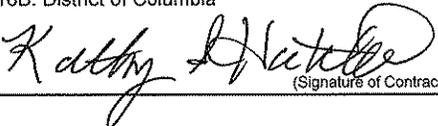


AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. Contract Number	Page of Pages 1
2. Amendment/Modification Number No. 2		3. Effective Date SEE BLOCK 16C	4. Requisition/Purchase Request No.		5. Solicitation Caption: Street Signs
6. Issued By: Office of Contracting and Procurement Road and Highway Structures District Department of Transportation 2000 14th Street, N.W. 6th Floor Washington, D.C. 20009			7. Administered By (If other than line 6) District Department of Transportation		
8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)				<input checked="" type="checkbox"/> 9A. Amendment of Solicitation No. DCKA-2009-B-0062 <input type="checkbox"/> 9B. Dated (See Item 11) 6/19/09 <input type="checkbox"/> 10A. Modification of Contract/Order No. <input type="checkbox"/> 10B. Dated (See Item 13)	
Code		Facility			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input checked="" type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. Accounting and Appropriation Data (If Required)					
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14					
A. This change order is issued pursuant to: (Specify Authority) _____ Clause 15, District of Columbia Std. Cnt. Provisions for Goods/Services The changes set forth in Item 14 are made in the contract/order no. in item 10A.					
B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation date, etc.) set forth in item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2.					
C. This supplemental agreement is entered into pursuant to authority of:					
D. Other (Specify type of modification and authority)					
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>2</u> copies to the issuing office.					
14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.) The purpose of this addendum is to: 1) extend the bid opening date, 2) revise the scope of work, 3) provide responses to potential offeror's questions, and 4) provide a copy of supporting documentation. 1. The bid opening date is extended from 7/20/09 to 7/23/09. 2. Delete page 55 and substitute the attached page 55R. 3. Attachment A is supplied to respond to potential offerors' questions and requests for clarification. 4. Attachment B, a copy of the latest Service Contract Act Wage Determination, is supplied as requested by potential bidders.					
<CONTINUED ON PAGE 2>					
Except as provided herein, all terms and conditions of the document referenced in Item (9A or 10A) remain unchanged and in full force and effect					
15A. Name and Title of Signer (Type or print)			16A. Name of Contracting Officer Kathy Hatcher		
15B. Name of Contractor		15C. Date Signed	16B. District of Columbia		16C. Date Signed 7/16/2009
(Signature of person authorized to sign)			 (Signature of Contracting Officer)		

must maintain its characteristics (day and night visibility and retro-reflectivity) for the number of years indicated in section C.3.10.

C.3.9 Sign and sheeting must be effective for its intended purpose when viewed from a moving vehicle under normal day and night driving conditions, or the coefficient of retro-reflection is less than the minimum specified for that sheeting during that period listed in section C.3.10.

C.3.10 TABLE 1
Minimum Coefficient of Retro-reflection
Candles per foot Candle per Sq.Ft.
(.20obs and -4 degrees entrance)

Sheeting Color	Seven Year	Ten Year
White	212	200
Yellow	144	136
Green	38	36
Red	38	36
Blue	17	16

C.3.11 For all aluminum signs and blanks, the contractor shall supply signs and blanks with pre-punched holes. Diamond-shaped signs and blanks must have holes punched at the top and bottom corners. Square- or rectangular-shaped signs and blanks must have holes punched in the middle of the blank at the top and bottom.

Attachment A

TRAFFIC SIGN

SOLICITATION NO. DCKA-2009-B-0062

RESPONSE TO PROSPECTIVE BIDDERS' QUESTIONS

Question 1

Items 0040 thru 0043 – hex head bolts and washers. Are they zinc coated, stainless steel, or hot dipped galvanized?

Response 1 They are hot dipped galvanized.

Question 2

On page 68 of the contract H.9.2 “stamp date on sign”. This information is generally on the face of the sign, very small in the lower right hand corner. That way it is part of the initial print process. Please advise. it would be a very arduous process to stamp all signs again after they are done.

