

Invitation For Bid: DCAM-2009-B-0003
Security Services Contract
Protective Services Division/Office of Property Management
Locations: Sector 1

Sector #1 Locations	Post Hrs	S/G Unarmed	SPO Unarmed	SPO Armed
1205 Brentwood Road N.E.	M-F 8:00-20:00			1
1233 Brentwood Road N.E.	M-F 8:00-20:00			1
1233 Brentwood Road N.E.	M-F 8:00-18:00			1
1241 & 1261 W. Street N.E.	M-F 15-23:00	1		
1300 1st Street N.E.	M-F 5:30-18:30		1	
1300 1st St. N.E.	T-F 8:00-16:00		1	
1300 1st St. N.E.	M 8:30-17:00		1	
1338 G. Street S.E.	M-F 8:00-18:00	1		
1350 Penn. Ave. N.W.	M-F 7:00-15:00			1
1350 Penn. Ave. N.W.	M-F 8:30-16:30			3
1350 Penn. Ave. N.W.	M-F 10:00-18:00			2
1350 Penn. Ave. N.W.	M-F 15:00-23:00			1
1350 Penn. Ave. N.W.	F 23:00-M 7:00			1
1403 W. Street N.E.	24/7	1		
1725 15 th. Street N.E.	M-F 7:30-21:00	1		
1833 West Virginia Ave. N.E.	24/7	1		
1900 Mass. Ave. S.E.	Su-Sat 7:00-15:00		1	
1900 Mass. Ave. S.E.	Su-Sat 15:00-23:00		1	
1900 Mass. Ave. S.E.	Su-Sat 15:00-7:00		1	
1900 Mass. Ave. S.E.	M-F 7:30-16:30		1	
1900 Mass. Ave. S.E.	Sat. 7:00-11:00		1	
1900 Mass. Ave. S.E.	24/7	1	2	
2146 24th. Place N.E.	24/7	1		
2175 West Virginia Ave. N.E.	M-F 6-22:00	1		
2175 West Virginia Ave. N.E.	Sat, Sun 6:00-22:00			1
2175 West Virginia Ave. N.E.	Su-Sat 22:00-6:00			1
2200 Adams Place N.E.	24/7	1		
222 Massachusetts Ave. N.W.	24/7			1
300 Indiana Ave. N.W.	24/7			2
300 IN Ave. N.W.	M-F 8:00-16:00			2
300 IN Ave. N.W.	M-F 7:00-17:30			1
300 IN Ave. N.W.	M-F 8:00-16:30			1
301 C St. N.W.	M-F 7:00-16:30			2
301 C St. N.W.	M-F 8:00-17:00			2
33 N. Street N.E.	24/7			1
33 N. Street N.E.	M-F 7:00-21:00		1	
33 N. Street N.E.	M-F 10:00-18:30		1	
35 K. Street N.E.	M-F 7:00-23:00		1	

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35 K. Street N.E.	Sat 8:00-16:00		1	
35 K. Street N.E.	Sun 10:00-16:00		1	
400 6th. Street S.W.	M-F 8:00-16:00	1		
400 6th. Street S.W.	M-F 6-10; 16:00-18:00	1		
400 6th. Street S.W.	24/7		1	
400 6th. Street S.W.	M-F 5:00-18:00	1		
400 6th. Street S.W.	24/7	1		
441 4th Street. N.W.	M-F 6:00-16:00	2		
441 4th Street. N.W.	M-F 8:00-19:00	2		
441 4th Street. N.W.	M-F 19:00-7:00	1		
441 4th Street. N.W.	Sat 7:00-M 6:00	1		
442 4th Street. N.W.	M-F 7:00-18:00	1		
51 N Street, NE	M-F 7:00-18:00	2		
51 N Street, NE	W 18:00-21:00	2		
51 N Street, NE	24/7			1
515 D Street, NE	M-F 8:00-17:00	1		
515 D Street, NE	M-F 7:30-16:30			1
609 H Street, NE	M-F 7:00-19:00	1		
625 H Street, NE	M-F 7:00-19:00	1		
64 New York Avenue, NE	M-F 7:00-18:00	1		
64 New York Avenue, NE	M-F 7:00-17:00	1		
645 H Street NE	M-F 6:30-18:00	2		
645 H Street NE	M-F 7:00-15:00	1		
645 H Street NE	M,T,TH,F 18:00-20:00	2		
645 H Street NE	W 15:00-22:00	1		
645 H Street NE	Alternate Sat 7:30-16:00	1		
825 North Capitol Street, NE	M-F 8:00-19:00	1		
825 North Capitol Street, NE	M-F 7:00-19:00	1		
900 New Jersey Avenue, SE	M-F 15:00-7:00	1		
941 North Capitol Street, NE	M-F 6:00-18:00	1		
941 North Capitol Street, NE	M-F 6:00-18:00	1		
941 North Capitol Street, NE	M-F 6:00-18:00		1	
941 North Capitol Street, NE	M-F 7:00-20:00	2		
95 M Street, SW	M-S 8:00-16:30			1
95 M Street, SW	24/7	1		

