

**AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT**

1. Contract Number  
POAM-2004-D-0015-DW  
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2. Amendment/Modification Number  
**Modification No. 15**

3. Effective Date  
7-Apr-08

4. Requisition/Purchase Request No.

5. Solicitation Caption  
City-Wide Security Services

6. Issued By:  
Code **03B**  
Office of Contracting and Procurement  
Construction, Design & Building Renovation Group  
441 4th Street N.W., Suite 700 South  
Washington, D.C. 20001

7. Administered By (If other than line 6)  
Office of Property Management  
441 4th Street, N.W.  
Suite 790 North  
Washington, D.C. 20001

8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)  
  
Hawk One Security  
1331 H Street, N.W. - Suite 600  
Washington, D.C. 20005

(X) 9A. Amendment of Solicitation No.

9B. Dated (See Item 11)

10A. Modification of Contract/Order No.  
**POAM-2004-D-0015-DW**

10B. Dated (See Item 13)  
5/16/2005

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended.  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

**12. Accounting and Appropriation Data (If Required)**

**13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14**

(X) A. This change order is issued pursuant to: (Specify Authority) Standard Contract Provisions, November 2004, Changes, Para. 15  
The changes set forth in Item 14 are made in the contract/order no. in Item 10A.

B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in Item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2.

C. This supplemental agreement is entered into pursuant to authority of:

D. Other (Specify type of modification and authority)

**E. IMPORTANT:** Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copy to the issuing office.

**14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)**

Relating to: **City-Wide Security Services**

1. The estimated amount of the subject contract on line no. 2 of Modification No. 14 dated 10/23/07, is hereby corrected as follows:  
  
From: "...to \$69,342,449.73."  
To: "...to \$69,061,540.15."

Except as provided herein, all terms and conditions of the document referenced in Item (9A or 10A) remain unchanged and in full force and effect

15A. Name and Title of Signer (Type or print)

16A. Name of Contracting Officer  
**Karen M. Hester**

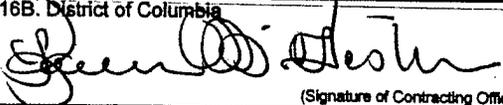
15B. Name of Contractor

15C. Date Signed

16B. District of Columbia

16C. Date Signed

(Signature of person authorized to sign)

  
(Signature of Contracting Officer)

4/9/08

**AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT**

1. Contract Number  
POAM-2004-D-0015-DW

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2. Amendment/Modification Number  
**Modification No. 14**

3. Effective Date  
See Below

4. Requisition/Purchase Request No.

5. Solicitation Caption  
City-Wide Security Services

6. Issued By:  
Office of Contracting and Procurement  
Construction, Design & Building Renovation Group  
441 4th Street N.W., Suite 700 South  
Washington, D.C. 20001

7. Administered By (If other than line 6)  
Office of Property Management  
441 4th Street, N.W.  
11th Floor South  
Washington, D.C. 20001

8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)  
  
Hawk One Security  
1400 I Street, N.W. - Suite 1100  
Washington, D.C. 20005

(X) 9A. Amendment of Solicitation No.  
9B. Dated (See Item 11)  
10A. Modification of Contract/Order No.  
**POAM-2004-D-0015-DW**  
10B. Dated (See Item 13)  
5/16/2005

Code Facility

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended.  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. Accounting and Appropriation Data (If Required)

**13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14**

- (X) A. This change order is issued pursuant to: (Specify Authority) Section F., Page 23, Paragraphs F.2.1 and F.2.2  
The changes set forth in Item 14 are made in the contract/order no. in item 10A.
- B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2.
- C. This supplemental agreement is entered into pursuant to authority of:
- D. Other (Specify type of modification and authority)

**E. IMPORTANT:** Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copy to the issuing office.

14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)

**Relating to: City-Wide Security Services**

1. The subject contract is hereby modified to include the following additional services: 1) emergency fire watch; 2) extra DPR pool coverage; 3) 425 emergency coverage; 4) special elections coverage for Board of Elections; 5) OPM extra requirement services; 6) DCPL emergency requirements; and 7) MPD Evidence Lot requirements thru September 30, 2007.
2. The estimated amount of the subject contract is hereby increased from \$68,383,605.27 by \$958,844.46 to \$69,342,449.73.

Except as provided herein, all terms and conditions of the document referenced in Item (9A or 10A) remain unchanged and in full force and effect

15A. Name and Title of Signer (Type or print)		16A. Name of Contracting Officer <b>Karen M. Hester</b>	
15B. Name of Contractor		16B. District of Columbia	
15C. Date Signed		16C. Date Signed	
(Signature of person authorized to sign)		 (Signature of Contracting Officer)	

10/23/07

**AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT**

1. Contract Number  
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2. Amendment/Modification Number  
**Modification No. 13**

3. Effective Date  
2-Jun-07

4. Requisition/Purchase Request No.

5. Solicitation Caption  
City-Wide Security Services

6. Issued By:  
Office of Contracting and Procurement  
Construction, Design & Building Renovation Group  
441 4th Street N.W., Suite 700 South  
Washington, D.C. 20001

Code 03B

7. Administered By (If other than line 6)  
Office of Property Management  
441 4th Street, N.W.  
11th Floor South  
Washington, D.C. 20001

8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)  
  
Hawk One Security  
1400 I Street, N.W. - Suite 1100  
Washington, D.C. 20005

(X) 9A. Amendment of Solicitation No.

9B. Dated (See Item 11)

10A. Modification of Contract/Order No.  
**POAM-2004-D-0015-DW**

10B. Dated (See Item 13)  
5/16/2005

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended.  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. Accounting and Appropriation Data (If Required)

**13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14**

(X) A. This change order is issued pursuant to: (Specify Authority) Section F., Page 23, Paragraphs F.2.1 and F.2.2

The changes set forth in Item 14 are made in the contract/order no. in item 10A.

B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2.

C. This supplemental agreement is entered into pursuant to authority of:

D. Other (Specify type of modification and authority)

**E. IMPORTANT:** Contractor  is not,  is required to sign this document and return 1 copy to the issuing office.

14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)

**Relating to: City-Wide Security Services**

- In accordance with Section F, Paragraph F.2, Term of Contract and Paragraph F.2.2, Option to Extend the Term of the Contract, the District hereby exercises its option to extend the term of the contract from June 2, 2007 through May 15, 2008.
- The estimated amount of the subject contract is hereby increased from \$47,506,004.84 by \$20,877,600.43 to \$68,383,605.27.

Except as provided herein, all terms and conditions of the document referenced in item (9A or 10A) remain unchanged and in full force and effect

15A. Name and Title of Signer (Type or print)

16A. Name of Contracting Officer

**Karen M. Hester**

15B. Name of Contractor

15C. Date Signed

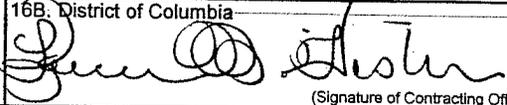
16B. District of Columbia

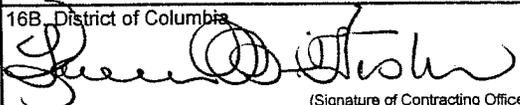
16C. Date Signed

(Signature of person authorized to sign)

*[Handwritten Signature]*  
(Signature of Contracting Officer)

6/11/07

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>			1. Contract Number POAM-2004-D-0015-DW	Page of Pages 1   1	
2. Amendment/Modification Number <b>Modification No. 12</b>		3. Effective Date 30-May-07	4. Requisition/Purchase Request No.	5. Solicitation Caption City-Wide Security Services	
6. Issued By: Office of Contracting and Procurement Construction, Design & Building Renovation Group 441 4th Street N.W., Suite 700 South Washington, D.C. 20001		Code   03B	7. Administered By (If other than line 6) Office of Property Management 441 4th Street, N.W. 11th Floor South Washington, D.C. 20001		
8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)  Hawk One Security 1400 I Street, N.W. - Suite 1100 Washington, D.C. 20005			(X)	9A. Amendment of Solicitation No.	
				9B. Dated (See Item 11)	
				10A. Modification of Contract/Order No. <b>POAM-2004-D-0015-DW</b>	
				10B. Dated (See Item 13) 5/16/2005	
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
<b>12. Accounting and Appropriation Data (If Required)</b>					
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14</b>					
(X)	A. This change order is issued pursuant to: (Specify Authority)		Section F., Page 23, Paragraphs F.2.1 and F.2.2		
	The changes set forth in Item 14 are made in the contract/order no. in item 10A.				
	B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2.				
	C. This supplemental agreement is entered into pursuant to authority of:				
	D. Other (Specify type of modification and authority)				
<b>E. IMPORTANT:</b> Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return <u>1</u> copy to the issuing office.					
<b>14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)</b>					
<b>Relating to: City-Wide Security Services</b>					
1. In accordance with Section F, Paragraph F.2, Term of Contract and Paragraph F.2.2, Option to Extend the Term of the Contract, the District hereby exercises its option to extend the term of the contract from May 30, 2007 through June 1, 2007.					
2. The estimated amount of the subject contract is hereby increased from \$47,282,069.84 by \$223,935.00 to \$47,506,004.84.					
Except as provided herein, all terms and conditions of the document referenced in Item (9A or 10A) remain unchanged and in full force and effect					
15A. Name and Title of Signer (Type or print)			16A. Name of Contracting Officer <b>Karen M. Hester</b>		
15B. Name of Contractor		15C. Date Signed	16B. District of Columbia		16C. Date Signed
(Signature of person authorized to sign)					5/30/07
			(Signature of Contracting Officer)		

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>			1. Contract Number POAM-2004-D-0015-DW	Page of Pages 1   1
2. Amendment/Modification Number <b>Modification No. 11</b>	3. Effective Date 27-May-07	4. Requisition/Purchase Request No.		5. Solicitation Caption City-Wide Security Services
6. Issued By: Office of Contracting and Procurement Construction, Design & Building Renovation Group 441 4th Street N.W., Suite 700 South Washington, D.C. 20001		Code 03B	7. Administered By (If other than line 6) Office of Property Management 441 4th Street, N.W. 11th Floor South Washington, D.C. 20001	
8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)  Hawk One Security 1400 I Street, N.W. - Suite 1100 Washington, D.C. 20005			(X)	9A. Amendment of Solicitation No.
Code			9B. Dated (See Item 11)	
Facility			10A. Modification of Contract/Order No. <b>POAM-2004-D-0015-DW</b>	
			10B. Dated (See Item 13) 5/16/2005	
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>				
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
<b>12. Accounting and Appropriation Data (If Required)</b>				
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14</b>				
(X)	A. This change order is issued pursuant to: (Specify Authority)		Section F., Page 23, Paragraphs F.2.1 and F.2.2	
	The changes set forth in Item 14 are made in the contract/order no. in item 10A.			
	B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2.			
	C. This supplemental agreement is entered into pursuant to authority of:			
	D. Other (Specify type of modification and authority)			
<b>E. IMPORTANT:</b> Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return <u>1</u> copy to the issuing office.				
<b>14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)</b>				
Relating to: <b>City-Wide Security Services</b>				
1. In accordance with Section F, Paragraph F.2, Term of Contract and Paragraph F.2.2, Option to Extend the Term of the Contract, the District hereby exercises its option to extend the term of the contract from May 27, 2007 through May 29, 2007.				
2. The estimated amount of the subject contract is hereby increased from \$47,058,134.84 by \$223,935.00 to \$47,282,069.84.				
Except as provided herein, all terms and conditions of the document referenced in Item (9A or 10A) remain unchanged and in full force and effect				
15A. Name and Title of Signer (Type or print)			16A. Name of Contracting Officer <b>Karen M. Hester</b>	
15B. Name of Contractor		15C. Date Signed	16B. District of Columbia	16C. Date Signed
(Signature of person authorized to sign)				5/24/07
			(Signature of Contracting Officer)	