Response 2 The requirement is that the date that the sign was delivered should be on the back of the sign.

Question 3

Is there any more information you can get me on item 2039 the 9” street name sign wing bracket. I am having trouble locating this item.

Response 3 The item is a 9” Street Name Sign Wing Bracket – Traffic Safety Company (located in Arkansas) Style No. 730 or Equal.

Question 4

Where can I find a copy of the 3M Product Specifications for Sheeting Material?

Response 4 You can contact 3M concerning Product Specification for Sheeting Materials.

Question 5

I have commitments from raw material suppliers for the first year of the contract. I/They have projected average price increases for the 4 option years of the contract. But, because you never know what is going to happen with the cost of an item such as aluminum or steel it is impossible to get 100% guarantees from suppliers for 4 years. I have read through the contract, and have seen where the District can give a 30 notice to exercise or not exercise the option years. Does the contactor have the opportunity to do the same?

Response 5 We have done everything we can do to accurately estimate the equipment quantities that we are going to purchase. There is no guarantee that we will exercise the option years. See Section L.16 of the IFB.

Question 6

On the front page of the bid document #6 -Type of market, the Set Aside – CBE is checked. Does this mean that qualified bids will come from CBE's only? Will proposals from anyone who is not a CBE be accepted? Even if they are a SBE or DBE from a different state? The reason I ask is that in the contract info B.3 says, This invitation for bids is designated for certified small business enterprise (SBE) This makes me think that a SBE from out of state would qualify. The two pages seem a bit contradicting? Section B states that the bid is designated for certified small business enterprise (SBE) It doesn't say "CBE" which is the DC acronym. SBE, is really the federal way small businesses are called. Then in section M it talks about the preference points that CBE's will have. I just wanted to clarify that a proposal from an SBE from out of state would not qualify.

Response 6 This solicitation is restricted to companies that are certified by the District of Columbia **ONLY** Department of Small and Local Business Development as Small Business Enterprises for the supply of goods and equipment. Only bids submitted by companies that are currently certified will be considered.

Question 7

Item # 001 – handicap parking faces only. Does this mean just the printed vinyl?

Response 7 Yes, Engineer Grade sign faces only.

Question 8

Item # 002 – Parking sign (does not say faces only) does this mean printed vinyl on the aluminum?

Response 8 Yes, Engineer Grade on Aluminum

Question 9

The only page that has blanks on it is page 9 items 0036 & 0037, is that right. Are there any other blanks needed 12x18,24x30, etc,

Response 9 The only blanks needed at this time are 0036 & 0037.

Question 10

Having trouble determining item # 0039 – 9" street name sign wing bracket. In the past (2005 or 2006) we provided a 9'x26' bracket with 3 mounting holes on one side and one

on another. I do have a drawing I can send to confirm. Can you send me a web site where I can confirm specs?

Response 10 The item is a 9" Street Name Sign Wing Bracket – Traffic Safety Company (located in Arkansas) Style No. 730 or Equal.

Question 11

Is there any more information you can get me on item 2039 the 9" street name sign wing bracket.

Response 11 The item is a 9" Street Name Sign Wing Bracket – Traffic Safety Company (Arkansas) Style No. 730 or Equal.

Question 12

When they say: high intensity- do they mean the background- or the fonts?

Response 12 When we refer to high intensity we are referring to the background material. Please refer to the FHWA Manual on Uniform Traffic Control Devices (MUTCD) for more information.

Question 13 Some of the items have no pictures.

Response 13 Pictures have been provided on some items. Not all items require pictures.

Question 14 What is the material and thickness?

Response 14 Please identify which Pay Item Number you are referring to.

Question 15 Aluminum or galvanized steel?

Response 15 Please identify which Pay Item Number you are referring to.

Question 16 Where can I find a copy of the Service Contract Act Wage Determination?