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Security Services Contract
Protective Services Division/Office of Property Management
Locations: Sector 2

Sector # 2 Locations	Post Hours	S/G Unarmed	SPO Unarmed	SPO Armed
1125 Spring Road N.W.	24/7	1		
1125 Spring Road N.W.	M-F 9:00-17:00	1		
1207 Taylor Street N.W.	M,T, TH,F 7:00-17:00	2		
1207 Taylor Street N.W.	M,T, TH,F 17:00-18:00	1		
1207 Taylor Street N.W.	M-F 17:00-20:00	1		
1207 Taylor Street N.W.	W 17:00-21:00	1		
1207 Taylor Street N.W.	Alt. Sat 7:30-16:00	1		
1250 U. Street N.W.	M-F 7:00-19:00	1		
2000 14th. Street N.W.	M-F 7:00-15:00			2
2000 14th. Street N.W.	M-F 7:30-17:30		1	
2000 14th. Street N.W.	M-F 15:00-23:00		2	
2000 14th. Street N.W.	M-F 23:00-7:00		2	
2000 14th. Street N.W.	Sat. 7:00-Mon 7:00		2	
310 McMillan Dr. N.W.	24/7	1		
310 McMillan Dr N.W.	24/7	1		
3222 M. Street N.W.	T-Sat 7:30-17:30	1		
3222 M. Street N.W.	T-Sat 7:30-17:30		1	
4900 Bates Road N.E.	M.-F. 22:00-6:30	1		
4900 Bates Road N.E.	Sat 6:30-M 6:00	1		

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Security Services Contract
Protective Services Division/Office of Property Management
Locations: Sector 3

Sector # 3 Locations	Post Hours	S/G Unarmed	SPO Unarmed	SPO Armed
2100 Martin Luther King Ave. S.E.	M-F 7:00-17:00	2		
2100 Martin Luther King Ave. S.E.	M-F 7:30-18:00	1		
2100 Martin Luther King Ave. S.E.	M,T,Th,F 18:00-20:00	1		
2100 Martin Luther King Ave. S.E.	W 17:00-21:00	1		
2100 Martin Luther King Ave. S.E.	W 18:00-21:00	1		
2100 Martin Luther King Ave. S.E.	Alt. Sat. 7:30-16:00	1		
2390 South Capitol Street S.E.	M-F 7:00-15:00		1	
2700 Martin Luther King Ave. S.E.	M-F 7:30-9:30	1		
2700 Martin Luther King Ave. S.E.	Su-Sa 8:00-16:00	1		
2700 Martin Luther King Ave. S.E.	24/7	1		
13th St. & Alabama Ave. S.E.	M-F 5:30-18:30	1		
Congress Hgts Metro	Su-Sa 6:00-24:00	1		
2700 Martin Luther King Ave. S.E.	24/7		3	
2700 Martin Luther King Ave. S.E.	Su-Sa 8:00-24:00	4	3	
2700 Martin Luther King Ave. S.E.	M-F 8:00-12:00	1		
2720 MLK Jr. Ave. S.E.	24/7			3
2720 MLK Jr. Ave. S.E.	M-F 7:00-15:00			1
2720 MLK Jr. Ave. S.E.	Sat 7:00-M 7:00			1
2720 MLK Jr. Ave. S.E.	24/7			1
3200 Benning Road N.E.	M-F 15:00-7:00	1		
3200 Benning Road N.E.	Sat 7:00- M 7:00	1		
3230 Pennsylvania Ave. S.E.	M-F 7:45-17:15			1
3720 Martin Luther King Ave. S.E.	24/7		1	
3851 Alabama Ave. S.E.	M,T, Th,F 7:00-20:00	1		
3851 Alabama Ave. S.E.	M-F 7:00-18:00	1		
3851 Alabama Ave. S.E.	W 18:00-20:00	2		
3851 Alabama Ave. S.E.	W 20:00-21:00	1		
3851 Alabama Ave. S.E.	Alt. Sat. 7:30-16:00	1		
3855 8th. Street S.E.	M-F 7:30-19:30	1		
3917 Minnesota Ave. N.E.	M-F 7:30-18:00	1		
3917 Minnesota Ave. N.E.	M-F 7:00-19:00	1		
3919 Benning Road N.E.	24/7			1
4001 South Capitol Street S.W.	M-F 7:00-18:00	2		
4001 South Capitol Street S.W.	M,T,Th,F 18:00-20:00	1		
4001 South Capitol Street S.W.	W 18:00-21:00	2		
4001 South Capitol Street S.W.	Alt. Sat 7:30-4:00	1		
5001 Shepherd Parkway S.W.	24/7	1		1
821 Howard Road S.E.	M-F 8:00-18:00	1		
821 Howard Road S.E.	W 18:00-21:00	1		