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>			1. Contract Number POAM-2004-D-0015-DW	Page of Pages 1   1
2. Amendment/Modification Number <b>Modification No. 10</b>	3. Effective Date 16-May-07	4. Requisition/Purchase Request No.		5. Solicitation Caption City-Wide Security Services
6. Issued By: Office of Contracting and Procurement Construction, Design & Building Renovation Group 441 4th Street N.W., Suite 700 South Washington, D.C. 20001		Code 03B	7. Administered By (If other than line 6) Office of Property Management 441 4th Street, N.W. 11th Floor South Washington, D.C. 20001	
8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)  Hawk One Security 1400 I Street, N.W. - Suite 1100 Washington, D.C. 20005			(X)	9A. Amendment of Solicitation No.
				9B. Dated (See Item 11)
				10A. Modification of Contract/Order No. <b>POAM-2004-D-0015-DW</b>
				10B. Dated (See Item 13) 5/16/2005
Code	Facility			
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>				
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
12. Accounting and Appropriation Data (If Required)				
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14</b>				
(X)	A. This change order is issued pursuant to: (Specify Authority) Section F., Page 23, Paragraphs F.2.1 and F.2.2			
	The changes set forth in Item 14 are made in the contract/order no. in item 10A.			
	B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2.			
	C. This supplemental agreement is entered into pursuant to authority of:			
	D. Other (Specify type of modification and authority)			
<b>E. IMPORTANT:</b> Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return <u>1</u> copy to the issuing office.				
14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)				
<b>Relating to: City-Wide Security Services</b>  1. In accordance with Section F, Paragraph F.2, Term of Contract and Paragraph F.2.2, Option to Extend the Term of the Contract, the District hereby exercises its option to extend the term of the contract from May 16, 2007 through May 26, 2007.  2. The estimated amount of the subject contract is hereby increased from \$46,311,684.84 by \$746,450.00 to \$47,058,134.84.  3. Collective Bargaining Agreement dated May 23, 2005, between Local and Hawk One Security is hereby incorporated and made a part of the contract.				
Except as provided herein, all terms and conditions of the document referenced in Item (9A or 10A) remain unchanged and in full force and effect				
15A. Name and Title of Signer (Type or print)			16A. Name of Contracting Officer Karen M. Hester	
15B. Name of Contractor			16B. District of Columbia	
15C. Date Signed			16C. Date Signed	
(Signature of person authorized to sign)			(Signature of Contracting Officer)	

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. Contract Number	Page of Pages	
2. Amendment/Modification Number Modification No. 9		3. Effective Date See Below	POAM-2004-D-0015-DW	1	2
6. Issued By: Office of Contracting and Procurement Construction, Design & Building Renovation Group 441 4th Street N.W., Suite 700 South Washington, D.C. 20001		Code: 03B	4. Requisition/Purchase Request No.	5. Solicitation Caption City-Wide Security Services	
			7. Administered By (If other than line 6) Office of Property Management 441 4th Street, N.W. 11th Floor South Washington, D.C. 20001		
8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)  Hawk One Security 1400 I Street, N.W. - Suite 1100 Washington, D.C. 20005			<input checked="" type="checkbox"/> 9A. Amendment of Solicitation No.		
			9B. Dated (See Item 11)		
			10A. Modification of Contract/Order No. POAM-2004-D-0015-DW		
			10B. Dated (See Item 13) 5/16/2005		
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. Accounting and Appropriation Data (if Required)					
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14					
<input checked="" type="checkbox"/> A. This change order is issued pursuant to: (Specify Authority) Standard Contract Provisions, November 2004, Changes, Para. 15					
The changes set forth in item 14 are made in the contract/order no. in item 10A.					
B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2.					
C. This supplemental agreement is entered into pursuant to authority of:					
D. Other (Specify type of modification and authority)					
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copy to the issuing office.					
14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)					
Relating to: City-Wide Security Services.					
1. The estimated amount of the contract is corrected from \$45,068,349.26 to \$45,349,258.84.					
2. The following security services are hereby retroactively added to the contract for the period November 1, 2006 thru March 31, 2007:  Security services at DHS Hypothermia Shelters - 2210 Adams Place, N.E., 4th & L Street Trailers, D.C. General Hospital Bldg. #42 and D.C. Village Cottage A and B in the amount of \$962,426.00.					
3. The estimated amount of the subject contract is hereby increased from \$45,349,258.84 by \$962,426.00 to \$46,311,684.84.					
Except as provided herein, all terms and conditions of the document referenced in item (9A or 10A) remain unchanged and in full force and effect.					
15A. Name and Title of Signer (Type or print)			16A. Name of Contracting Officer Karen M. Hester		
15B. Name of Contractor		15C. Date Signed	16B. District of Columbia		16C. Date Signed
Lynone A. Thompson (Signature of person authorized to sign)			Karen M. Hester (Signature of Contracting Officer)		6/15/07

AMENDMENT OF SOLICITATION  
MODIFICATION OF CONTRACT  
(Continuation)

CONTRACT NO. POAM-2004-D-0015-DW      MODIFICATION NO. 9      PAGE 2 of 2

RECAP

Base Year May 16, 2005 thru May 15, 2006	\$14,199,132.44
Modification No. 1 Incorporation of DOL Wage Determination	\$0
Modification No. 2 Addition of 18 Aquatic Facilities	\$ 280,910.08
Modification No. 3 Modification of Base Year Contract Amount	\$ 7,896,665.89
Modification Nos. 4 and 5 Option Year One May 16, 2006 thru May 15, 2007	\$22,071,920.43
Modification No. 6 Security at Various Libraries	\$ 30,000.00
Modification No. 7 Security at DPR Aquatic Facilities	\$ 502,350.00
Modification No. 8 Security at the UCC	\$ 368,280.00
Modification No. 9 Retro Action	\$ 962,426.00
Total Contract Amount	\$46,311,684.84

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**AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT**

1. Contract Number  
POAM-2004-D-0015-DW  
Page of Pages  
1 | 1

2. Amendment/Modification Number  
Modification No. 8  
3. Effective Date  
See Below  
4. Requisition/Purchase Request No.  
5. Solicitation Caption  
City-Wide Security Services

6. Issued By:  
Office of Contracting and Procurement  
Construction, Design & Building Renovation Group  
441 4th Street N.W., Suite 700 South  
Washington, D.C. 20001  
Code: 03B  
7. Administered By (if other than line 6)  
Office of Property Management  
441 4th Street, N.W.  
Suite 780 North  
Washington, D.C. 20001

8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)  
Hawk One Security  
1331 H Street, N.W. - Suite 600  
Washington, D.C. 20005  
Code: Facility:  
9A. Amendment of Solicitation No.  
9B. Dated (See item 11)  
10A. Modification of Contract/Order No.  
POAM-2004-D-0015-DW  
10B. Dated (See item 13)  
8/16/2005

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 13, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

**12. Accounting and Appropriation Data (if Required)**

**13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14**

- A. This change order is issued pursuant to: (Specify Authority) Standard Contract Provisions, November 2004, Changes, Para. 16  
The changes set forth in item 14 are made in the contract/order no. in item 10A.
- B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in item 14, pursuant to the authority of 27 DCMR, Chapter 38, Section 3601.2.
- C. This supplemental agreement is entered into pursuant to authority of:
- D. Other (Specify type of modification and authority)

E. IMPORTANT: Contractor  is not,  is required to sign this document and return 1 copy to the issuing office.

**14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)**

Relating to: **City-Wide Security Services**

- 1. The following services are hereby added for the period April 10, 2006 thru September 30, 2006:  
  
Four (4) armed SPO's, 24 hours, 7 days a week including holidays at the Unified Command Center on the East Campus of the St. Elizabeth's Hospital site located at 2700 MLK Jr. Avenue, S.E., Washington, DC 20032.
- 2. The estimated amount of the subject contract is hereby increased from \$44,700,069.28 by \$388,280.00 to \$45,088,349.28.

Except as provided herein, all terms and conditions of the document referenced in item (9A or 10A) remain unchanged and in full force and effect

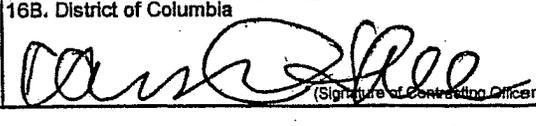
15A. Name and Title of Signer (Type or print)  
Patrick M. Rao Senior Executive Office  
16A. Name of Contracting Officer  
Karen M. Heister

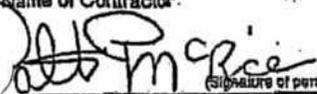
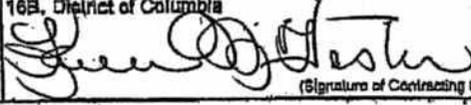
15B. Name of Contractor  
15C. Date Signed  
16B. District of Columbia  
16C. Date Signed

*Patrick M. Rao* (Signature of person authorized to sign) 8/17/06 *Karen M. Heister* (Signature of Contracting Officer) 8/17/06

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. Contract Number FOAM-2004-D-0015-DW	Page of Pages 1
2. Amendment/Modification Number Modification No. 7	3. Effective Date See Below	4. Requisition/Purchase Request No.	5. Solicitation Caption City-Wide Security Services
6. Issued By: Office of Contracting and Procurement Construction, Design & Building Renovation Group 441 4th Street N.W., Suite 700 South Washington, D.C. 20001	Code 03B	7. Administered By (If other than line 6) Office of Property Management 441 4th Street, N.W. Suite 700 North Washington, D.C. 20001	
8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)  Hawk One Security 1331 H Street, N.W. - Suite 600 Washington, D.C. 20005		<input checked="" type="checkbox"/> 9A. Amendment of Solicitation No.  9B. Dated (See Item 11)  10A. Modification of Contract/Order No. FOAM-2004-D-0015-DW 10B. Dated (See Item 13) 5/16/2006	
Code _____ Facility _____			
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.			
<b>12. Accounting and Appropriation Data (if Required)</b>			
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14</b>			
A. This change order is issued pursuant to: (Specify Authority) _____ Standard Contract Provisions, November 2004, Changes, Para. 18 The changes set forth in Item 14 are made in the contract/order no. in item 10A.			
B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in Item 14, pursuant to the authority of 27 DCMR, Chapter 30, Section 3601.2.			
C. This supplemental agreement is entered into pursuant to authority of: _____			
D. Other (Specify type of modification and authority) _____			
<b>E. IMPORTANT:</b> Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copy to the issuing office.			
<b>14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)</b>  Relating to: <b>City-Wide Security Services</b>  1. Security services for Parks and Recreation are hereby added for the period May 15, 2006 thru September 5, 2006.  2. The estimated amount of the subject contract is hereby increased from \$44,197,719.28 by \$502,360.00 to \$44,700,069.28.			
Except as provided herein, all terms and conditions of the document referenced in Item (9A or 10A) remain unchanged and in full force and effect.			
15A. Name and Title of Signer (Type or print) KATHIE M. CRAIG Senior Executive Officer		16A. Name of Contracting Officer Karen M. Hester	
15B. Name of Contractor [Signature]		15C. Date Signed 8/17/06	16B. District of Columbia [Signature]
[Signature] (Signature of person authorized to sign)		[Signature] (Signature of Contracting Officer)	16C. Date Signed 8/17/06

