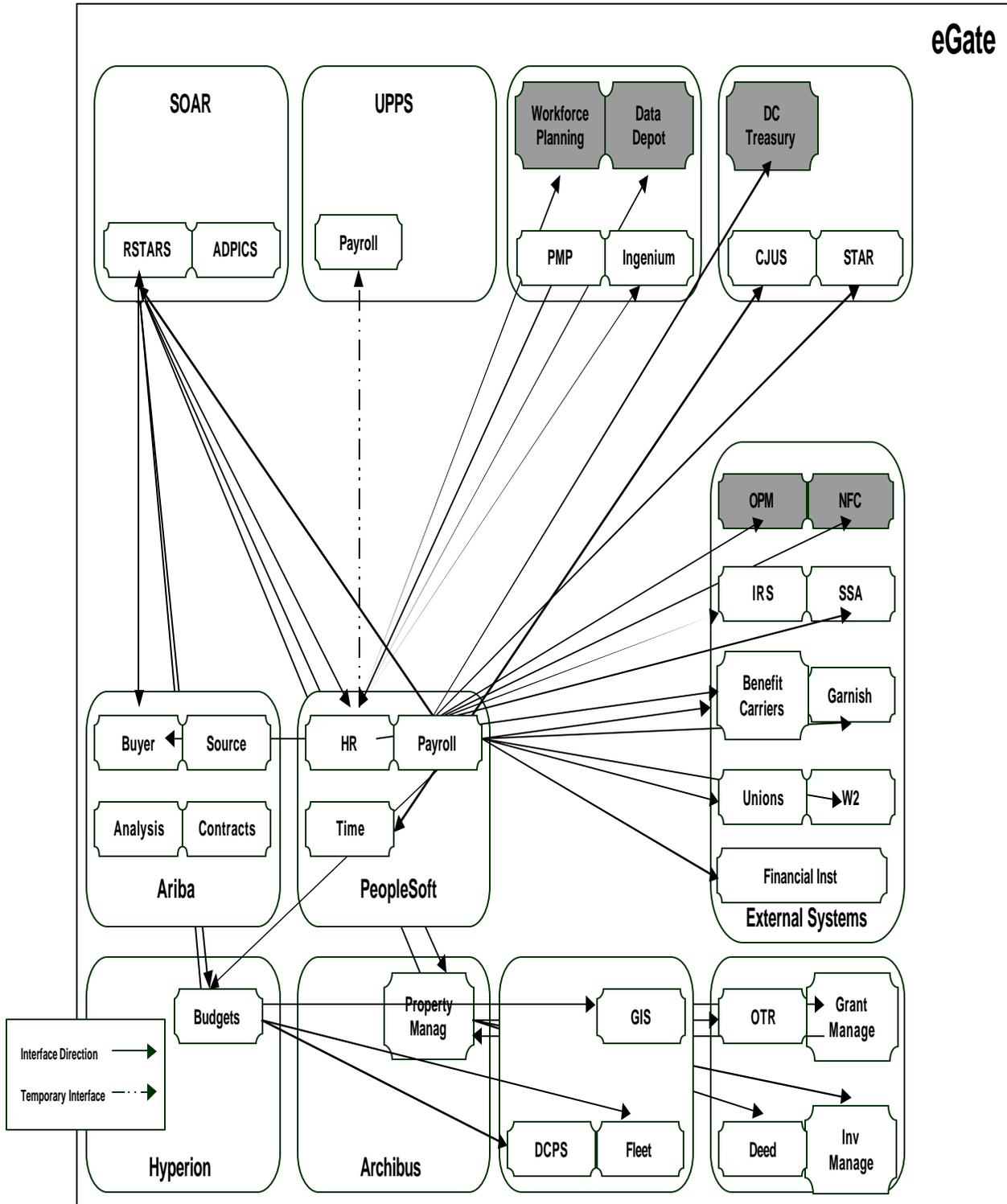


*Ownership is denoted by color. In the diagram above Application A is the system being implemented, or the driver system. Tasks that span teams (e.g. Assembly Test) require work from all, but are driven by the corresponding colored team.