ATTACHMENT J .2

WAGE DETERMINATION NO. 2005-210. REV. 6 DATED MAY 29,
2008

WD 05-2103 (Rev.-6) was first posted on www.wdol.gov o

06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Shirley F. Ebbesen
Director

Division of
Wage Determinations

Wage Determination No.:
Revision No.:
Date Of Revision:

2005-2103
6
05/29/2008

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide
Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St
Mary's
Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King
George, Loudoun, Prince William, Stafford

mary, Prince George's, St
ls Church, Fauquier, King

Fringe Benefits Required Follow the Occupational Listing

onal Listing**

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 - Administrative Support And Clerical Occupation
01011 - Accounting Clerk I
01012 - Accounting Clerk II
01013 - Accounting Clerk III
01020 - Administrative Assistant
01040 - Court Reporter
01051 - Data Entry Operator I
01052 - Data Entry Operator II
01060 - Dispatcher, Motor Vehicle
01070 - Document Preparation Clerk
01090 - Duplicating Machine Operator
01111 - General Clerk I
01112 - General Clerk II
01113 - General Clerk III
01120 - Housing Referral Assistant
01141 - Messenger Courier
01191 - Order Clerk I
01192 - Order Clerk II
01261 - Personnel Assistant (Employment) I
01262 - Personnel Assistant (Employment) II
01263 - Personnel Assistant (Employment) III
01270 - Production Control Clerk
01280 - Receptionist
01290 - Rental Clerk
01300 - Scheduler, Maintenance
01311 - Secretary I
01312 - Secretary II
01313 - Secretary III
01320 - Service Order Dispatcher
01410 - Supply Technician
01420 - Survey Worker
01531 - Travel Clerk I
01532 - Travel Clerk II
01533 - Travel Clerk III
01611 - Word Processor I
01612 - Word Processor II
01613 - Word Processor III

14.05
15.78
20.27
25.95
19.46
13.07
14.26
16.79
13.64
13.64
13.92
15.32
18.74
23.83
11.25
14.74
16.29
16.90
18.90
21.66
21.29
13.18
16.16
16.16
17.26
19.41
23.83
16.10
25.95
19.46
12.59
13.54
14.54
13.76
16.16
19.46

05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	25.26
05010 - Automotive Electrician	21.37
05040 - Automotive Glass Installer	20.14
05070 - Automotive Worker	20.14
05110 - Mobile Equipment Servicer	17.31
05130 - Motor Equipment Metal Mechanic	22.53
05160 - Motor Equipment Metal Worker	20.14
05190 - Motor Vehicle Mechanic	22.53
05220 - Motor Vehicle Mechanic Helper	16.81
05250 - Motor Vehicle Upholstery Worker	19.66
05280 - Motor Vehicle Wrecker	20.14
05310 - Painter, Automotive	21.37
05340 - Radiator Repair Specialist	20.14
05370 - Tire Repairer	14.43
05400 - Transmission Repair Specialist	22.53
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.18
07041 - Cook I	11.97
07042 - Cook II	13.28
07070 - Dishwasher	9.82
07130 - Food Service Worker	10.66
07210 - Meat Cutter	16.07
07260 - Waiter/Waitress	8.82
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.05
09040 - Furniture Handler	12.78
09080 - Furniture Refinisher	18.39
09090 - Furniture Refinisher Helper	14.11
09110 - Furniture Repairer, Minor	16.31
09130 - Upholsterer	18.05
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.85
11060 - Elevator Operator	9.85
11090 - Gardener	15.70
11122 - Housekeeping Aide	10.89
11150 - Janitor	10.89
11210 - Laborer, Grounds Maintenance	12.07
11240 - Maid or Houseman	10.84
11260 - Pruner	11.37
11270 - Tractor Operator	14.19
11330 - Trail Maintenance Worker	12.07
11360 - Window Cleaner	11.31
12000 - Health Occupations	
12010 - Ambulance Driver	17.69
12011 - Breath Alcohol Technician	18.55
12012 - Certified Occupational Therapist Assistant	21.01
12015 - Certified Physical Therapist Assistant	21.01
12020 - Dental Assistant	16.90
12025 - Dental Hygienist	40.68
12030 - EKG Technician	24.77
12035 - Electroneurodiagnostic Technologist	24.77
12040 - Emergency Medical Technician	18.55
12071 - Licensed Practical Nurse I	18.60
12072 - Licensed Practical Nurse II	20.82
12073 - Licensed Practical Nurse III	22.85
12100 - Medical Assistant	14.23
12130 - Medical Laboratory Technician	18.04
12160 - Medical Record Clerk	16.06
12190 - Medical Record Technician	17.96
12195 - Medical Transcriptionist	17.93
12210 - Nuclear Medicine Technologist	31.82
12221 - Nursing Assistant I	9.75
12222 - Nursing Assistant II	10.96