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>			1. Contract Number POAM-2004-D-0015-DW	Page of Pages 1 / 1
2. Amendment/Modification Number Modification No. 6	3. Effective Date 22-May-06	4. Requisition/Purchase Request No.	5. Solicitation Caption City-Wide Security Services	
6. Issued By Office of Contracting and Procurement Construction, Design & Building Renovation Group 441 4th Street N.W., Suite 700 South Washington, D.C. 20001		Code 03B	7. Administered By (If other than line 6) Office of Property Management 441 4th Street, N.W. Suite 700 North Washington, D.C. 20001	
8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code) Hawk One Security 1313 H Street, N.W. - Suite 600 Washington, D.C. 20005			<input checked="" type="checkbox"/> 9A. Amendment of Solicitation No.	
Code			9B. Dated (See Item 11)	
Facility			10A. Modification of Contract/Order No. POAM-2004-D-0015-DW	
			10B. Dated (See Item 13) 5/16/2006	
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>				
The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
<b>12. Accounting and Appropriation Data (If Required)</b>				
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14</b>				
A. This change order is issued pursuant to: (Specify Authority) The changes set forth in Item 14 are made in the contract/order no. in Item 10A.				
B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in Item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2.				
C. This supplemental agreement is entered into pursuant to authority of:				
D. Other (Specify type of modification and authority)				
<b>E. IMPORTANT:</b> Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copy to the issuing office.				
<b>14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)</b>				
Relating to: <b>City-Wide Security Services</b>				
1. In accordance with Government of the District of Columbia, Standard Contract Provisions for use with District of Columbia Government Supplies and Services Contracts dated November 2004, Paragraph 16, Changes, the subject contract is hereby modified to add the following:  Two (2) Armed Special Police Officers to be assigned to various branch libraries on an as needed basis.				
2. Shift hours will be determined by D.C. Public Library officials. The contractor shall contact Janelle Pittman at (202) 727-2394 for further instructions.				
3. The estimated amount of the subject contract is hereby increased from \$44,167,719.28 by \$30,000.00 to \$44,197,719.28.				
Except as provided herein, all terms and conditions of the document referenced in Item (9A or 10A) remain unchanged and in full force and effect				
15A. Name and Title of Signer (Type or print) Patrick McRag Senior Executive Officer			16A. Name of Contracting Officer Karen M. Hexter	
15B. Name of Contractor HAWK ONE		15C. Date Signed 5/22/06	16B. District of Columbia DC	
(Signature of person authorized to sign)			(Signature of Contracting Officer)	

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. Contract Number POAM-2004-D-0015-DW	Page of Pages 1   1
2. Amendment/Modification Number <b>Modification No. 5</b>	3. Effective Date 22-May-06	4. Requisition/Purchase Request No.	5. Solicitation Caption City-Wide Security Services		
6. Issued By: Office of Contracting and Procurement Construction, Design & Building Renovation Group 441 4th Street N.W., Suite 700 South Washington, D.C. 20001		Code 03B	7. Administered By (If other than line 6) Office of Property Management 441 4th Street, N.W. Suite 790 North Washington, D.C. 20001		
8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)  Hawk One Security 1313 H Street, N.W. - Suite 600 Washington, D.C. 20005			<input checked="" type="checkbox"/> 9A. Amendment of Solicitation No.		
			9B. Dated (See Item 11)		
			10A. Modification of Contract/Order No. POAM-2004-D-0015-DW		
			10B. Dated (See Item 13) 5/18/2005		
Code	Facility	<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>			
<p>The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.</p>					
<b>12. Accounting and Appropriation Data (if Required)</b>					
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14</b>					
A. This change order is issued pursuant to: (Specify Authority)			Section F., Page 23, Paragraphs F.2.1 and F.2.2		
The changes set forth in Item 14 are made in the contract/order no. in Item 10A.					
B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2.					
C. This supplemental agreement is entered into pursuant to authority of:					
D. Other (Specify type of modification and authority)					
<b>E. IMPORTANT:</b> Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copy to the issuing office.					
<b>14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)</b>					
Relating to: <b>City-Wide Security Services</b>					
1. In accordance with Contract Section F, Paragraph F.2 Term of Contract, Paragraph F.2.1 Option Period, and Paragraph F.2.2 Option to Extend the Term of the Contract, the District hereby exercises its option to extend the term of the contract from May 22, 2006 through May 15, 2007.					
2. The estimated amount of the subject contract is hereby increased from \$22,095,798.83 by \$22,071,920.43 to \$44,167,719.26.					
Except as provided herein, all terms and conditions of the document referenced in Item (9A or 10A) remain unchanged and in full force and effect					
15A. Name and Title of Signer (Type or print)			16A. Name of Contracting Officer Karen M. Hester		
15B. Name of Contractor		15C. Date Signed	16B. District of Columbia		16C. Date Signed
(Signature of person authorized to sign)					5/22/06
			(Signature of Contracting Officer)		

		1. Contract Number POAM-2004-D-0015-DW	Page of Pages 1   1
Amendment/Mod'fica	Effective Date	4. Requisition/Purchase Request No.	5. Solicitation Caption City-Wide Security Services
6. Issued	Code 03B	7. Administered By (If other than line 6) Office of Property Management 441 4th Street, N.W. Suite 700 North Washington, D.C. 20001	
8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)  Hawk One Security 1313 H Street, N.W. - Suite 800 Washington, D.C. 20005		<input checked="" type="checkbox"/> 9A. Amendment of Solicitation No.	
		9B. Dated (See Item 11)	
		10A. Modification of Contract/Order No. POAM-2004-D-0015-DW	
		10B. Dated (See Item 13) 5/16/2005	
Code	Facility		
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS			
The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number, FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.			
12. Accounting and Appropriation Data (If Required)			
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14			
A. This change order is issued pursuant to: (Specify Authority)		Section F., Page 23, Paragraphs F.2.1 and F.2.2	
The changes set forth in Item 14 are made in the contract/order no. in Item 10A.			
B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in Item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2.			
C. This supplemental agreement is entered into pursuant to authority of:			
D. Other (Specify type of modification and authority)			
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copy to the issuing office.			
14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)			
Relating to: <u>City-Wide Security Services</u>			
1. The term of the subject contract is hereby extended for the period May 18, 2008 through May 21, 2008.			
2. Department of Labor Wage Determination No. 1994-2103, Revision No. 34 dated May 23, 2005, is hereby incorporated and made a part of the contract.			
Except as provided herein, all terms and conditions of the document referenced in Item (9A or 10A) remain unchanged and in full force and effect			
15A. Name and Title of Signer (Type or print) Patrick McGee, Senior Executive Officer		16A. Name of Contracting Officer Karen M. Hester	
15B. Name of Contractor		15C. Date Signed 5/16/06	16B. District of Columbia 5/16/06
 (Signature of person authorized to sign)		 (Signature of Contracting Officer)	18C. Date Signed 5/16/06

94-2103 DC, DISTRICT-WIDE

WAGE DETERMINATION NO: 94-2103 REV (34) AREA: DC, DISTRICT-WIDE

HEALTH AND WELFARE LEVEL - INSURANCE ONLY \*\*OTHER WELFARE LEVEL WD:94-2104

\*\*\*\*\*

REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

William W.Gross                      Division of  
Director                              Wage Determinations

Wage Determination No.: 1994-2103  
Revision No.: 34  
Date Of Revision: 05/23/2005

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide  
Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's  
Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	12.16
01012 - Accounting Clerk II	12.86
01013 - Accounting Clerk III	14.89
01014 - Accounting Clerk IV	16.65
01030 - Court Reporter	17.02
01050 - Dispatcher, Motor Vehicle	16.50
01060 - Document Preparation Clerk	12.75
01070 - Messenger (Courier)	10.23
01090 - Duplicating Machine Operator	12.75
01110 - Film/Tape Librarian	15.10
01115 - General Clerk I	11.68
01116 - General Clerk II	13.72
01117 - General Clerk III	15.32
01118 - General Clerk IV	18.74
01120 - Housing Referral Assistant	19.30
01131 - Key Entry Operator I	12.67
01132 - Key Entry Operator II	13.82
01191 - Order Clerk I	14.74
01192 - Order Clerk II	16.29
01261 - Personnel Assistant (Employment) I	13.05
01262 - Personnel Assistant (Employment) II	15.10
01263 - Personnel Assistant (Employment) III	17.02
01264 - Personnel Assistant (Employment) IV	19.60
01270 - Production Control Clerk	18.89
01290 - Rental Clerk	15.42
01300 - Scheduler, Maintenance	15.26
01311 - Secretary I	16.11
01312 - Secretary II	17.31

09100 - Furniture Refinisher Helper	13.85
09110 - Furniture Repairer, Minor	16.01
09130 - Upholsterer	18.05
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	9.67
11060 - Elevator Operator	9.79
11090 - Gardener	14.27
11121 - House Keeping Aid I	9.97
11122 - House Keeping Aid II	10.77
11150 - Janitor	10.12
11210 - Laborer, Grounds Maintenance	11.65
11240 - Maid or Houseman	9.97
11270 - Pest Controller	12.49
11300 - Refuse Collector	11.69
11330 - Tractor Operator	14.00
11360 - Window Cleaner	10.51
12000 - Health Occupations	
12020 - Dental Assistant	16.90
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	15.83
12071 - Licensed Practical Nurse I	15.86
12072 - Licensed Practical Nurse II	17.79
12073 - Licensed Practical Nurse III	19.92
12100 - Medical Assistant	12.94
12130 - Medical Laboratory Technician	16.32
12160 - Medical Record Clerk	14.96
12190 - Medical Record Technician	16.47
12221 - Nursing Assistant I	9.32
12222 - Nursing Assistant II	10.48
12223 - Nursing Assistant III	11.94
12224 - Nursing Assistant IV	13.40
12250 - Pharmacy Technician	13.02
12280 - Phlebotomist	13.40
12311 - Registered Nurse I	24.92
12312 - Registered Nurse II	29.47
12313 - Registered Nurse II, Specialist	29.47
12314 - Registered Nurse III	35.65
12315 - Registered Nurse III, Anesthetist	35.65
12316 - Registered Nurse IV	42.73
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	20.85
13011 - Exhibits Specialist I	17.98
13012 - Exhibits Specialist II	23.33
13013 - Exhibits Specialist III	28.07
13041 - Illustrator I	18.73
13042 - Illustrator II	23.42
13043 - Illustrator III	28.82
13047 - Librarian	24.54
13050 - Library Technician	17.18
13071 - Photographer I	14.67
13072 - Photographer II	17.18
13073 - Photographer III	21.52
13074 - Photographer IV	26.05
13075 - Photographer V	29.15
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.71
15030 - Counter Attendant	8.71
15040 - Dry Cleaner	10.94
15070 - Finisher, Flatwork, Machine	8.71
15090 - Presser, Hand	8.71
15100 - Presser, Machine, Drycleaning	8.71

