

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. Contract Number DCKA-2012-B-0110	Page of Pages 1 4	
2. Amendment/Modification Number 2		3. Effective Date See box 16C	4. Requisition/Purchase Request No.	5. Solicitation Caption Advertising Prgrm/ CapBikeshare	
6. Issued By: Department of Transportation Office of Contracting and Procurement 55 M Street, SE, Suite 714 Washington, DC 20003			7. Administered By (If other than line 6) Department of Transportation Office of Contracting and Procurement 55 M Street, Suite, SE, Suite 714 Washington, DC 20003		
8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)			(X)	9A. Amendment of Solicitation No. DCKA-2012-B-0110	
				9B. Dated (See Item 11) 9/11/2012	
				10A. Modification of Contract/Order No.	
				10B. Dated (See Item 13)	
Code	Facility		11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS		
<input checked="" type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input checked="" type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. Accounting and Appropriation Data (If Required)					
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14					
A. This change order is issued pursuant to: (Specify Authority) The changes set forth in Item 14 are made in the contract/order no. in item 10A.					
B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation date, etc.) set forth in item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2.					
C. This supplemental agreement is entered into pursuant to authority of:					
D. Other (Specify type of modification and authority)					
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.					
14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.) AN AMENDMENT IS NECESSARY TO MODIFY SPECIAL PROVISIONS (SP) AND OTHER ITEMS OF THE SOLICITATION AS FOLLOWS:					
SOLICITATION EDITS:					
ATTACHED IS THE REVISED FIRST SOURCE FORM					
Except as provided herein, all terms and conditions of the document referenced in Item (9A or 10A) remain unchanged and in full force and effect					
15A. Name and Title of Signer (Type or print)			16A. Name of Contracting Officer Jerry M. Carter		
15B. Name of Contractor		15C. Date Signed	16B. District of Columbia		16C. Date Signed
(Signature of person authorized to sign)			(Signature of Contracting Officer)		9/20/12



**GOVERNMENT OF THE DISTRICT OF COLUMBIA
FIRST SOURCE PROGRAM
INITIAL EMPLOYMENT PLAN**



GOVERNMENT-ASSISTED PROJECT/CONTRACT INFORMATION

CONTRACT/SOLICITATION NUMBER: _____
 DISTRICT CONTRACTING AGENCY: _____
 CONTRACTING OFFICER: _____
 TELEPHONE NUMBER: _____
 TOTAL CONTRACT AMOUNT (est.): _____
 EMPLOYER CONTRACT AMOUNT: _____
 Type of Award: Construction Non-Construction
 PROJECT/CONTRACT NAME: _____
 PROJECT ADDRESS: _____
 CITY: _____ STATE: _____ ZIP CODE: _____
 PROJECT START DATE (est.): _____ PROJECT END DATE (est.): _____
 EMPLOYER START DATE (est.): _____ EMPLOYER END DATE (est.): _____

EMPLOYER INFORMATION

EMPLOYER NAME: _____
 EMPLOYER ADDRESS: _____
 CITY: _____ STATE: _____ ZIP CODE: _____
 TELEPHONE NUMBER: _____ FEDERAL IDENTIFICATION NO.: _____
 CONTACT PERSON: _____
 TITLE: _____
 E-MAIL: _____ TELEPHONE NUMBER: _____

NEW JOB CREATION PROJECTIONS: Please indicate ALL new jobs employer will create as a result of the Project or Contract.

JOB TITLE	# OF JOBS PROJECTED	STATUS	SALARY RANGE	UNION MEMBERSHIP REQUIRED NAME LOCAL#	PROJECTED HIRE DATE
1		<input type="checkbox"/> Part-time <input type="checkbox"/> Full-time			
2		<input type="checkbox"/> Part-time <input type="checkbox"/> Full-time			
3		<input type="checkbox"/> Part-time <input type="checkbox"/> Full-time			
4		<input type="checkbox"/> Part-time <input type="checkbox"/> Full-time			
5		<input type="checkbox"/> Part-time <input type="checkbox"/> Full-time			
6		<input type="checkbox"/> Part-time <input type="checkbox"/> Full-time			
7		<input type="checkbox"/> Part-time <input type="checkbox"/> Full-time			
8		<input type="checkbox"/> Part-time <input type="checkbox"/> Full-time			
9		<input type="checkbox"/> Part-time <input type="checkbox"/> Full-time			
10		<input type="checkbox"/> Part-time <input type="checkbox"/> Full-time			

If the EMPLOYER WILL NOT be creating any new jobs, a justification is required. Please explain below. Attach additional sheets as needed.

The District of Columbia Workforce Intermediary Establishment and Reform of First Source Amendment Act of 2011

Effective February 24, 2012, the District of Columbia Workforce Intermediary Establishment and Reform of First Source Amendment Act of 2011 significantly changes the District's First Source law. Crafted to increase the number of D.C. residents hired on projects funded by D.C. taxpayer dollars, it implements more aggressive requirements for hiring, monitoring, and compliance. These changes ensure that District residents are given priority for new jobs created by municipal financing and development programs. A workforce intermediary pilot program will be created by the Workforce Investment Council (WIC) and shall act as an intermediary between employers and training providers to provide employers with qualified residents. The intermediary will focus on the construction and hospitality industries.

Other major changes to the new law include:

- The initial Employment Plan from bidders or offerors must outline a strategy to meet local hiring requirements as part of its response to the bid solicitation. An evaluation will be made and shall be worth 10% of the overall score of the bid or proposal.
- The new law requires bidders and offerors of government contracts valued at five million dollars (\$5M) or more to submit initial Employment Plans that reveal past compliance and employment practices of D.C. residents as part of their bid packages. The past compliance also includes disclosure of apprenticeship and Davis-Bacon Act compliance.
- The winning bidder or offeror must submit a revised Employment Plan to the using agency for approval prior to beginning work associated with the relevant government project or contract. The new law outlines the requirements for Employment Plans.
- The new law requires the primary beneficiary of the First Source Employment Agreement to choose whether the hiring requirements of District residents will be cumulative on a project or contract or will be met by each individual beneficiary covered by the project or contract.
- The Department of Employment Services (DOES) must receive the First Source Employment Agreement no less than seven (7) calendar days in advance of the project or contract start date, whichever is later. No work associated with the relevant government assistance can begin on a project or contract until the First Source Employment Agreement has been accepted by DOES.
- The new law eliminates contracts under \$300,000 from the First Source obligations, but continues to require 51% of all new hires on government contracts be District residents.



First Source



Department of Employment Services
Lisa Maria Mallory, Director

- Government-assisted construction projects receiving government assistance totaling five million dollars (\$5M) or more must have the following percentage of D.C. residents on those projects:
 - 20% of journey-worker hours
 - 60% of apprentice hours
 - 51% of skilled laborer hours
 - 70% of common laborer hours
- The new law allows contractors to double-count hours worked by “hard to employ” District residents up to 15% of total hours worked by District residents.
- The new law allows DOES to consider altering the ratio of apprentices to journey-workers employed, based on a compelling District resident hiring rationale.
- The new law allows “roll over” hours for beneficiaries to count hours that exceed previous requirements toward their current requirements if hours are in excess.
- The new law maintains the 5% direct and indirect labor costs (monetary fine) level. The new law also includes debarment for those found in violation two (2) times over a ten-year period for a period of five (5) years.
- Appeals are heard at the Contract Appeals Board.

Department of Employment Services Contact:

Lewis P. Brown
Associate Director
Office of Apprenticeship and First Source
(202) 698-5099
lewis.brown@dc.gov



Government of the District of Columbia
Vincent C. Gray, Mayor