12223 - Nursing Assistant III	13.02
12224 - Nursing Assistant IV	14.62
12235 - Optical Dispenser	18.34
12236 - Optical Technician	14.41
12250 - Pharmacy Technician	16.31
12280 - Phlebotomist	14.62
12305 - Radiologic Technologist	28.28
12311 - Registered Nurse I	26.73
12312 - Registered Nurse II	31.24
12313 - Registered Nurse II, Specialist	31.24
12314 - Registered Nurse III	37.77
12315 - Registered Nurse III, Anesthetist	37.77
12316 - Registered Nurse IV	45.28
12317 - Scheduler (Drug and Alcohol Testing)	18.85
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.55
13012 - Exhibits Specialist II	23.33
13013 - Exhibits Specialist III	28.11
13041 - Illustrator I	20.40
13042 - Illustrator II	25.28
13043 - Illustrator III	30.91
13047 - Librarian	28.00
13050 - Library Aide/Clerk	13.77
13054 - Library Information Technology Systems Administrator	25.29
13058 - Library Technician	19.05
13061 - Media Specialist I	17.03
13062 - Media Specialist II	19.05
13063 - Media Specialist III	21.24
13071 - Photographer I	14.67
13072 - Photographer II	17.18
13073 - Photographer III	21.52
13074 - Photographer IV	26.05
13075 - Photographer V	29.15
13110 - Video Teleconference Technician	17.59
14000 - Information Technology Occupations	
14041 - Computer Operator I	17.78
14042 - Computer Operator II	19.88
14043 - Computer Operator III	22.17
14044 - Computer Operator IV	24.64
14045 - Computer Operator V	27.28
14071 - Computer Programmer I (1)	23.12
14072 - Computer Programmer II (1)	
14073 - Computer Programmer III (1)	
14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	
14102 - Computer Systems Analyst II (1)	
14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	17.78
14160 - Personal Computer Support Technician	24.64
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	34.77
15020 - Aircrew Training Devices Instructor (Rated)	42.72
15030 - Air Crew Training Devices Instructor (Pilot)	50.81
15050 - Computer Based Training Specialist / Instructor	31.26
15060 - Educational Technologist	30.88
15070 - Flight Instructor (Pilot)	50.81
15080 - Graphic Artist	26.80
15090 - Technical Instructor	23.87
15095 - Technical Instructor/Course Developer	29.19
15110 - Test Proctor	19.22
15120 - Tutor	19.22
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.29
16030 - Counter Attendant	9.29

16040 - Dry Cleaner	12.21
16070 - Finisher, Flatwork, Machine	9.29
16090 - Presser, Hand	9.29
16110 - Presser, Machine, Drycleaning	9.29
16130 - Presser, Machine, Shirts	9.29
16160 - Presser, Machine, Wearing Apparel, Laundry	9.29
16190 - Sewing Machine Operator	12.79
16220 - Tailor	13.57
16250 - Washer, Machine	10.16
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18.95
19040 - Tool And Die Maker	23.05
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	17.90
21030 - Material Coordinator	21.29
21040 - Material Expediter	21.29
21050 - Material Handling Laborer	12.65
21071 - Order Filler	13.87
21080 - Production Line Worker (Food Processing)	17.90
21110 - Shipping Packer	14.46
21130 - Shipping/Receiving Clerk	14.46
21140 - Store Worker I	10.91
21150 - Stock Clerk	15.70
21210 - Tools And Parts Attendant	17.90
21410 - Warehouse Specialist	17.90
23000 - Mechanics And Maintenance And Repair Occupatio	
23010 - Aerospace Structural Welder	25.68
23021 - Aircraft Mechanic I	24.46
23022 - Aircraft Mechanic II	25.68
23023 - Aircraft Mechanic III	26.97
23040 - Aircraft Mechanic Helper	16.61
23050 - Aircraft, Painter	23.42
23060 - Aircraft Servicer	18.71
23080 - Aircraft Worker	19.90
23110 - Appliance Mechanic	20.60
23120 - Bicycle Repairer	14.43
23125 - Cable Splicer	24.98
23130 - Carpenter, Maintenance	20.88
23140 - Carpet Layer	19.33
23160 - Electrician, Maintenance	26.56
23181 - Electronics Technician Maintenance I	22.73
23182 - Electronics Technician Maintenance II	24.13
23183 - Electronics Technician Maintenance III	25.42
23260 - Fabric Worker	18.04
23290 - Fire Alarm System Mechanic	21.46
23310 - Fire Extinguisher Repairer	16.50
23311 - Fuel Distribution System Mechanic	22.81
23312 - Fuel Distribution System Operator	19.38
23370 - General Maintenance Worker	21.17
23380 - Ground Support Equipment Mechanic	24.46
23381 - Ground Support Equipment Servicer	18.71
23382 - Ground Support Equipment Worker	19.90
23391 - Gunsmith I	16.63
23392 - Gunsmith II	19.33
23393 - Gunsmith III	21.62
23410 - Heating, Ventilation And Air-Conditioning Me anic	22.21
23411 - Heating, Ventilation And Air Contditioning M hanic (Research Facility)	
24.37	
23430 - Heavy Equipment Mechanic	21.46
23440 - Heavy Equipment Operator	21.46
23460 - Instrument Mechanic	21.62
23465 - Laboratory/Shelter Mechanic	20.52
23470 - Laborer	14.27
23510 - Locksmith	19.76