23890 - Sheet-Metal Worker, Maintenance	19.98
23910 - Small Engine Mechanic	20.05
23930 - Telecommunication Mechanic I	22.21
23931 - Telecommunication Mechanic II	23.41
23950 - Telephone Lineman	22.21
23960 - Welder, Combination, Maintenance	19.98
23965 - Well Driller	19.98
23970 - Woodcraft Worker	19.98
23980 - Woodworker	15.32
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.58
24580 - Child Care Center Clerk	16.15
24600 - Chore Aid	9.29
24630 - Homemaker	16.75
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	22.57
25040 - Sewage Plant Operator	19.52
25070 - Stationary Engineer	22.57
25190 - Ventilation Equipment Tender	15.24
25210 - Water Treatment Plant Operator	19.72
27000 - Protective Service Occupations	
(not set) - Police Officer	23.19
27004 - Alarm Monitor	16.79
27006 - Corrections Officer	18.10
27010 - Court Security Officer	20.72
27040 - Detention Officer	18.29
27070 - Firefighter	20.97
27101 - Guard I	11.51
27102 - Guard II	15.16
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	19.89
28020 - Hatch Tender	19.89
28030 - Line Handler	19.89
28040 - Stevedore I	18.71
28050 - Stevedore II	21.11
29000 - Technical Occupations	
21150 - Graphic Artist	22.81
29010 - Air Traffic Control Specialist, Center (2)	32.70
29011 - Air Traffic Control Specialist, Station (2)	22.54
29012 - Air Traffic Control Specialist, Terminal (2)	24.82
29023 - Archeological Technician I	15.78
29024 - Archeological Technician II	17.58
29025 - Archeological Technician III	21.94
29030 - Cartographic Technician	23.33
29035 - Computer Based Training (CBT) Specialist/ Instructor	31.26
29040 - Civil Engineering Technician	22.19
29061 - Drafter I	14.31
29062 - Drafter II	16.57
29063 - Drafter III	18.53
29064 - Drafter IV	23.33
29081 - Engineering Technician I	17.67
29082 - Engineering Technician II	19.84
29083 - Engineering Technician III	22.54
29084 - Engineering Technician IV	27.49
29085 - Engineering Technician V	33.62
29086 - Engineering Technician VI	40.67
29090 - Environmental Technician	21.22
29100 - Flight Simulator/Instructor (Pilot)	36.95
29160 - Instructor	26.54
29210 - Laboratory Technician	18.56

performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

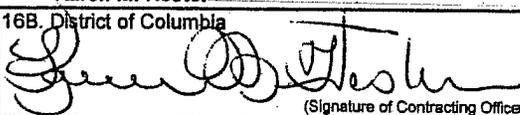
If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. Contract Number POAM-2004-D-0015-DW	Page of Pages 1 / 3
2. Amendment/Modification Number Modification No. 3		3. Effective Date See below	4. Requisition/Purchase Request No.	5. Solicitation Caption City-Wide Security Services	
6. Issued By: Office of Contracting and Procurement Construction, Design & Building Renovation Group 441 4th Street N.W., Suite 700 South Washington, D.C. 20001			Code 03B	7. Administered By (If other than line 6) Office of Property Management 441 4th Street, N.W. Suite 790 North Washington, D.C. 20001	
8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)  Hawk One Security 1313 H Street, N.W. - Suite 600 Washington, D.C. 20005				<input checked="" type="checkbox"/> 9A. Amendment of Solicitation No.	
				9B. Dated (See Item 11)	
				10A. Modification of Contract/Order No. <b>POAM-2004-D-0015-DW</b>	
				10B. Dated (See Item 13) 5/16/2005	
Code		Facility			
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>					
The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
<b>12. Accounting and Appropriation Data (If Required)</b>					
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14</b>					
A. This change order is issued pursuant to: (Specify Authority)			Standard Contract Provisions, November 2004		
The changes set forth in Item 14 are made in the contract/order no. in Item 10A.					
B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2.					
C. This supplemental agreement is entered into pursuant to authority of:					
D. Other (Specify type of modification and authority)					
<b>E. IMPORTANT:</b> Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copy to the issuing office.					
<b>14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)</b>					
Relating to: <b>City-Wide Security Services</b>					
This Modification No. 3 modifies the subject contract as follows:					
1. Correct the original base year contract price from \$14,199,132.44 to \$14,199,132.94.					
2. The estimated contract guard hours are changed for the base year as follows:					
a. Guard I hours are changed from 103,921 to 138,238.					
b. Guard II hours are changed from 552,502 to 781,761.					
3. The estimated amount of the base year contract is hereby increased from \$14,199,132.94 by \$7,896,665.89 to \$22,095,798.93.					
Except as provided herein, all terms and conditions of the document referenced in Item (9A or 10A) remain unchanged and in full force and effect					
15A. Name and Title of Signer (Type or print)			16A. Name of Contracting Officer <b>Karen M. Hester</b>		
15B. Name of Contractor		15C. Date Signed	16B. District of Columbia 		16C. Date Signed 6/7/06
(Signature of person authorized to sign)			(Signature of Contracting Officer)		

**AMENDMENT OF SOLICITATION  
MODIFICATION OF CONTRACT  
(Continuation)**

**CONTRACT NO. POAM-2004-D-0015-DW**

**MODIFICATION NO. 3**

**PAGE 2 of 3**

4. Contract rates are changed as listed below due to the incorporation of Dept. of Labor Wage Determination No. 1994-2103 Rev. 33, dated March 10, 2005, effective May 16, 2005:

- a. Guard I rates are changed from \$18.50 to \$20.10.
- b. Guard II rates are changed from \$22.22 to \$24.23.

5. The amount of the base year contract is increased by \$1,792,520.41 due to the equitable adjustment.

6. Modification No. 2 dated August 2, 2005, is corrected as follows:

a. Recap is corrected to read:

Base Year	
May 16, 2005 thru May 15, 2006	\$14,199,132.94

Modification No. 1	\$0
Incorporation of DOL Wage Determination No. 1994-2103 dated March 10, 2005	

Modification No. 2	
Addition of 18 Aquatic Facilities	\$ 280,910.08

Estimated Contract Total	\$14,480,043.02
--------------------------	-----------------

7. a. - The estimated Guard I hours at the 18 aquatic facilities for the base year are increased to 18,664.

b. The estimated amount of Modification No. 2 for the base year is increased from \$280,910.08 by \$94,235.92 to \$375,146 due to additional coverage at the facilities.

**AMENDMENT OF SOLICITATION  
MODIFICATION OF CONTRACT  
(Continuation)**

**CONTRACT NO. POAM-2004-D-0015-DW**

**MODIFICATION NO. 3**

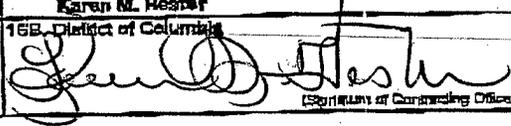
**PAGE 3 of 3**

**RECAP FOR THE BASE YEAR**

Base Year May 16, 2005 thru May 15, 2006	\$14,199,132.94
Corrected Estimated Hours Difference	\$ 5,728,999.48
Modification No. 1 Incorporated DOL Wage Determination No. 1994-2103 dated March 10, 2005	\$0
Amount of Equitable Adjustment	\$ 1,792,520.41
Modification No. 2 Addition of Aquatic Facilities	\$ 280,910.08
Difference Due to Additional Coverage at the Facilities Added To Modification No. 2	\$ 94,235.92
Adjusted Base Year Contract Total	\$22,095,798.83

8. The estimated guard hours for option years 1 thru 4 are as follow:

Guard I – 155,714  
Guard II – 781,761

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. Contract Number POAM-2004-D-0015-DW	Page of Pages 1   3	
2. Amendment/Modification Number Modification No. 2	3. Effective Date 23-May-05	4. Requisition/Purchase Request No.	5. Solicitation Caption City-Wide Security Services	
6. Issued By: Office of Contracting and Procurement Construction, Design and Building Renovation Commandly Group 441 4th Street N.W., Suite 700 South Washington, D.C. 20001		7. Administered By (if other than line 6) Office of Property Management 441 4th Street, N.W. Suite 700 North Washington, D.C. 20001		
8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)  Hawk One Security, Inc. 1331 H St, NW - Suite 500 Washington, DC 20005		9A. Amendment of Solicitation No.	9B. Dated (See Item 11)	
Code: Facility:		10A. Modification of Contract/Order No. POAM-2004-D-0015-DW	10B. Dated (See Item 12) 5/15/2005	
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>				
<p>The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning copy of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. <b>FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER.</b> If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.</p>				
12. Accounting and Appropriation Data (if Required)				
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14</b>				
<p>(X) A. This change order is issued pursuant to: (Specify Authority) Paragraph 15, Changes, of the Standard Contract Provisions dated Nov. 2004. The changes set forth in Item 14 are made in the contract/order no. in Item 10A.</p> <p>B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in Item 14, pursuant to the authority of 27 DCMR, Chapter 26, Section 2601.2.</p> <p>C. This supplemental agreement is entered into pursuant to authority of:</p> <p>D. Other (Specify type of modification and authority)</p>				
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return 1 copy to the issuing office.				
14. Description of amendment/modification (Organized by UOF Section headings, including solicitation/contract subject matter where feasible.)  See Pages 2 thru 3.				
Except as provided herein, all terms and conditions of the document referenced in item (9A or 10A) remain unchanged and in full force and effect.				
15A. Name and Title of Signer (Type or print)		16A. Name of Contracting Officer Karen M. Hester		
15B. Name of Contractor 		15C. Date Signed	15B. District of Columbia 	15C. Date Signed 8/2/05
(Signature of person authorized to sign)			(Signature of Contracting Officer)	

AMENDMENT OF SOLICITATION  
MODIFICATION OF CONTRACT  
(Continuation)

CONTRACT NO. FOAM-2004-D-0015-DW      MODIFICATION NO. 2      PAGE 2 of 3

The following eighteen (18) Department of Parks and Recreation aquatic facilities are hereby added and made a part of the contract. These facilities will become permanent locations as seasonal posts annually between the week before Memorial Day and the week after Labor Day.

1 Security Guard Unarmed  
Sunday thru Saturday including Holidays  
Effective dates: May 23, 2005 through July 31, 2005

1. Anacostia Pool  
1800 Anacostia Dr. SE
2. Banneker Pool  
2500 Georgia Ave., NW
3. Barry Farm Pool  
1223 Sumner Road SE
4. Benning Park Pool  
53<sup>rd</sup> & Fitch St., SE
5. Douglass Pool  
1900 Stanton Rd., SE
6. East Potomac Pool  
Ohio Dr., SW
7. Ft. Stanton Pool  
18<sup>th</sup> & Erie Sts., SE
8. Francis Pool  
25<sup>th</sup> & N Sts., NW
9. Ft. Lincoln Pool  
Ft. Lincoln Dr., NE
10. Georgetown Pool  
34<sup>th</sup> & Volta Pl., NW
11. Harry Thomas Pool  
Lincoln Rd., & Sesson Pl., NE

**AMENDMENT OF SOLICITATION  
MODIFICATION OF CONTRACT  
(Continuation)**

**CONTRACT NO. FOAM-2004-D-0015-DW      MODIFICATION NO. 2      PAGE 3 of 3**

- 12. Kelly Miller Pool  
49<sup>th</sup> & Brooks St., NE
- 13. Kenilworth Park Pool  
4300 Anacostia Ave., NE
- 14. Langdon Pool  
Mills Ave., & Harlin St., NE
- 15. Oxon Run Pool  
4<sup>th</sup> & Mississippi Ave., SE
- 16. Randall Pool  
South Capitol & I St., SW
- 17. Rosedale Pool  
17<sup>th</sup> & Gales Sts., NE
- 18. Upshur Pool  
14<sup>th</sup> & Arkansas Ave., NW

**RECAP**

Base Year	
May 16, 2005 thru May 15, 2006	\$14,199,132.44
Modification No. 1	
Additional Facilities	\$ 280,910.08
<b>Estimated Total</b>	<b>\$14,480,042.52</b>