Response 16 The solicitation posted on the Office of Contracting and Procurements' website at www.ocp.dc.gov has a copy as part of the first set of attachments. The solicitation is located under the Business Opportunities link, which is the first link under the Vendor Portal category. A copy is also provided as part of this amendment.

Question 17 In the document of B.5.1.2 Sign Blanks, Item No.0036 and 0037, Diamond shape and Square shape, I want to confirm is this the reflective sheeting or material of aluminium?

Response 17 These are sign blanks made of aluminum. In addition, diamond-shaped sign blanks should have holes punched at the top and bottom corners. Square-shaped sign blanks should have the holes punched in the middle of the blank at the top and bottom. The IFB has been amended to reflect this.

Question 18 0035-1035-2035-3035-4035: what the meaning of that-- there are no details of the sign at all...? u like us to provide it all for you? if so- i need fully dimensions and details.

Response 18 CLINs 0035, 1035, 2035, 3035, and 4035 refer to a pedestrian crosswalk assembly. Please provide clarification about what information is being requested.

Question 19 What is the MOQ on your parking sign?

Response 19 If the offeror is referring to "minimum order quantities", the response is that this is a requirements contract with estimated quantities given for each contract line item. There are no guaranteed minimum order quantities. Once the contract is awarded based on total pricing, delivery orders will be issued to the contractor.

Question 20 What does "AL Blank Diamond" mean?

Response 20 Aluminum Blank Diamond Shaped

Question 21 Are fonts in print or film?

Response 21 We will accept either one, as long as the delivered product conforms to all other specifications described in Section C.3 of the solicitation.

Question 22 I am a Certified CBE and am contemplating bidding on DCKA-2009-B-0062. I have listed most of the NIGP codes relating to signs and sign products but I did not include code 8010000. Will this eliminate my response ?

Response 22 All CBEs certified as small business enterprises for goods and equipment can submit a bid.

Question 23 Is there any "exit" for a vendor if during the 5 yr. period the vendor cannot perform at the prices quoted ? It is difficult to guarantee prices for each of the possible 5 yr. period without some type of exit or relief if circumstances and market conditions change drastically.

Response 23 If awarded a contract, the exercise of any and all options is at the District's discretion. Unless there is an issue of unsatisfactory performance, the District's practice is to exercise all options. There is no "exit" provision; therefore, in preparing their bid prices prospective bidders should take into consideration all factors that could affect price for the 5 year period.

Question 24 The "Clean Hands Cert" Do I need to provide that with the bid response or after the bid has been awarded ?

Response 24 A "Clean Hands Certificate" is required by the District Department of Consumer and Regulatory Affairs in order to obtain and maintain a business license in the District. Prior to contract award, the Contracting Office will make a determination of contractor responsibility to ascertain if the contractor possesses the resources and meets all legal requirements to perform the contract. A Clean Hands Certificate may fulfill part of that due diligence.

Question 25 Item B.3.1 SBE must be certified as small in procurement category GOODS & EQUIPMENT. Where do I register for that category ?

Response 25 Prospective bidders can register with The Department of Small and Local Business Development at the following link:
<http://lsdbe.dslbd.dc.gov/company/Register.aspx>

Question 26 The 5 yr pricing is a real problem. There must be some way to ask out if a hardship occurs ?

Response 26 See Response to Question 23.

WD 05-2103 (Rev.-7) was first posted on www.wdol.gov on 03/24/2009

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT ADMINISTRATION By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
		Wage Determination No.: 2005-
2103 Shirley F. Ebbesen Division of Director Wage Determinations		Revision No.: 7 Date Of Revision:
03/16/2009		

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide
 Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince
 George's, St
 Mary's
 Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church,
 Fauquier, King
 George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.05
01012 - Accounting Clerk II	15.78
01013 - Accounting Clerk III	20.27
01020 - Administrative Assistant	28.55
01040 - Court Reporter	19.95
01051 - Data Entry Operator I	14.38
01052 - Data Entry Operator II	15.69
01060 - Dispatcher, Motor Vehicle	16.94