23530 - Machinery Maintenance Mechanic	21.77
23550 - Machinist, Maintenance	21.62
23580 - Maintenance Trades Helper	15.10
23591 - Metrology Technician I	21.62
23592 - Metrology Technician II	22.78
23593 - Metrology Technician III	23.89
23640 - Millwright	25.63
23710 - Office Appliance Repairer	21.63
23760 - Painter, Maintenance	20.52
23790 - Pipefitter, Maintenance	23.19
23810 - Plumber, Maintenance	20.99
23820 - Pneudraulic Systems Mechanic	21.62
23850 - Rigger	21.62
23870 - Scale Mechanic	19.33
23890 - Sheet-Metal Worker, Maintenance	21.62
23910 - Small Engine Mechanic	20.05
23931 - Telecommunications Mechanic I	27.74
23932 - Telecommunications Mechanic II	29.24
23950 - Telephone Lineman	26.38
23960 - Welder, Combination, Maintenance	21.62
23965 - Well Driller	21.62
23970 - Woodcraft Worker	21.62
23980 - Woodworker	16.63
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.63
24580 - Child Care Center Clerk	16.15
24610 - Chore Aide	10.00
24620 - Family Readiness And Support Services Coordinator	14.25
24630 - Homemaker	16.75
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	26.10
25040 - Sewage Plant Operator	20.23
25070 - Stationary Engineer	26.10
25190 - Ventilation Equipment Tender	18.37
25210 - Water Treatment Plant Operator	20.23
27000 - Protective Service Occupations	
27004 - Alarm Monitor	19.43
27007 - Baggage Inspector	12.66
27008 - Corrections Officer	21.30
27010 - Court Security Officer	23.26
27030 - Detection Dog Handler	19.43
27040 - Detention Officer	21.30
27070 - Firefighter	22.39
27101 - Guard I	12.66
27102 - Guard II	19.43
27131 - Police Officer I	24.58
27132 - Police Officer II	28.24
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.59
28042 - Carnival Equipment Repairer	14.63
28043 - Carnival Equipment Worker	9.24
28210 - Gate Attendant/Gate Tender	13.01
28310 - Lifeguard	11.59
28350 - Park Attendant (Aide)	14.56
28510 - Recreation Aide/Health Facility Attendant	10.62
28515 - Recreation Specialist	18.04
28630 - Sports Official	11.59
28690 - Swimming Pool Operator	18.21
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	22.60
29020 - Hatch Tender	22.60
29030 - Line Handler	22.60
29041 - Stevedore I	20.82
29042 - Stevedore II	23.68

30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(2)	36.27
30011 - Air Traffic Control Specialist, Station (HFC)	(2)	25.01
30012 - Air Traffic Control Specialist, Terminal (HE)	(2)	27.54
30021 - Archeological Technician I		17.82
30022 - Archeological Technician II		19.87
30023 - Archeological Technician III		25.95
30030 - Cartographic Technician		25.95
30040 - Civil Engineering Technician		23.78
30061 - Drafter/CAD Operator I		18.72
30062 - Drafter/CAD Operator II		20.94
30063 - Drafter/CAD Operator III		24.60
30064 - Drafter/CAD Operator IV		30.26
30081 - Engineering Technician I		20.95
30082 - Engineering Technician II		23.53
30083 - Engineering Technician III		26.31
30084 - Engineering Technician IV		32.61
30085 - Engineering Technician V		39.88
30086 - Engineering Technician VI		48.25
30090 - Environmental Technician		23.50
30210 - Laboratory Technician		22.36
30240 - Mathematical Technician		28.94
30361 - Paralegal/Legal Assistant I		20.71
30362 - Paralegal/Legal Assistant II		25.69
30363 - Paralegal/Legal Assistant III		31.38
30364 - Paralegal/Legal Assistant IV		37.97
30390 - Photo-Optics Technician		27.33
30461 - Technical Writer I		21.27
30462 - Technical Writer II		25.98
30463 - Technical Writer III		31.44
30491 - Unexploded Ordnance (UXO) Technician I		23.05
30492 - Unexploded Ordnance (UXO) Technician II		27.89
30493 - Unexploded Ordnance (UXO) Technician III		33.43
30494 - Unexploded (UXO) Safety Escort		23.05
30495 - Unexploded (UXO) Sweep Personnel		23.05
30620 - Weather Observer, Combined Upper Air Or Surf	Weather Programs (2)	24.35
30621 - Weather Observer, Senior (2)		26.38
31000 - Transportation/Mobile Equipment Operation Occu	tions	
31020 - Bus Aide		12.50
31030 - Bus Driver		18.19
31043 - Driver Courier		12.71
31260 - Parking and Lot Attendant		9.53
31290 - Shuttle Bus Driver		14.69
31310 - Taxi Driver		13.98
31361 - Truckdriver, Light		14.69
31362 - Truckdriver, Medium		17.18
31363 - Truckdriver, Heavy		18.42
31364 - Truckdriver, Tractor-Trailer		18.42
99000 - Miscellaneous Occupations		
99030 - Cashier		10.03
99050 - Desk Clerk		11.11
99095 - Embalmer		23.05
99251 - Laboratory Animal Caretaker I		10.47
99252 - Laboratory Animal Caretaker II		11.73
99310 - Mortician		29.98
99410 - Pest Controller		15.13
99510 - Photofinishing Worker		11.59
99710 - Recycling Laborer		16.51
99711 - Recycling Specialist		20.27
99730 - Refuse Collector		14.64
99810 - Sales Clerk		11.87
99820 - School Crossing Guard		12.51
99830 - Survey Party Chief		21.61
99831 - Surveying Aide		13.43