**Dependencies are depicted by arrows.

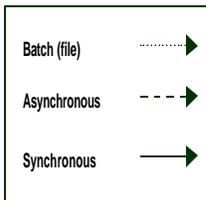
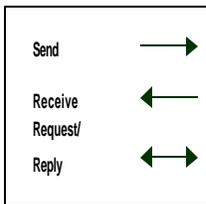
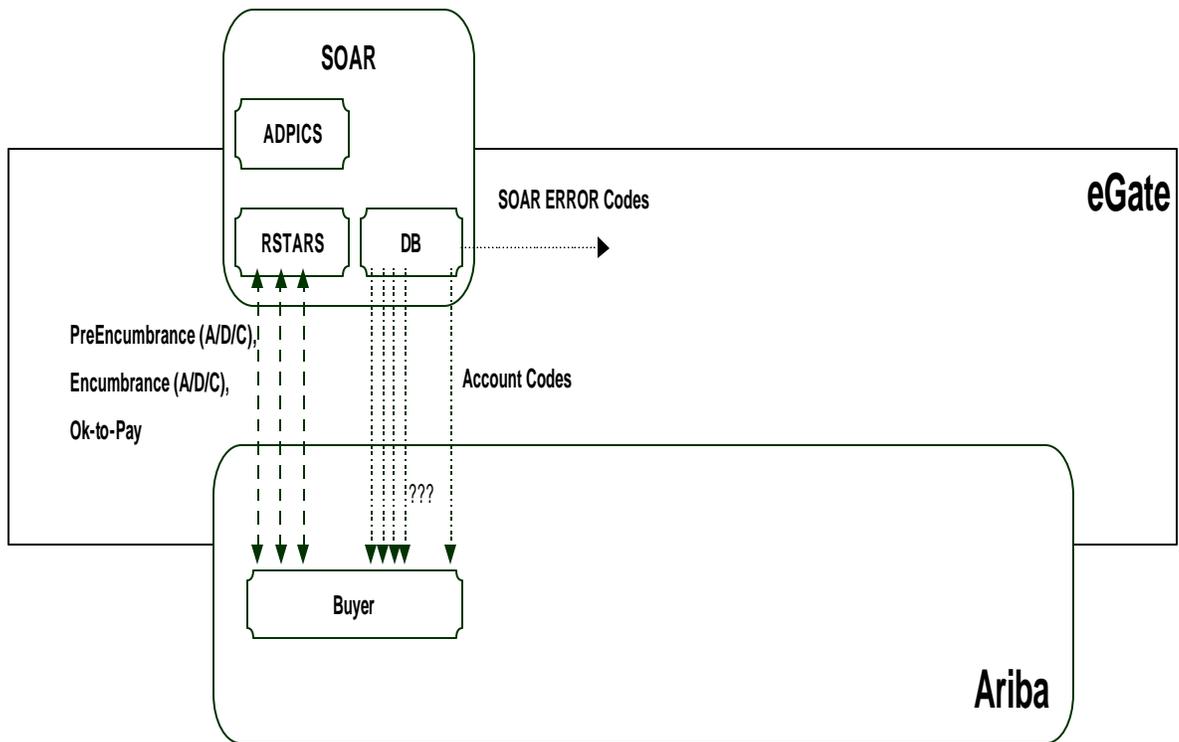
ASMP Planned ASMP Interfaces