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>			1. Contract Number POAM-2004-D-0015-DW	Page of Pages 1   1
2. Amendment/Modification Number <b>Modification No. 1</b>	3. Effective Date 16-May-05	4. Requisition/Purchase Request No.		5. Solicitation Caption <b>City-Wide Security Services</b>
6. Issued By: Office of Contracting and Procurement Construction, Design and Building Renovation Commodity Group 441 4th Street N.W., Suite 700 South Washington, D.C. 20001		Code 03B	7. Administered By (If other than line 6) Office of Property Management 441 4th Street, N.W. Suite 790 North Washington, D.C. 20001	
8. Name and Address of Contractor (No. Street, city, country, state and ZIP Code)  Hawk One Security, Inc. 1331 H St., NW - Suite 600 Washington, DC 20005			(X)	9A. Amendment of Solicitation No.
				9B. Dated (See Item 11)
				10A. Modification of Contract/Order No. <b>POAM-2004-D-0015-DW</b>
				10B. Dated (See Item 13) 5/16/2005
Code _____ Facility _____				
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS				
The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning <u>1</u> copy of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
12. Accounting and Appropriation Data (If Required)				
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14				
(X)	A. This change order is issued pursuant to: (Specify Authority) Paragraph 15, Changes, of the Standard Contract Provisions dated Nov. 2004 The changes set forth in Item 14 are made in the contract/order no. in Item 10A.			
	B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in Item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2.			
	C. This supplemental agreement is entered into pursuant to authority of:			
	D. Other (Specify type of modification and authority)			
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copy to the issuing office.				
14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)  U.S. Department of Labor Wage Determination No. 1994-2103 Revision No. 33 dated 3/10/2005 is here incorporated and made a part of the contract.				
Except as provided herein, all terms and conditions of the document referenced in Item (9A or 10A) remain unchanged and in full force and effect				
15A. Name and Title of Signer (Type or print)			16A. Name of Contracting Officer Karen M. Hester	
15B. Name of Contractor			16B. District of Columbia	
15C. Date Signed			16C. Date Signed	
(Signature of person authorized to sign)			(Signature of Contracting Officer)	

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REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

William W. Gross  
Director

Division of  
Wage Determinations

Wage Determination No.: 1994-2103  
Revision No.: 33  
Date Of Last Revision: 03/10/2005

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide  
Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St  
Mary's  
Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King  
George, Loudoun, Prince William, Stafford

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	12.16
01012 - Accounting Clerk II	12.86
01013 - Accounting Clerk III	14.89
01014 - Accounting Clerk IV	16.65
01030 - Court Reporter	17.02
01050 - Dispatcher, Motor Vehicle	16.50
01060 - Document Preparation Clerk	12.75
01070 - Messenger (Courier)	10.23
01090 - Duplicating Machine Operator	12.75
01110 - Film/Tape Librarian	15.10
01115 - General Clerk I	11.68
01116 - General Clerk II	13.72
01117 - General Clerk III	15.32
01118 - General Clerk IV	18.74
01120 - Housing Referral Assistant	19.30
01131 - Key Entry Operator I	12.67
01132 - Key Entry Operator II	13.82
01191 - Order Clerk I	14.74
01192 - Order Clerk II	16.29
01261 - Personnel Assistant (Employment) I	13.05
01262 - Personnel Assistant (Employment) II	15.10
01263 - Personnel Assistant (Employment) III	17.02
01264 - Personnel Assistant (Employment) IV	19.60
01270 - Production Control Clerk	18.89
01290 - Rental Clerk	15.42
01300 - Scheduler, Maintenance	15.26
01311 - Secretary I	16.11
01312 - Secretary II	17.31
01313 - Secretary III	19.30
01314 - Secretary IV	21.45
01315 - Secretary V	23.75
01320 - Service Order Dispatcher	15.82
01341 - Stenographer I	15.15
01342 - Stenographer II	16.47
01400 - Supply Technician	21.45
01420 - Survey Worker (Interviewer)	16.43
01460 - Switchboard Operator-Receptionist	12.06
01510 - Test Examiner	17.31

01520 - Test Proctor	17.31
01531 - Travel Clerk I	11.63
01532 - Travel Clerk II	12.49
01533 - Travel Clerk III	13.41
01611 - Word Processor I	12.75
01612 - Word Processor II	15.10
01613 - Word Processor III	17.02
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	15.10
03041 - Computer Operator I	15.10
03042 - Computer Operator II	17.02
03043 - Computer Operator III	18.89
03044 - Computer Operator IV	21.09
03045 - Computer Operator V	23.35
03071 - Computer Programmer I (1)	19.64
03072 - Computer Programmer II (1)	23.33
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	15.10
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	22.73
05010 - Automotive Glass Installer	17.88
05040 - Automotive Worker	17.88
05070 - Electrician, Automotive	18.95
05100 - Mobile Equipment Servicer	15.69
05130 - Motor Equipment Metal Mechanic	19.98
05160 - Motor Equipment Metal Worker	17.88
05190 - Motor Vehicle Mechanic	20.07
05220 - Motor Vehicle Mechanic Helper	16.81
05250 - Motor Vehicle Upholstery Worker	17.88
05280 - Motor Vehicle Wrecker	17.88
05310 - Painter, Automotive	18.95
05340 - Radiator Repair Specialist	17.88
05370 - Tire Repairer	14.43
05400 - Transmission Repair Specialist	19.98
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	9.91
07010 - Baker	12.25
07041 - Cook I	11.53
07042 - Cook II	12.79
07070 - Dishwasher	9.76
07130 - Meat Cutter	16.07
07250 - Waiter/waitress	8.59
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	18.05
09040 - Furniture Handler	12.55
09070 - Furniture Refinisher	18.05
09100 - Furniture Refinisher Helper	13.85
09110 - Furniture Repairer, Minor	16.01
09130 - Upholsterer	18.05
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	9.67
11060 - Elevator Operator	9.79
11090 - Gardener	14.27
11121 - House Keeping Aid I	9.97
11122 - House Keeping Aid II	10.77
11150 - Janitor	10.12
11210 - Laborer, Grounds Maintenance	11.65
11240 - Maid or Houseman	9.97
11270 - Pest Controller	12.49

11300 - Refuse Collector	11.69
11330 - Tractor Operator	14.00
11360 - Window Cleaner	10.51
12000 - Health Occupations	
12020 - Dental Assistant	16.90
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	15.83
12071 - Licensed Practical Nurse I	15.86
12072 - Licensed Practical Nurse II	17.79
12073 - Licensed Practical Nurse III	19.92
12100 - Medical Assistant	12.94
12130 - Medical Laboratory Technician	16.32
12160 - Medical Record Clerk	14.96
12190 - Medical Record Technician	16.47
12221 - Nursing Assistant I	9.32
12222 - Nursing Assistant II	10.48
12223 - Nursing Assistant III	11.94
12224 - Nursing Assistant IV	13.40
12250 - Pharmacy Technician	13.02
12280 - Phlebotomist	13.40
12311 - Registered Nurse I	24.92
12312 - Registered Nurse II	29.47
12313 - Registered Nurse II, Specialist	29.47
12314 - Registered Nurse III	35.65
12315 - Registered Nurse III, Anesthetist	35.65
12316 - Registered Nurse IV	42.73
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	20.85
13011 - Exhibits Specialist I	17.98
13012 - Exhibits Specialist II	23.33
13013 - Exhibits Specialist III	28.07
13041 - Illustrator I	18.73
13042 - Illustrator II	23.42
13043 - Illustrator III	28.82
13047 - Librarian	24.54
13050 - Library Technician	17.18
13071 - Photographer I	14.67
13072 - Photographer II	17.18
13073 - Photographer III	21.52
13074 - Photographer IV	26.05
13075 - Photographer V	29.15
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.71
15030 - Counter Attendant	8.71
15040 - Dry Cleaner	10.94
15070 - Finisher, Flatwork, Machine	8.71
15090 - Presser, Hand	8.71
15100 - Presser, Machine, Drycleaning	8.71
15130 - Presser, Machine, Shirts	8.71
15160 - Presser, Machine, Wearing Apparel, Laundry	8.71
15190 - Sewing Machine Operator	11.73
15220 - Tailor	12.43
15250 - Washer, Machine	9.31
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	18.95
19040 - Tool and Die Maker	23.05
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	19.38
21020 - Material Coordinator	19.05
21030 - Material Expediter	19.05
21040 - Material Handling Laborer	11.50
21050 - Order Filler	13.21
21071 - Forklift Operator	16.04
21080 - Production Line Worker (Food Processing)	15.93

21100 - Shipping/Receiving Clerk	13.15
21130 - Shipping Packer	13.15
21140 - Store Worker I	9.06
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13.05
21210 - Tools and Parts Attendant	16.99
21400 - Warehouse Specialist	16.04
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	22.24
23040 - Aircraft Mechanic Helper	14.71
23050 - Aircraft Quality Control Inspector	23.43
23060 - Aircraft Servicer	17.82
23070 - Aircraft worker	18.09
23100 - Appliance Mechanic	18.95
23120 - Bicycle Repairer	14.43
23125 - Cable Splicer	24.68
23130 - Carpenter, Maintenance	18.95
23140 - Carpet Layer	17.80
23160 - Electrician, Maintenance	22.59
23181 - Electronics Technician, Maintenance I	19.42
23182 - Electronics Technician, Maintenance II	21.92
23183 - Electronics Technician, Maintenance III	23.87
23260 - Fabric Worker	16.61
23290 - Fire Alarm System Mechanic	19.98
23310 - Fire Extinguisher Repairer	15.69
23340 - Fuel Distribution System Mechanic	21.05
23370 - General Maintenance Worker	17.28
23400 - Heating, Refrigeration and Air Conditioning Mechanic	20.87
23430 - Heavy Equipment Mechanic	19.98
23440 - Heavy Equipment Operator	20.76
23460 - Instrument Mechanic	19.98
23470 - Laborer	14.27
23500 - Locksmith	18.95
23530 - Machinery Maintenance Mechanic	20.51
23550 - Machinist, Maintenance	21.52
23580 - Maintenance Trades Helper	14.54
23640 - Millwright	21.85
23700 - Office Appliance Repairer	18.95
23740 - Painter, Aircraft	21.29
23760 - Painter, Maintenance	18.95
23790 - Pipefitter, Maintenance	22.76
23800 - Plumber, Maintenance	20.99
23820 - Pneudraulic Systems Mechanic	19.98
23850 - Rigger	19.98
23870 - Scale Mechanic	17.88
23890 - Sheet-Metal Worker, Maintenance	19.98
23910 - Small Engine Mechanic	20.05
23930 - Telecommunication Mechanic I	22.21
23931 - Telecommunication Mechanic II	23.41
23950 - Telephone Lineman	22.21
23960 - welder, Combination, Maintenance	19.98
23965 - well Driller	19.98
23970 - woodcraft Worker	19.98
23980 - woodworker	15.32
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.58
24580 - Child Care Center Clerk	16.15
24600 - Chore Aid	9.29
24630 - Homemaker	16.75
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	22.57
25040 - Sewage Plant Operator	19.52
25070 - Stationary Engineer	22.57
25190 - Ventilation Equipment Tender	15.24