99832 - Surveying Technician	20.54
99840 - Vending Machine Attendant	13.68
99841 - Vending Machine Repairer	17.76
99842 - Vending Machine Repairer Helper	13.68

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holiday another day off with pay involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide exempt professional, administrative, or computer employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) are exempt from the minimum wage requirements of 29 C.F.R. 541.400, rates may not be listed on this wage determination for those occupations. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families, the survey data indicates that the prevailing wage rate for the occupation equal to or exceeds \$27.63 per hour. For certain nonexempt employees, conformance may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software, or system functional specifications;

(2) The design, development, documentation, analysis, modification, testing or prototyping, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400)

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential

and receive an additional 10% of basic pay for any hour worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosive and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and haulage of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for additional pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below what required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made by the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classification and the classifications listed in the wage determination. Such unlisted classification shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conforming classification, wage rate and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C) (vi))

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

service employee which is contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classification and the classifications listed in the wage determination. Such unlisted classification shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conforming classification, wage rate and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C) (vi))

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).

2) After contract award, the contractor prepares a written report listing in order of priority (Federal grade equivalent (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the Directory but the required tasks that determine whether a class is included in an established wage determination. Remember, it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

allows:

need for a conformed

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“THE LIVING WAGE ACT OF 2006”

Title I, D.C. Law No. 16-118, (D.C. Official Code §§ 2-220.01-11)

Effective June 9, 2006, recipients of new contracts or government assistance shall pay affiliated employees and subcontractors who perform services under the contracts no less than the current living wage **\$11.75 per hour.**

The requirement to pay a living wage applies to:

- All recipients of contracts in the amount of \$100,000 or more; and, all subcontractors of these recipients receiving \$15,000 or more from the funds received by the recipient from the District of Columbia, and,
- All recipients of government assistance in the amount of \$100,000 or more; and, all subcontractors of these recipients of government assistance receiving \$50,000 or more in funds from government assistance received from the District of Columbia.

“Contract” means a written agreement between a recipient and the District government.

“Government assistance” means a grant, loan or tax increment financing that result in a financial benefit from an agency, commission, instrumentality, or other entity of the District government.

“Affiliated employee” means any individual employed by a recipient who received compensation directly from government assistance or a contract with the District of Columbia government, including any employee of a contractor or subcontractor of a recipient who performs services pursuant to government assistance or contract. The term “affiliated employee” does not include those individuals who perform only intermittent or incidental services with respect to the contract or government assistance or who are otherwise employed by the contractor, recipient or subcontractor.

Certain exceptions may apply where contracts or agreements are subject to wage determinations required by federal law which are higher than the wage required by this Act; contracts for electricity, telephone, water, sewer other services delivered by regulated utility; contracts for services needed immediately to prevent or respond to a disaster or eminent threat to the public health or safety declared by the Mayor; contracts awarded to recipients that provide trainees with additional services provided the trainee does not replace employees; tenants or retail establishments that occupy property constructed or improved by government assistance, provided there is no receipt of direct District government assistance; Medicaid provider agreements for direct care services to Medicaid recipients, provided that the direct care service is not provided through a home care agency, a community residential facility or a group home for mentally retarded persons; and contracts or other agreements between managed care organizations and the Health Care Safety Net Administration or the Medicaid Assistance Administration to provide health services.

Exemptions are provided for employees under 22 years of age employed during a school vacation period, or enrolled as a full-time student who works less than 25 hours per week, provided that other employees are not replaced, and for employees of nonprofit organizations that employ not more than 50 individuals.

Each recipient and subcontractor of a recipient shall provide this notice to each affiliate employee covered by this notice, and shall also post this notice concerning these requirements in a conspicuous site in the place of business.

All recipients and subcontractors shall retain payroll records created and maintained in the regular course of business under District of Columbia law for a period of at least 3 years.