01070 - Document Preparation Clerk
14.21
01090 - Duplicating Machine Operator
14.21
01111 - General Clerk I
13.92
01112 - General Clerk II
15.32
01113 - General Clerk III
18.74
01120 - Housing Referral Assistant
25.29
01141 - Messenger Courier
12.38
01191 - Order Clerk I
14.85
01192 - Order Clerk II
16.29
01261 - Personnel Assistant (Employment) I
17.31
01262 - Personnel Assistant (Employment) II
19.36
01263 - Personnel Assistant (Employment) III
21.66
01270 - Production Control Clerk
22.03
01280 - Receptionist
14.12
01290 - Rental Clerk
16.55
01300 - Scheduler, Maintenance
17.49
01311 - Secretary I
17.49
01312 - Secretary II
19.70
01313 - Secretary III
25.29
01320 - Service Order Dispatcher
16.10
01410 - Supply Technician
28.55
01420 - Survey Worker
19.46
01531 - Travel Clerk I
12.92
01532 - Travel Clerk II
13.89
01533 - Travel Clerk III
14.92
01611 - Word Processor I
14.21
01612 - Word Processor II
16.65

01613 - Word Processor III
19.95
05000 - Automotive Service Occupations
05005 - Automobile Body Repairer, Fiberglass
25.26
05010 - Automotive Electrician
23.51
05040 - Automotive Glass Installer
22.15
05070 - Automotive Worker
22.15
05110 - Mobile Equipment Servicer
19.04
05130 - Motor Equipment Metal Mechanic
24.78
05160 - Motor Equipment Metal Worker
22.15
05190 - Motor Vehicle Mechanic
24.78
05220 - Motor Vehicle Mechanic Helper
18.49
05250 - Motor Vehicle Upholstery Worker
21.63
05280 - Motor Vehicle Wrecker
22.15
05310 - Painter, Automotive
23.51
05340 - Radiator Repair Specialist
22.15
05370 - Tire Repairer
14.44
05400 - Transmission Repair Specialist
24.78
07000 - Food Preparation And Service Occupations
07010 - Baker
13.48
07041 - Cook I
11.97
07042 - Cook II
13.28
07070 - Dishwasher
9.82
07130 - Food Service Worker
10.66
07210 - Meat Cutter
17.04
07260 - Waiter/Waitress
9.70
09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter
18.05
09040 - Furniture Handler
12.78

09080 - Furniture Refinisher
18.39
09090 - Furniture Refinisher Helper
14.11
09110 - Furniture Repairer, Minor
16.31
09130 - Upholsterer
18.05
11000 - General Services And Support Occupations
11030 - Cleaner, Vehicles
10.50
11060 - Elevator Operator
10.50
11090 - Gardener
16.22
11122 - Housekeeping Aide
11.25
11150 - Janitor
11.25
11210 - Laborer, Grounds Maintenance
12.47
11240 - Maid or Houseman
11.03
11260 - Pruner
11.37
11270 - Tractor Operator
14.66
11330 - Trail Maintenance Worker
12.47
11360 - Window Cleaner
11.68
12000 - Health Occupations
12010 - Ambulance Driver
19.46
12011 - Breath Alcohol Technician
18.55
12012 - Certified Occupational Therapist Assistant
21.01
12015 - Certified Physical Therapist Assistant
21.01
12020 - Dental Assistant
16.97
12025 - Dental Hygienist
40.68
12030 - EKG Technician
25.95
12035 - Electroneurodiagnostic Technologist
25.95
12040 - Emergency Medical Technician
20.41
12071 - Licensed Practical Nurse I
18.82
12072 - Licensed Practical Nurse II
21.09