25210 - Water Treatment Plant Operator	19.72
27000 - Protective Service Occupations	
(not set) - Police Officer	
27004 - Alarm Monitor	23.19
27006 - Corrections Officer	16.79
27010 - Court Security Officer	18.10
27040 - Detention Officer	20.72
27070 - Firefighter	18.29
27101 - Guard I	20.97
27102 - Guard II	11.51
28000 - Stevedoring/Longshoremen Occupations	15.16
28010 - Blocker and Bracer	
28020 - Hatch Tender	19.89
28030 - Line Handler	19.89
28040 - Stevedore I	19.89
28050 - Stevedore II	18.71
29000 - Technical Occupations	21.11
21150 - Graphic Artist	
29010 - Air Traffic Control Specialist, Center (2)	22.81
29011 - Air Traffic Control Specialist, Station (2)	32.70
29012 - Air Traffic Control Specialist, Terminal (2)	22.54
29023 - Archeological Technician I	24.82
29024 - Archeological Technician II	15.78
29025 - Archeological Technician III	17.58
29030 - Cartographic Technician	21.94
29035 - Computer Based Training (CBT) Specialist/ Instructor	23.33
29040 - Civil Engineering Technician	31.26
29061 - Drafter I	22.19
29062 - Drafter II	14.31
29063 - Drafter III	16.57
29064 - Drafter IV	18.53
29081 - Engineering Technician I	23.33
29082 - Engineering Technician II	17.67
29083 - Engineering Technician III	19.84
29084 - Engineering Technician IV	22.54
29085 - Engineering Technician V	27.49
29086 - Engineering Technician VI	33.62
29090 - Environmental Technician	40.67
29100 - Flight Simulator/Instructor (Pilot)	21.22
29160 - Instructor	36.95
29210 - Laboratory Technician	26.54
29240 - Mathematical Technician	18.56
29361 - Paralegal/Legal Assistant I	23.70
29362 - Paralegal/Legal Assistant II	20.03
29363 - Paralegal/Legal Assistant III	24.82
29364 - Paralegal/Legal Assistant IV	30.35
29390 - Photooptics Technician	36.73
29480 - Technical Writer	23.33
29491 - Unexploded Ordnance (UXO) Technician I	28.55
29492 - Unexploded Ordnance (UXO) Technician II	20.78
29493 - Unexploded Ordnance (UXO) Technician III	25.14
29494 - Unexploded (UXO) Safety Escort	30.13
29495 - Unexploded (UXO) Sweep Personnel	20.78
29620 - Weather Observer, Senior (3)	20.78
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	21.32
29622 - Weather Observer, Upper Air (3)	18.30
31000 - Transportation/ Mobile Equipment Operation Occupations	18.30
31030 - Bus Driver	
31260 - Parking and Lot Attendant	15.95
31290 - Shuttle Bus Driver	8.62
31300 - Taxi Driver	13.45
31361 - Truckdriver, Light Truck	12.71
31362 - Truckdriver, Medium Truck	13.89
	17.09

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31363 - Truckdriver, Heavy Truck	18.40
31364 - Truckdriver, Tractor-Trailer	18.40
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	10.47
99030 - Cashier	9.82
99041 - Carnival Equipment Operator	12.35
99042 - Carnival Equipment Repairer	13.30
99043 - Carnival Worker	8.31
99050 - Desk Clerk	9.78
99095 - Embalmer	19.79
99300 - Lifeguard	10.92
99310 - Mortician	24.77
99350 - Park Attendant (Aide)	13.71
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	11.12
99500 - Recreation Specialist	16.99
99510 - Recycling Worker	15.47
99610 - Sales Clerk	11.08
99620 - School Crossing Guard (Crosswalk Attendant)	11.37
99630 - Sport Official	11.24
99658 - Survey Party Chief (Chief of Party)	18.39
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	17.48
99660 - Surveying Aide	11.43
99690 - Swimming Pool Operator	13.93
99720 - Vending Machine Attendant	10.73
99730 - Vending Machine Repairer	13.93
99740 - Vending Machine Repairer Helper	11.34

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.59 an hour or \$103.60 a week or \$448.93 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional

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10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage

rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

#### Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall

be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

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4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

GOVERNMENT OF THE DISTRICT OF COLUMBIA  
OFFICE OF CONTRACTING AND PROCUREMENT



May 16, 2005

Mr. Tyrone Thompson  
President  
Hawk One Security, Inc.  
1331 H Street, N.W. - Suite 600  
Washington, DC 20005

Subject: Contract No. POAM-2004-D-0015-DW  
City-Wide Security Services

**NOTICE TO PROCEED**

Dear Mr. Thompson:

The above referenced contract was awarded to Hawk One Security (Hawk) on March 16, 2005. Hawk is hereby directed to commence with performance of services under the contract as follows:

- a. May 15, 2005 - Commence performance of services at the locations currently being serviced by Hawk.
- b. June 1, 2005 - Commence with performance of services at all other locations.

The Contracting Officer's Technical Representative will schedule a meeting to verify the facilities and hours included in Attachment J.1 of the subject contract prior to June 1, 2005. If you have any further questions, please contact Deloria Ragins, Contract Specialist at (202) 724-4904.

From:

05/16/2005 11:19 #011 P.003

05/16/2005 10:01 FAX 2027275580

DC OFF OF CONTRACTING AN

003

Please return to the Office of Contracting and Procurement, attention Deloris Ragins, the enclosed copy of this Notice to Proceed signed and dated where indicated by an authorized official of your firm.

Sincerely,



Karen M. Hester  
Contracting Officer

Enclosures

Receipt is acknowledged and accepted.

By: L. A. H.

Date: May 16, 2005

**SOLICITATION, OFFER, AND AWARD**

1. Market Set-Aside		Page of Pages 1   61	
Contract 0015	3. Solicitation Number FOAM-2004-R-0015-DW	4. Type of Solicitation <input type="checkbox"/> Sealed Bid (IFB) <input checked="" type="checkbox"/> Sealed Proposal (RFP)	5. Date Issued 4-Aug-04
6a. Option City-Wide Security Services		8. Requisition/Purchase Number	

8. Address Offer To (if other than line 7)

ngton,

NOTE: In sealed bid solicitations "Offer" and "Offeror" means "bid" and "bidder"

CAUTION: Modifications applicable subject

A. Name Diane B. Wooden	B. Telephone (No Collect Calls)			di ne.wood n@dc.a v
(Area Code) .202	(Number) 724	(Ext) 3848		

Description	Pages	(X)	Section	Description	Pages
PART II - CONTRACT CLAUSES					
	1		I	Contract Clauses	37
PART III - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS					
C	2		J	List of Attachments	41
PART IV - REPRESENTATIONS AND INSTRUCTIONS					
D	10		K	Representations, Certifications and Other Statements of Offerors	42
E	19				
F	20		L	Instructions, Conditions & Notices to Offerors	47
G	22				
H	25		M	Evaluation Factors for Award	56
	29				

10 Calendar days %	20 Calendar days %	30 Calendar days %	Calendar days %
Amendment Number	Date	Amendment Number	Date

15A. Name and Address of Offeror HAWK ONE SECURITY, INC. 4331 H ST., N.W. - SUITE 600 WASHINGTON, DC 20005	16. Name and Title of Person Authorized to Sign Offer/Contract TYRONE THOMPSON PRESIDENT
---	--

17. Signature <i>Tyrone Thompson</i>	18. Offer Date 3/28/05
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(TO BE COMPLETED BY GOVERNMENT)

20. Amount \$14,199,132.44	23. Submit Invoices to Address Shown in (2 copies unless otherwise specified)
22. Award - DC OCP Form 201 not required Negotiated Agreement - DC OCP Form 201 must be executed	

27. Government District Columbia <i>[Signature]</i>	28. Award Date 5/16/05
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**SECTION B**

**SERVICES AND PRICE**

**B.1** The Office of Property Management (OPM), Protective Services Division (PSD), has a need for a contractor to provide all trained labor, management, supervision, uniforms, supplies and equipment necessary to provide security services in accordance with Section C at the designated facilities listed in Attachment J.1.

**B.2** The Contractor shall provide the services in accordance with Request for Proposal (RFP) No. POAM-2004-R-0015-DW issued August 4, 2004; Contractor's proposal dated September 7, 2004 in response to RFP No. POAM-2004-R-0015-DW; and Contractor's Best and Final Offer (BAFO) dated December 1, 2004, which are incorporated and merged herein.

**BASE YEAR**

**GROUP I**

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
0001	Guard I	hr.	\$18.50	79,863*	\$1,477,465.50
0002	Guard II	hr.	\$22.22	139,290	\$3,095,023.80
0003	Shift Supervisors (Guard II) (24 hrs. 7 days a week)	hr.	\$22.22	12,288	\$ 273,039.36
<b>TOTAL</b>					<b>\$4,845,528.66</b>

\*Includes relief guard hours.

**GROUP 2**

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
0004	Guard I	hr.	\$18.50	19,789*	\$ 366,096.50
0005	Guard II	hr.	\$22.22	186,682	\$4,148,074.04
0006	Shift Supervisors (Guard II) (24 hrs. 7 days a week)	hr.	\$22.22	8,760	\$ 194,647.20
<b>TOTAL</b>					<b>\$4,708,817.74</b>

**GROUP 3**

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
0007	Guard II	hr.	\$22.22	114,390*	\$2,541,745.80
0008	Shift Supervisors (Guard II) (7am-11pm Sun. thru Sat. Including Holidays)	hr.	\$22.22	5,840	\$ 129,764.80
	*Includes relief guard hours.				
<b>TOTAL</b>					<b>\$2,671,510.60</b>

**GROUP 4**

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
0009	Guard I	hr.	\$18.50	4,269*	\$ 78,976.50
0010	Guard II	hr.	\$22.22	81,702	\$1,815,418.44

0011 Shift  
 Supervisors hr. \$22.22 3,550 \$ 78,881.00  
 (Guard II)  
 (7am-5pm Sun. thru Sat. Including Holidays)

\*Includes relief guard hours.

**TOTAL** **\$1,973,275.94**

**OPTION YEAR 1**

**GROUP I**

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
0101	Guard I	hr.	\$18.50	79,863*	\$1,477,465.50
0102	Guard II	hr.	\$22.22	139,290	\$3,095,023.80
0103	Shift Supervisors (Guard II) (24 hrs. 7 days a week)	hr.	\$22.22	12,288	\$ 273,039.36
<b>TOTAL</b>					<b>\$4,845,528.66</b>

**GROUP 2**

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
0104	Guard I	hr.	\$18.50	19,789	\$366,096.50
0105	Guard II	hr.	\$22.22	186,682	\$4,148,074.04
0106	Shift Supervisors (Guard II) (24 hrs. 7 days a week)	hr.	\$22.22	8,760	\$194,647.20
<b>TOTAL</b>					<b>\$4,708,817.74</b>

**GROUP 3**

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
0107	Guard II	hr.	\$22.22	114,390	\$2,541,745.80
0108	Shift Supervisors (Guard II) (7am-11pm Sun. thru Sat. Including Holidays)	hr.	\$22.22	5,840	\$129,764.80
<b>TOTAL</b>					<b>\$2,671,510.60</b>

**GROUP 4**

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
0109	Guard I	hr.	\$18.50	4,269	\$ 78,976.50
0110	Guard II	hr.	\$22.22	81,702	\$1,815,418.44
0111	Shift Supervisors (Guard II) (7am-5pm Sun. thru Sat. Including Holidays)	hr.	\$22.22	3,550	\$ 78,881.00
<b>TOTAL</b>					<b>\$1,973,275.94</b>

**OPTION YEAR 2**

**GROUP I**

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
0201	Guard I	hr.	\$18.50	79,863	\$1,477,465.50
0202	Guard II	hr.	\$22.22	139,290	\$3,095,023.80

0203	Shift Supervisors hr. \$22.22 (Guard II) (24 hrs. 7 days a week)	12,288	\$ 273,039.36
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<b>TOTAL</b>			<b>\$4,845,528.66</b>
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**GROUP 2**

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
0204	Guard I	hr.	\$18.50	19,789	\$ 366,096.50
0205	Guard II	hr.	\$22.22	186,682	\$4,148,974.04
0206	Shift Supervisors hr. \$22.22 (Guard II) (24 hrs. 7 days a week)			8,760	\$ 194,647.20