This is a summary of the “Living Wage Act of 2006”. For the complete text go to:

www.does.dc.gov or www.ocp.dc.gov

**To file a complaint contact: Department of Employment Services
Office of Wage-Hour**

**64 New York Avenue, N.E., Room 3105, Washington, D.C. 20002
(202) 671-1880**

ATTACHMENT J.1.4 LIVING WAGE | ACT SHEET



LIVING WAGE ACT FACT SHEET

The "Living Wage Act of 2006," Title I of D.C. Law 16-111 (D.C. Official Code §§2-220.01-11) became effective June 9, 2006. It provides that District of Columbia government contractors and recipients of government assistance (grants, loans, tax increment financing) in the amount of \$100,000 or more shall pay affiliated employees wages no less than the current living wage rate.

Effective January 1, 2008, the living wage rate is \$12.10 per hour.

Subcontractors of D.C. government contractors who receive \$15,000 or more from the contract and subcontractors of the recipients of government assistance who receive \$50,000 or more from the assistance are also required to pay their affiliated employees no less than the current living wage rate.

"Affiliated employee" means any individual employed by a recipient who receives compensation directly from government assistance or a contract with the District of Columbia government, including any employee of a contractor or subcontractor if a recipient who performs services pursuant to government assistance or a contract. The term "affiliated employee" does not include those individuals who perform only intermittent or incidental services with respect to the government assistance or contract, or who are otherwise employed by the contractor, recipient or subcontractor.

Exemptions – The following contracts and agreements are exempt from the Living Wage Act:

1. Contracts or other agreements that are subject to higher wage level determinations required by federal law (i.e., if a contract is subject to the Service Contract Act and certain wage rates are lower than the District's current living wage, the contractor must pay the higher of the two rates);
2. Existing and future collective bargaining agreements, provided that the future collective bargaining agreement results in the employee being paid no less than the current living wage;
3. Contracts for electricity, telephone, water, sewer or other services provided by a regulated utility;
4. Contracts for services needed immediately to prevent or respond to a disaster or eminent threat to public health or safety declared by the Mayor;
5. Contracts or other agreements that provide trainees with additional services including, but not limited to, case management and job readiness services, provided that the trainees do not replace employees subject to the Living Wage Act.

6. An employee, under 22 years of age, employed during a school vacation period, or enrolled as full-time student, as defined by the respective institution, who is in high school and who works less than 25 hours per week; provided that he or she does not replace employees subject to the Living Wage Act;
7. Tenants or retail establishments that occupy property constructed or improved by receipt of government assistance from the District of Columbia; provided, that the tenant or retail establishment did not receive direct government assistance from the District of Columbia;
8. Employees of nonprofit organizations that employ not more than 50 individuals and qualify for taxation exemption pursuant to Section 501 (c) (3) of the Internal Revenue Code of 1954, approved August 16, 1954 (68A Stat 63; 26. U.S.C. §501(c)(3);
9. Medicaid provider agreements for direct care services to Medicaid recipients, provided, that the direct care service is not provided through a home care agency, a community residence facility, or a group home for mentally retarded persons as those terms are defined in section 2 of the Health-Care and Community Facility License Act of 1983, effective February 2, 1984 (D.C. Law 5-48; D.C. Official Code §44-501); and
10. Contracts or other agreements between managed care organizations and the Health Care Safety Net Administration or the Medicaid Assistance Administration to provide health services.

Enforcement

The Department of Employment Services (DOES) and the Office of Contracting and Procurement (OCP) share monitoring responsibilities.

If you learn that a contractor subject to this law is not paying you at least the current living wage you should report it to the Contracting Officer.

If you believe that your employer is subject to this law and not paying you at least the current living wage, you may file a complaint with the DOES Office of Wage – Hour, located at 64 New York Ave., NE, Room 3105, (202) 671-1880.

For questions and additional information, contact the Office of Contracting and Procurement at (202) 727-0252 or the Department of Employment Services at (202) 671-1880.

Please note: *This fact sheet is for informational purposes only as required by Section 106 of the Living Wage Act. It should not be relied on as a definitive statement of the Living Wage Act or any regulations adopted pursuant to the law.*

Security Services Inc.
 ABC St.
 WASHINGTON, D.C. 20005
 Office 555-1234 Fax 555-1235
 Email InvManager_securityservices.com

PROTECTIVE SERVICE POLICE DIVISION
 OFFICE OF PROPERTY MANAGEMENT
 1900 MASS. AVE., S.E.
 ACC BUILDING, SECOND FLOOR
 WASHINGTON, DC 20019

Date Invoice Sent

INVOICE

BILLING PERIOD Month X, 2009

INVOICE NO. 1231-0044B-08

CONTRACT # POAM-2004-D-0015-DW

TERMS

CONTRACT NO.	GUARD TYPE	SITE NAME	SECTOR NO.	HOURS	RATE	MONETARY ADJUSTMENTS	TOTAL NET AMOUNT
				TOTAL INVOICE B	0.00		0.00
				Total S/G	0.00		0.00
				Total SPO	0.00		0.00
				Total ASPO	0.00		0.00