12073 - Licensed Practical Nurse III
23.47
12100 - Medical Assistant
14.89
12130 - Medical Laboratory Technician
18.04
12160 - Medical Record Clerk
16.06
12190 - Medical Record Technician
18.27
12195 - Medical Transcriptionist
18.77
12210 - Nuclear Medicine Technologist
34.18
12221 - Nursing Assistant I
10.47
12222 - Nursing Assistant II
11.77
12223 - Nursing Assistant III
13.02
12224 - Nursing Assistant IV
14.62
12235 - Optical Dispenser
20.17
12236 - Optical Technician
14.41
12250 - Pharmacy Technician
16.47
12280 - Phlebotomist
14.62
12305 - Radiologic Technologist
28.28
12311 - Registered Nurse I
26.73
12312 - Registered Nurse II
32.41
12313 - Registered Nurse II, Specialist
32.41
12314 - Registered Nurse III
38.98
12315 - Registered Nurse III, Anesthetist
38.98
12316 - Registered Nurse IV
46.73
12317 - Scheduler (Drug and Alcohol Testing)
19.75
13000 - Information And Arts Occupations
13011 - Exhibits Specialist I
19.86
13012 - Exhibits Specialist II
24.61
13013 - Exhibits Specialist III
30.09

13041 - Illustrator I
20.48
13042 - Illustrator II
25.38
13043 - Illustrator III
31.03
13047 - Librarian
30.80
13050 - Library Aide/Clerk
14.21
13054 - Library Information Technology Systems Administrator
27.82
13058 - Library Technician
19.89
13061 - Media Specialist I
18.73
13062 - Media Specialist II
20.95
13063 - Media Specialist III
23.36
13071 - Photographer I
16.14
13072 - Photographer II
18.90
13073 - Photographer III
23.67
13074 - Photographer IV
28.65
13075 - Photographer V
30.69
13110 - Video Teleconference Technician
19.35
14000 - Information Technology Occupations
14041 - Computer Operator I
18.54
14042 - Computer Operator II
20.74
14043 - Computer Operator III
23.12
14044 - Computer Operator IV
25.69
14045 - Computer Operator V
28.45
14071 - Computer Programmer I (1)
25.43
14072 - Computer Programmer II (1)
14073 - Computer Programmer III (1)
14074 - Computer Programmer IV (1)
14101 - Computer Systems Analyst I (1)
14102 - Computer Systems Analyst II (1)
14103 - Computer Systems Analyst III (1)
14150 - Peripheral Equipment Operator
18.54

14160 - Personal Computer Support Technician
25.69
15000 - Instructional Occupations
15010 - Aircrew Training Devices Instructor (Non-Rated)
35.71
15020 - Aircrew Training Devices Instructor (Rated)
43.84
15030 - Air Crew Training Devices Instructor (Pilot)
52.55
15050 - Computer Based Training Specialist / Instructor
34.39
15060 - Educational Technologist
32.75
15070 - Flight Instructor (Pilot)
52.55
15080 - Graphic Artist
26.80
15090 - Technical Instructor
25.08
15095 - Technical Instructor/Course Developer
30.67
15110 - Test Proctor
20.20
15120 - Tutor
20.20
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations
16010 - Assembler
9.44
16030 - Counter Attendant
9.44
16040 - Dry Cleaner
12.21
16070 - Finisher, Flatwork, Machine
9.44
16090 - Presser, Hand
9.44
16110 - Presser, Machine, Drycleaning
9.44
16130 - Presser, Machine, Shirts
9.44
16160 - Presser, Machine, Wearing Apparel, Laundry
9.44
16190 - Sewing Machine Operator
13.07
16220 - Tailor
13.90
16250 - Washer, Machine
10.41
19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room)
19.22
19040 - Tool And Die Maker
23.38
21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator
17.90
21030 - Material Coordinator
22.03
21040 - Material Expediter
22.03
21050 - Material Handling Laborer
12.92
21071 - Order Filler
13.87
21080 - Production Line Worker (Food Processing)
17.90
21110 - Shipping Packer
14.46
21130 - Shipping/Receiving Clerk
14.46
21140 - Store Worker I
11.44
21150 - Stock Clerk
16.46
21210 - Tools And Parts Attendant
17.90
21410 - Warehouse Specialist
17.90
23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder
25.68
23021 - Aircraft Mechanic I
24.46
23022 - Aircraft Mechanic II
25.68
23023 - Aircraft Mechanic III
26.97
23040 - Aircraft Mechanic Helper
16.61
23050 - Aircraft, Painter
23.42
23060 - Aircraft Servicer
18.71
23080 - Aircraft Worker
19.90
23110 - Appliance Mechanic
21.62
23120 - Bicycle Repairer
14.43
23125 - Cable Splicer
25.61
23130 - Carpenter, Maintenance
20.99
23140 - Carpet Layer
19.33
23160 - Electrician, Maintenance
27.43