Working As 1



ASMP Procurement Phase 1 Interfaces

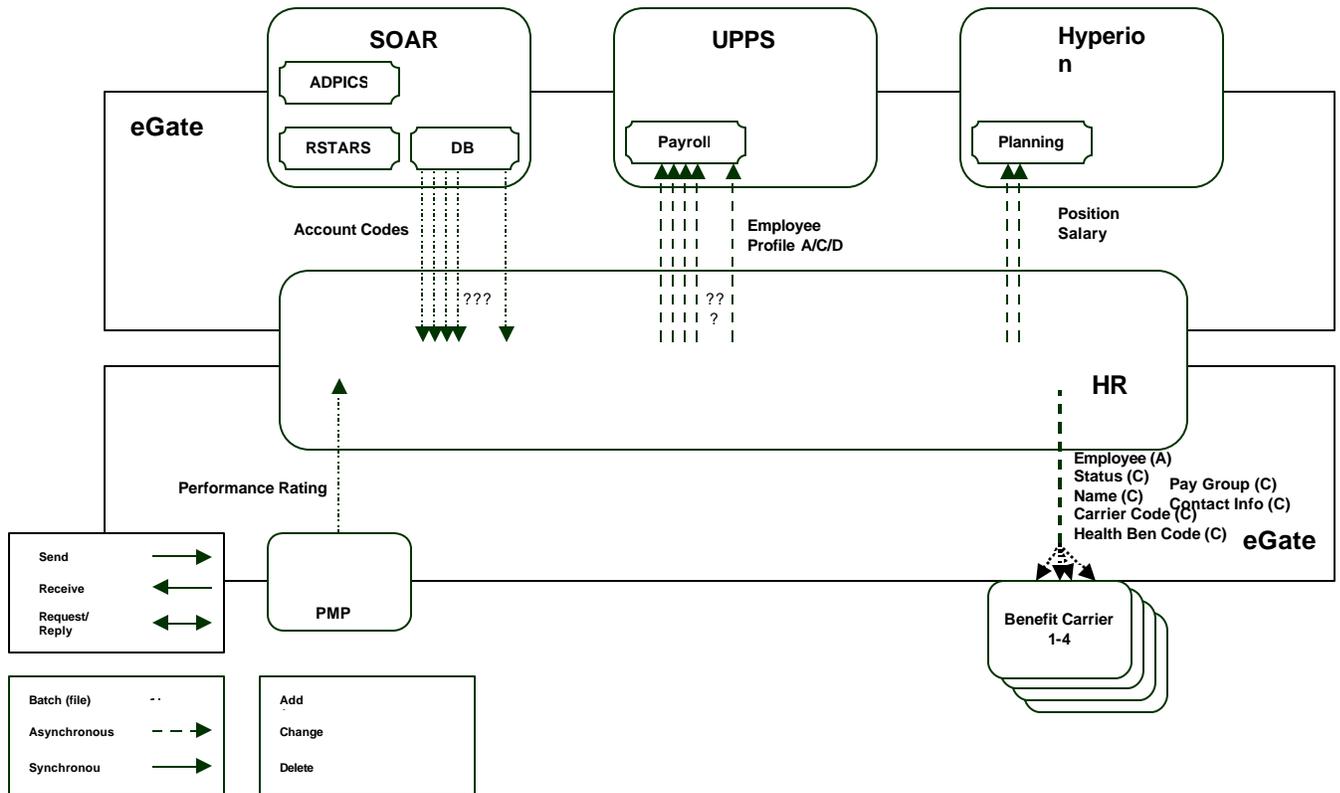
Interfaces	30
Connections	6
Reuse	0



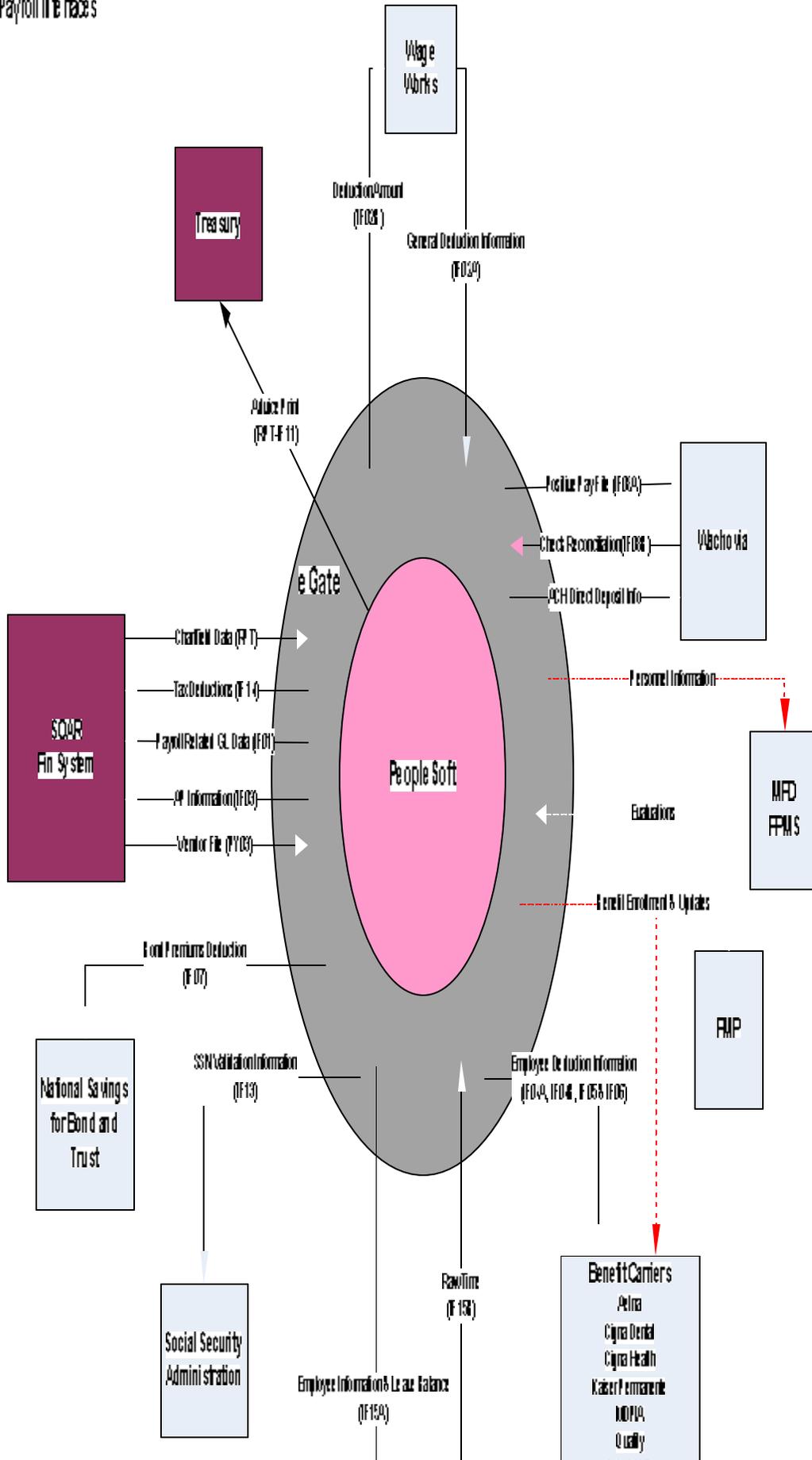
Add	A
Change	C
Delete	D

HR Interfaces

Interfaces	74+
Connections	11
Reuse	54+



Payroll Interfaces



APPENDIX III

SOFTWARE LIST UTILIZED BY ASMP

J.3.3

APPENDIX III Software List Utilized By ASMP

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Source Systems

Ariba Buyer & Invoicing	Procurement System
Ariba Contracts	Contract Tracking
Ariba Sourcing	RFP Management
PeopleSoft Federal HR 8.x	HR
PeopleSoft Payroll	Payroll
PeopleSoft Time & Labor	Time & Labor
PeopleSoft Benefits Administration	Benefits Admin
PPMS	MPD Performance Rating system
PMP	District Performance rating system
TACIS	MPD Time Entry
KPMG RStars	District's GL
UPPS	District's Legacy Payroll System – will be sun setting in April 2007