(SIGNATURE OF)

MANAGER, BILLING AND COLLECTIONS

CERTIFIED FOR PAYMENT

SUBCONTRACTING PLAN

PRIME CONTRACTOR INFORMATION:	
Company: _____ Street Address: _____ City & Zip Code: : _____ Phone Number: _____ Fax: _____ Email Address: _____	Solicitation Number: _____ Contractor's Tax ID Number: _____ Caption of Plan: _____ _____ _____
Project Name: _____ Address: _____ _____ Project Descriptions: _____ _____ _____	Duration of the Plan: From _____ to _____ Total Prime Contract Value: \$ _____ Amount of Contract (excluding the cost of materials, goods, supplies and equipment) \$ _____ Amount of all Subcontracts: \$ _____ LSDBE Total: \$ _____ equals _____% <div style="display: flex; justify-content: space-around; font-weight: bold;"> LSDBE Subcontract Value Percentage Set Aside </div>

(List each subcontractor at any tier that will be awarded a subcontract to meet your total set aside goal.)

SUBCONTRACTOR INFORMATION: (use continuation sheet for additional subcontracts)										
Name	Address & Telephone No.	Type of Work	NIGP Code(s)	Description of Work						
Total Amount Set Aside: \$ _____ Percentage of Total Set Aside Amount : _____% Tier: : _____ <small style="margin-left: 150px;">1st, 2nd, 3rd</small> LSDBE Certification Number: _____			Point of Contact: _____ <div style="text-align: right; margin-right: 50px;">Name (Print)</div> Contact Telephone Number: _____ Fax Number: _____ Email Address: _____							
Certification Status: (check all that apply) <table border="1" style="display: inline-table; border-collapse: collapse; text-align: center; width: 300px;"> <tr> <td style="width: 30px;">SBE:</td> <td style="width: 30px;">LBE:</td> <td style="width: 30px;">DBE:</td> <td style="width: 30px;">DZE:</td> <td style="width: 30px;">ROB:</td> <td style="width: 30px;">LRB:</td> </tr> </table>			SBE:	LBE:	DBE:	DZE:	ROB:	LRB:		
SBE:	LBE:	DBE:	DZE:	ROB:	LRB:					

CERTIFICATIONS

The prime contractor shall attach a **notarized** statement including the following:

- a. A **description of the efforts** the prime contractor will make to ensure that LBEs, DBEs, ROBs, SBEs, LRBs, or DZEs will have an equitable opportunity to compete for subcontracts;
- b. In all subcontracts that offer **further subcontracting opportunities**, assurances that the prime contractor will include a statement, approved by the contracting officer, that the subcontractor will adopt a subcontracting plan similar to the subcontracting plan required by the contract;
- c. **Assurances** that the prime contractor will cooperate in any studies or surveys that may be required by the contracting officer, and submit periodic reports, as requested by the contracting officer, to allow the District to determine the extent of **compliance** by the prime contractor with the subcontracting plan;
- d. Listing of the type of **records** the prime contractor will maintain to demonstrate procedures adopted to comply with the requirements set forth in the subcontracting plan, and include assurances that the prime contractor will make such records available for review upon the District's request; and
- e. A description of the prime contractor's recent **efforts to locate LBEs, DBEs, SBEs, DZEs, LRBs, and ROBs, and to award subcontracts to them.**

PERSON PREPARING THE SUBCONTRACTING PLAN:	
Name: _____ (Print) Telephone Number: () _____ - _____ Fax Number: () _____ - _____ Email Address: _____	Signature: _____ Title: _____ Date: _____

FOR CONTRACTING OFFICER USE ONLY

Date Plan Received by Contracting Officer: _____		
Report: <input type="checkbox"/> Acceptable <input type="checkbox"/> Not Acceptable	Contract Number: _____	
Name & Title of Contracting Officer _____	Signature _____	Date _____

(List each subcontractor that will be awarded a subcontract to meet your total set aside goal.)

SUBCONTRACTOR INFORMATION: (use continuation sheet for additional subcontracts)

Name	Address & Telephone No.	Type of Work	NIGP Code(s)	Description of Work						
Total Amount Set Aside: \$ _____ Percentage of Total Set Aside Amount : _____ % Tier: : _____ <small>1st, 2nd, 3rd</small> LSDBE Certification Number: _____ Certification Status: (check all that apply) <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td>SBE:</td> <td>LBE:</td> <td>DBE:</td> <td>DZE:</td> <td>ROB:</td> <td>LRB:</td> </tr> </table>			SBE:	LBE:	DBE:	DZE:	ROB:	LRB:	Point of Contact: _____ <small>Name (Print)</small> Contact Telephone Number: _____ Fax Number: _____ Email Address: _____	
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SBE:	LBE:	DBE:	DZE:	ROB:	LRB:					

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