23181 - Electronics Technician Maintenance I
23.70
23182 - Electronics Technician Maintenance II
25.15
23183 - Electronics Technician Maintenance III
26.50
23260 - Fabric Worker
19.01
23290 - Fire Alarm System Mechanic
22.78
23310 - Fire Extinguisher Repairer
17.52
23311 - Fuel Distribution System Mechanic
22.81
23312 - Fuel Distribution System Operator
19.38
23370 - General Maintenance Worker
21.43
23380 - Ground Support Equipment Mechanic
24.46
23381 - Ground Support Equipment Servicer
18.71
23382 - Ground Support Equipment Worker
19.90
23391 - Gunsmith I
17.52
23392 - Gunsmith II
20.38
23393 - Gunsmith III
22.78
23410 - Heating, Ventilation And Air-Conditioning Mechanic
22.94
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research
Facility)
24.37
23430 - Heavy Equipment Mechanic
22.78
23440 - Heavy Equipment Operator
22.78
23460 - Instrument Mechanic
22.59
23465 - Laboratory/Shelter Mechanic
21.62
23470 - Laborer
14.27
23510 - Locksmith
21.11
23530 - Machinery Maintenance Mechanic
22.99
23550 - Machinist, Maintenance
21.78
23580 - Maintenance Trades Helper
16.61

23591 - Metrology Technician I
22.59
23592 - Metrology Technician II
23.80
23593 - Metrology Technician III
24.96
23640 - Millwright
28.19
23710 - Office Appliance Repairer
22.96
23760 - Painter, Maintenance
21.62
23790 - Pipefitter, Maintenance
23.19
23810 - Plumber, Maintenance
20.99
23820 - Pneudraulic Systems Mechanic
22.78
23850 - Rigger
22.78
23870 - Scale Mechanic
20.38
23890 - Sheet-Metal Worker, Maintenance
22.78
23910 - Small Engine Mechanic
20.38
23931 - Telecommunications Mechanic I
27.74
23932 - Telecommunications Mechanic II
29.24
23950 - Telephone Lineman
26.38
23960 - Welder, Combination, Maintenance
22.78
23965 - Well Driller
22.78
23970 - Woodcraft Worker
22.78
23980 - Woodworker
17.52
24000 - Personal Needs Occupations
24570 - Child Care Attendant
12.79
24580 - Child Care Center Clerk
17.77
24610 - Chore Aide
10.52
24620 - Family Readiness And Support Services Coordinator
15.68
24630 - Homemaker
18.43
25000 - Plant And System Operations Occupations
25010 - Boiler Tender
27.10