<b>TOTAL</b>			<b>\$4,708,817.74</b>
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**GROUP 3**

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
0207	Guard II	hr.	\$22.22	114,390	\$2,541,745.80
0208	Shift Supervisors hr. \$22.22 (Guard II) (7am-11pm Sun. thru Sat. Including Holidays)			5,840	\$ 129,764.80

<b>TOTAL</b>			<b>\$2,671,510.60</b>
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**GROUP 4**

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
0209	Guard I	hr.	\$18.50	4,269	\$ 78,976.50
0210	Guard II	hr.	\$22.22	81,702	\$1,815,418.44
0211	Shift Supervisors (Guard II) (7am-5pm Sun. thru Sat. Including Holidays)	hr.	\$22.22	3,550	\$ 78,881.00
<b>TOTAL</b>					<b>\$1,973,275.94</b>

**OPTION YEAR 3**

**GROUP I**

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
0301	Guard I	hr.	\$18.50	79,863	\$1,477,465.50
0302	Guard II	hr.	\$22.22	139,290	\$3,095,023.80
0303	Shift Supervisors (Guard II) (24 hrs. 7 days a week)	hr.	\$22.22	12,288	\$ 273,039.36
<b>TOTAL</b>					<b>\$4,845,528.66</b>

**GROUP 2**

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
<del>0304</del>	<del>Guard I</del>	<del>hr.</del>	<del>\$18.50</del>	<del>19,789</del>	<del>\$ 366,096.50</del>
0305	Guard II	hr.	\$22.22	186,682	\$4,148,074.04

0306	Shift Supervisors hr. \$22.22 (Guard II) (24 hrs. 7 days a week)	8,760	\$ 194,647.20
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<b>TOTAL</b>			<b>\$4,708,817.74</b>
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<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
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<b>TOTAL</b>			<b>\$1,973,275.94</b>
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OPTION YEAR 4

GROUP I

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
0401	Guard I	hr.	\$18.50	79,863	\$1,477,465.50
0402	Guard II	hr.	\$22.22	139,290	\$3,095,023.80
0403	Shift Supervisors (Guard II) (24 hrs. 7 days a week)	hr.	\$22.22	12,288	\$ 273,039.36
<b>TOTAL</b>					<b>\$4,845,528.66</b>

GROUP 2

<u>CLIN</u>	<u>Description</u>	<u>Unit</u>	<u>Price Per Unit</u>	<u>Quantity</u>	<u>Total Price</u>
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**GROUP 4**

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<b>TOTAL</b>					<b>\$1,973,275.94</b>

**SECTION C**

**DESCRIPTION/SPECIFICATIONS/WORKSTATEMENT**

**C.1 INTRODUCTION**

PSD has been charged to protect most of the government-owned and leased facilities, the employees of these facilities, and the citizens of the District of Columbia visiting them. The PSD mandate to protect and preserve District owned and leased properties and its supporting workforce has heightened since the creation of the Department of Homeland Security.

**C.2 SCOPE OF WORK**

- C.2.1** PSD has a requirement for multiple contractors to provide all trained labor, management, supervision, uniforms, supplies and equipment necessary to protect the District Government-owned and leased facilities listed in **Attachment J.1.**
- C.2.2** The contractor shall, deter and report damage, pilferage, removal, misuse, larceny, theft, or other improper or unlawful threats to, or disposition of, District government or personal property; discover and detain persons attempting to gain unauthorized access to the property or secured areas; be in full uniform and ready to begin work promptly at the start of their shift; and remain on the job in full uniform until the end of the full tour of duty.
- C.2.2** The contractor shall provide manpower to cover all posts and duty hours as outlined in **Attachment J.1.** No employee of the contractor shall provide more than twelve (12) hours of service on one (1) or more contracts in a twenty-four (24) hour period unless the work periods are separated by an eight (8) hour non-duty period. This limitation may be waived by the Contracting Officer's Technical Representative (COTR) in emergency situations, which are beyond the control of the contractor such as weather conditions that prevent the next shift from getting to the building, civil disturbance and bombing. Written confirmation of a waiver must be obtained from the COTR for each occurrence.

**C.3 APPLICABLE DOCUMENTS**

<b>Document Type</b>	<b>Version</b>
District of Columbia Municipal Regulations, DCMR, Title 6A	Latest

**C.4 DEFINITIONS**

For the purpose of this solicitation the following definitions shall apply:

- C.4.1 Guard I (Unarmed Security Guard)** - Shall protect property from theft or damage or persons from hazards or interference. Duties shall include but not limited to serving at a fixed post, making rounds on foot or by motor vehicle, escorting persons on property and helping visitors and customers by answering questions and giving directions. Guards may be armed with a police baton. At no time shall a security guard be required to carry a weapon, search personnel, detain personnel or affect an arrest. This reference is made to correlate the security guard position in this solicitation to Guard I as applicable to the Department of Labor's Wage Determination, No: 1994-2103, Revision No: 32. (**Attachment J.2**).
- C.4.2 Guard II (Commissioned Special Police Officer, Unarmed)** - Shall possess arrest powers and be trained in the use of batons, self-protective protection techniques, patrol procedures, burglary prevention and all other Basic Training course requirements. Special Police Officers must meet the qualifications as-stipulated in the most recent version of the District of Columbia Municipal Regulations, DCMR, Title 6A. This reference is made to correlate the Commissioned Special Police Officer position in this solicitation to Guard II as applicable to the Department of Labor's Wage Determination, No: 1994-2103, Revision No. 32 (**Attachment J.2**).
- C.4.3 Guard II (Commissioned Special Police Officer, Armed)** - Shall include all of the requirements listed in C.4.2 and shall also be trained and certified in the use of firearms. This reference is made to correlate the Commissioned Special Police Officer position in this solicitation to Guard II as applicable to the Department of Labor's Wage Determination, No: 1994-2103, Revision No. 32 (**Attachment J.2**).
- C.4.4 Shift Supervisor (Guard II)** - A person on each shift designated in writing by the Contractor, to oversee the contractor's security staff.
- C.4.5 Watch Command** - The Watch Command is the 24 hour PSD command center located at 1350 Pennsylvania Avenue, N.W., Washington, DC.

**C.4.6 Will Call Posts** - Posts that are not covered by contract employees on a regular basis.

**C.4.7 COTR** - Contracting Officer's Technical Representative. The person appointed in writing by the Contracting Officer for general administration of the contract.

**C.5 MINIMUM PERSONNEL QUALIFICATIONS**

**C.5.1 Guard I - Unarmed Security Guard**

**Minimum Qualifications** - Shall possess a high school education or equivalency and have two (2) years experience demonstrating:

- (1) the ability to meet and deal with the general public and speak the English language fluently;
- (2) the ability to read, understand and apply printed rules, detailed orders, instructions, and training material;
- (3) the ability to maintain poise and self control under stress; and
- (4) the ability to construct and write clear, concise, accurate and detailed reports.

**C.5.2 Guard II – Commissioned Special Police Officer, Unarmed**

**Minimum Qualifications** - Shall include the qualifications in C.5.1 and the qualifications as stipulated in the most recent version of the District of Columbia Municipal Regulations, DCMR, Title 6A.

**C.5.3 Guard II – Commissioned Special Police Officer, Armed**

**Minimum Qualifications** Shall include the qualifications in C.5.1 and C.5.2, and shall be proficient in the use and safe handling of a firearm as evidenced by a valid armed Special Police Officer Commission.

**C.5.4 Shift Supervisors – Guard II**

The shift supervisors shall perform supervisory duties only and shall not be utilized as a post standing security employee. The supervisor shall be responsible for monitoring the performance of the contractor's employees to ensure the following:

- Punctuality;
- Proper attire and equipment
- Full knowledge of the duties and assignments;
- Report to and receive direction from the COTR

**Minimum Qualifications** - Shall include the qualifications in C.5.1, C.5.2 and C.5.3 and in addition the following:

- (1) Shall have a minimum of three (3) years of experience in field supervision, civilian community law enforcement, military service, government law enforcement, and, or security of commercial or industrial guard services.
- (2) Shall have completed the training specified in Paragraphs C.7.3 through C.7.5. The designated persons shall have the ability to successfully manage ten (10) or more persons in the field of law enforcement or security, as it pertains to a structural work environment.

Resumes shall be submitted to the COTR for all personnel assigned to supervisory positions ten (10) days prior to commencement of services.

**C.5.5 Relief Guards – Guard I or II**

**Minimum Qualifications** - Shall include the qualifications in C.5.1, C.5.2 and C.5.3 depending on the post.

The contractor shall assign relief guards to relieve other security employees at assigned posts for breaks. Each security employee shall receive a half hour break each day. A relief guard may be a Guard I or Guard II depending upon the post requirement. Relief guards shall take complete charge of the duties from the employee he or she relieves, including the Activity Log Book and all other equipment maintained at the post.

**C.6 HEALTH AND PHYSICAL FITNESS REQUIREMENTS**

The contractor shall ensure that all employees assigned are in good general health without physical defects or abnormalities, which would interfere with the performance of duties. Evidence of physical fitness shall be determined by passing the physical examination administered by a licensed physician during the Metropolitan Police Department (MPD), Security Officer Management Branch (SOMB) certification/commission process. The SOMB is located at 2000 14<sup>th</sup> Street, N.W., 3<sup>rd</sup> Floor, Washington, DC.

**C.7 TRAINING**

**C.7.1** The contractor shall be responsible for all training of their employees who will be performing under this contract. The time or payment for attending contract required training shall not be billable as a separate cost item under this requirement. Lesson plans and outlines for each block of instruction shall be submitted with the Technical Proposal (See Paragraph L.3).

**C.7.2** The contractor shall ensure that all employees performing on this contract have completed the 47-hour Basic Training Curriculum listed in C.7.3 prior to

assignment. Training completion rosters shall be submitted to the COTR before the assignment of personnel. New employees, hired by the contractor, shall not report to duty until this training has been completed. The COTR shall approve the employees start date. The COTR reserves the right to periodically inspect training sessions.

**C.7.3 Basic Training Curriculum**

Introduction to Protective Services Police	.5 hour
Conduct on Duty	1 hour
Uniform, Equipment and Grooming	1 hour
Ethics	1 hour
Introduction to DC Government	1 hour
Report Writing	3 hours
Alarm and Video Monitoring	1 hours
Patrol Techniques	1 hour
Magnetometer, X-ray Machine and Screening	2 hours
Arrest Procedures (SPO's only)	2 hours
Search, Seizure and Detention (SPO's only)	1 hour
Use of Force	2 hours
Court Preparation and Appearance	.5 hour
Observation and Description Techniques	1 hour
Evidence Preservation	.5 hour
Criminal and Civil Law	3 hours
Sexual Harassment	1 hour
Drugs and Alcohol	1 hour
Officer Manuals	2 hours
Bomb Threats	1 hour
Civil Disobedience	1 hour
Conflict Resolution/Public Relations	2 hours
Customer Service	1.5 hours
First Aid/CPR	<u>16 hours</u>
Total	47 hours

**C.7.4 Firearms Training** – The contractor shall abide by the regulations outlined by the MPD, SOMB, for training curriculum and successful completion.