25040 - Sewage Plant Operator
20.73
25070 - Stationary Engineer
27.10
25190 - Ventilation Equipment Tender
19.08
25210 - Water Treatment Plant Operator
20.73
27000 - Protective Service Occupations
27004 - Alarm Monitor
20.57
27007 - Baggage Inspector
12.66
27008 - Corrections Officer
22.25
27010 - Court Security Officer
23.33
27030 - Detection Dog Handler
20.57
27040 - Detention Officer
22.25
27070 - Firefighter
22.39
27101 - Guard I
12.66
27102 - Guard II
20.57
27131 - Police Officer I
26.14
27132 - Police Officer II
28.99
28000 - Recreation Occupations
28041 - Carnival Equipment Operator
13.59
28042 - Carnival Equipment Repairer
14.63
28043 - Carnival Equipment Worker
9.24
28210 - Gate Attendant/Gate Tender
13.01
28310 - Lifeguard
11.59
28350 - Park Attendant (Aide)
14.56
28510 - Recreation Aide/Health Facility Attendant
10.62
28515 - Recreation Specialist
18.04
28630 - Sports Official
11.59
28690 - Swimming Pool Operator
18.21
29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer
23.13
29020 - Hatch Tender
23.13
29030 - Line Handler
23.13
29041 - Stevedore I
21.31
29042 - Stevedore II
24.24
30000 - Technical Occupations
30010 - Air Traffic Control Specialist, Center (HFO) (2)
38.00
30011 - Air Traffic Control Specialist, Station (HFO) (2)
26.21
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)
28.86
30021 - Archeological Technician I
18.93
30022 - Archeological Technician II
21.11
30023 - Archeological Technician III
27.56
30030 - Cartographic Technician
27.56
30040 - Civil Engineering Technician
24.01
30061 - Drafter/CAD Operator I
19.89
30062 - Drafter/CAD Operator II
22.25
30063 - Drafter/CAD Operator III
24.80
30064 - Drafter/CAD Operator IV
30.52
30081 - Engineering Technician I
21.63
30082 - Engineering Technician II
24.29
30083 - Engineering Technician III
27.17
30084 - Engineering Technician IV
33.66
30085 - Engineering Technician V
41.16
30086 - Engineering Technician VI
49.81
30090 - Environmental Technician
24.92
30210 - Laboratory Technician
23.38
30240 - Mathematical Technician
28.94

30361 - Paralegal/Legal Assistant I
21.36
30362 - Paralegal/Legal Assistant II
26.47
30363 - Paralegal/Legal Assistant III
32.36
30364 - Paralegal/Legal Assistant IV
39.16
30390 - Photo-Optics Technician
27.56
30461 - Technical Writer I
21.84
30462 - Technical Writer II
26.70
30463 - Technical Writer III
32.31
30491 - Unexploded Ordnance (UXO) Technician I
24.15
30492 - Unexploded Ordnance (UXO) Technician II
29.22
30493 - Unexploded Ordnance (UXO) Technician III
35.03
30494 - Unexploded (UXO) Safety Escort
24.15
30495 - Unexploded (UXO) Sweep Personnel
24.15
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)
24.80
30621 - Weather Observer, Senior (2)
27.56
31000 - Transportation/Mobile Equipment Operation Occupations
31020 - Bus Aide
13.02
31030 - Bus Driver
18.95
31043 - Driver Courier
12.71
31260 - Parking and Lot Attendant
10.07
31290 - Shuttle Bus Driver
14.69
31310 - Taxi Driver
13.98
31361 - Truckdriver, Light
14.69
31362 - Truckdriver, Medium
17.18
31363 - Truckdriver, Heavy
18.42
31364 - Truckdriver, Tractor-Trailer
18.42
99000 - Miscellaneous Occupations
99030 - Cashier
10.03

99050 - Desk Clerk
11.58
99095 - Embalmer
23.05
99251 - Laboratory Animal Caretaker I
11.30
99252 - Laboratory Animal Caretaker II
12.35
99310 - Mortician
31.73
99410 - Pest Controller
16.01
99510 - Photofinishing Worker
12.75
99710 - Recycling Laborer
16.82
99711 - Recycling Specialist
20.65
99730 - Refuse Collector
14.91
99810 - Sales Clerk
12.09
99820 - School Crossing Guard
13.43
99830 - Survey Party Chief
21.94
99831 - Surveying Aide
13.63
99832 - Surveying Technician
20.85
99840 - Vending Machine Attendant
14.43
99841 - Vending Machine Repairer
18.73
99842 - Vending Machine Repairer Helper
14.43

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the

performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day.

(A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or

explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary

affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form
1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.