**C.7.5 Supervisory Training** - Prerequisites: Basic and Firearm Training.

Techniques of Management/Supervision	3 hours
Site/Post Inspections	3 hours
Security Surveys	2 hours
Principles of Communication	2 hours
Principles of Documentation in Performance Management	4 hours
Interview Techniques	<u>2 hours</u>
Total	16 hours

**C.8 POST ASSIGNMENTS**

- C.8.1** The contractor shall not assign employees who have not received the training specified in Paragraph C.7. The contractor shall not assign employees who have not received their valid commissions or certifications, proper attire or equipment required to perform the duties as outlined in the solicitation.
- C.8.2** Upon reporting to a facility for duty, each employee shall enter their name, time arriving on duty and date arriving on duty in the Activity Log Book located at the facility. At the end of the tour, each employee shall record their time-out in the same Activity Log Book. The employee shall also record any equipment received on post and any reports passed down on his or her tour of duty in the Activity Log Book.
- C.8.3** Any requests to the contractor's employees to perform duties not covered in the Officers Instruction Manual, or not requested by the COTR, shall be referred to the COTR or if after hours to the PSD Watch Command at (202) 727-0108. The Watch Command is located at 1350 Pennsylvania Avenue, N.W. and is in operation 24 hours a day, seven (7) days a week. If the requests are deemed appropriate, the COTR shall have the instructions prepared in writing and placed in the Special Instructions Log with the time and date associated with the request.
- C.8.4** If an employee does not meet the requirements, as outlined in District of Columbia Municipal Regulations, DCMR, Title 6A, Paragraphs C.8.1 through C.8.4 of this solicitation, or the Post Orders contained in the Officers Instruction Manual, the post will be considered uncovered by the COTR and liquidated damages may be assessed in accordance with Section H.

**C9 REMOVAL OF CONTRACTOR'S EMPLOYEE FROM A POST**

- C.9.1** The contractor shall require his or her employees to comply with any directives issued by the COTR. The contractor shall be responsible for maintaining satisfactory standards of employees' competency, conduct, appearance, and integrity and shall be responsible for taking such disciplinary action with respect to the employees as deemed necessary.
- C.9.2** The contractor shall not allow the continued work or assignment to work of such employees deemed physically unfit, incompetent, careless, insubordinate, or whose continued employment under the contract is deemed to be contrary to the public interest or inconsistent with the best interest of the Government of the District of Columbia.

- Falsification or unlawful concealment;
- Removal or mutilation or destruction of any official document or record;

- Disorderly conduct, including use of abusive or offensive language;
- disruptive activities while on post;
- Theft, vandalism, immoral conduct, or any other criminal actions;
- Misuse, mishandling of weapons; and
- Absence of training as specified in Paragraphs C.7.3 through C.7.5.

The contractor shall be required to dismiss such employees within a timeframe ranging from "immediately" to "within one (1) week, as requested by the COTR.

## **C.10 BUILDING SECURITY LOG/REPORT ENTRIES**

**C.10.1** The contractor shall make log entries in the Activity Log Book located at each post. Log entries shall include, but are not limited to name, date and time arriving on duty, date and time departing from duty and date and time observing any criminal offense, accidents, injuries to persons, damage to property and complaints. In addition, the contractor shall report any irregular activities or occurrences to the PSD Watch Command as soon as possible.

**C.10.2** The contractor shall contact the PSD Watch Command to report incidents, unusual occurrences, and to obtain additional information or instruction.

**C.10.3** Irregular or unusual activities documented in the Activity Log Book shall be documented by a written Incident Report. This report shall be filled out and reported as per the directions in the Officers Instruction Manual.

**C.10.4** The contractor shall make available the Activity Log Book, Incident Report or MPD arrest report to the Watch Command or the COTR upon request.

## **C.11 INVESTIGATIONS**

The Contractor shall assist and cooperate in investigations of criminal offenses, accidents, injuries to persons, damages to property and complaints within the perimeters as defined in the Officers Instruction Manual for that particular facility, undertaken by the District Government, PSD or MPD. District Government officials shall have the option to examine the site of any accident or incident immediately following its occurrence to determine the cause of such accident or incident, the degree of personal injuries, the damage to District Government-owned property, and other pertinent information. In order to accomplish this, District Government officials shall have the authority to question any persons having knowledge relative to or present when such accident or incident occurred, including employees and agents of the Contractor and all subcontractor(s).

**C.12 MEETINGS**

All meetings with PSD shall be attended by at least one (1) of the Contractor's key personnel with authority to address issues regarding administrative and performance related issues. The contractor's shift supervisors may also be asked to attend meetings. A representative from OCP may attend meetings to address contractual issues. Periodically, the user agency may attend meetings to address issues involving their facilities. A twenty-four (24) hour notice shall be required to cancel any meeting with PSD. The COTR shall notify the contractor of the date and time of these mandatory meetings.

**C.13 WILL CALL POSTS**

Will call posts are those that are not covered by contract employees on a regular basis under this contract and require that security services be in place within four (4) hours of notice. These posts shall be covered by the contractor on an "as needed" basis with short notice of assignment to the contractor. Payment for services shall begin upon the employee reporting for duty at said site. Will Call services shall be paid to the contractor at time and a half of their current bill rate and shall not exceed 48 hours.

**C.14 BUILDING ORIENTATION**

**C.14.1** The contractor's employees assigned to work at any District government facility or location other than Department of Mental Health locations shall complete a four (4) hour on site orientation at no additional cost to the government. The orientation shall consist of familiarizing the contractor's employees with the physical lay-out of the location by walking the employees around the location and showing them entrances, exits, fire doors, stairwells, mechanical rooms, etc. The orientation shall also cover the information in the Officers Instruction Manual.

**C.14.2** The orientation shall be conducted by PSD personnel, contractor supervisory personnel or an experienced site officer of the contractor approved in writing by PSD to provide on site orientation at specific locations. Only personnel approved in writing shall be authorized to conduct the orientation. A building orientation report shall be submitted to the COTR after employees successfully complete the orientation.

**C.15 SPECIFIC REQUIREMENTS FOR MENTAL HEALTH AGENCIES (GROUP 1)**

**C.15.1** The contractor's employees assigned to Mental Health agency facilities shall be interviewed by the Department of Mental Health (DMH), Chief of Security, prior to deployment on any DMH site.

**C.15.2** The contractor shall provide the name, address and telephone number of the shift supervisors in writing to the DMH Chief of Security at the post award meeting to be held with DMH staff. The shift supervisors shall meet with the Chief of Security every Friday, for assessment of the week's security issues.

**C.15.3** The contractor shall submit a work schedule every two (2) weeks to the DMH Chief of Security.

**C.15.4 Department of Mental Health Orientation**

The contractor shall participate in an eight (8) hour on-the-job orientation session. DMH Security Staff shall conduct the initial orientation in an eight (8) hour session to the contractor's employees at no additional cost to the government. The Contractor shall be responsible for the orientation of additional staff after the initial orientation.

**C.15.5 Transportation**

The contractor shall ensure that employees assigned as DMH Guard II officers have a valid State driver's license. Guard II Officers must apply for and have a Government Drivers License within ten (10) working days after contract start date. DMH shall provide authorization for Guard II Officers to obtain a Government Drivers License.

The contractor assigned to DMH shall use government vehicles on the St. Elizabeth Hospital campus for purposes of patrol only. In the event the contractor's employees are required to drive off the campus, the employee shall need written permission from the DMH, Chief of Security.

**SECTION D**

**PACKAGING AND MARKING**

This section is not applicable.

**SECTION E**

**INSPECTION AND ACCEPTANCE**

- E.1** The inspection and acceptance requirements for the resultant contract will be governed by the Inspection of Services Clause in Section 7 of the Government of the District of Columbia's Standard Contract Provisions for use with Supplies and Services Contracts, dated April, 2003, **Attachment J.3**.
- E.2** The contractor is responsible for the day-to-day inspection and monitoring of all contractor work performed to ensure compliance with the contract requirements. The results of all inspections conducted by the contractor shall be documented in the Security Post Inspection Report to be given to the COTR on the last workday of each month. PSD shall conduct random inspections of the facilities to ensure contract compliance.
- E.3** The contractor shall submit a weekly Corrective Action Report to the COTR outlining the steps and procedures taken to correct all issues identified in the Security Post Inspection Report.

**Requirements, Standards and Quality Assurance**

<b>REQUIREMENTS</b>	<b>STANDARD</b>	<b>QUALITY ASSURANCE</b>
<b>1. Operate Magnetometers, X-Ray Machines Systems, CCTV Camera Monitors</b>	Assure that all bags, briefcases, employees and visitors pass through metal detectors and Identification checked. Detain persons attempting to gain unauthorized access to the property.	Random Inspection by Protective Services personnel and contract supervisors. Reports filed daily. Daily review by facility liaison.
<b>2. Perform Roving Patrols</b>	Patrols performed in accordance with routes and schedules established in the Post Orders	Random Inspection by Protective Services personnel and contract supervisors. Reports filed daily. Daily review by facility liaison.
<b>3. Enforce Building Rules and Regulations</b>	Enforce Posted Building Rules and Regulations as they pertain to occupants and visitors to include parking controls if applicable.	Random Inspection by Protective Services personnel and contract supervisors. Reports filed daily. Daily review by facility liaison.

<p><b>4. Report Hazardous Conditions</b></p>	<p>Report daily, in accordance with the procedures in the Officers Instruction Manual, potentially hazardous conditions and items in need for repair, including inoperative lights, leaky faucets, toilet stoppages, broken or slippery floor surface, other facility problems, and all other unusual occurrences, that may be considered hazardous.</p>	<p>Daily review by facility liaison. Random Inspection by Protective Services personnel and contract supervisors. Reports filed daily.</p>
<p><b>5. Injury or Illness Assistance</b></p>	<p>Obtain professional assistance in accordance with procedures in the Officers Instruction Manual, in the event of injury or illness to employees or others while in the building or on the facility grounds. Assist with First-Aid or CPR where appropriate.</p>	<p>Random Inspection of First Aid /CPR certifications by Protective Services personnel and contract supervisors.</p>
<p><b>6. Prepare Reports and Records</b></p>	<p>Prepare required reports necessitated by accidents, fires, bomb threats, unusual incidents, and an unlawful act and provide these reports to those officials specified by the instructions within the Officer Instruction Manual.</p>	<p>100% Inspection of all prepared reports.</p>
<p><b>7. Safeguard Personnel and Property</b></p>	<p>Perform such other functions as may be necessary in the event of situations such as civil disturbances or other criminal acts adversely affecting the security and safety of Government employees, visitors and property</p>	<p>100% Inspection by Protective Services Personnel and contract supervision in the event of an emergency.</p>
<p><b>8. Ensure that all supervisory personnel provide and or coordinate required on-site orientation for all subordinates.</b></p>	<p>All contract personnel receive the required 8-hour facility(s) on-site orientation prior to performing duties.</p> <p>This requirement shall include relief, replacement and/or newly assigned guard personnel who are authorized to perform post assignment duties under this contract. The supervisor shall certify this information which must be verified and countersigned by the guard on post, and shall be maintained by the contractor at all times.</p>	<p>Contractor Certification Monitoring by PSD Official</p>

**SECTION F**

**DELIVERIES OR PERFORMANCE**

**F.1 CONTRACT TYPE**

This is a requirements contract with payment based on fixed-unit prices.

**F.2 TERM OF CONTRACT**

The term of the contract shall be for a period of one year from date of award, as specified on page one (1) of the contract.

**F.2.1 OPTION PERIOD**

**F.2.1.1** The District may extend the term of this contract by exercising up to four (4) one-year, option periods.

**F.2.1.2** The total duration of this contract, including the exercise of any options under this clause, shall not exceed five (5) years.

**F.2.2 OPTION TO EXTEND THE TERM OF THE CONTRACT**

**F.2.2.1** The District may extend the term of this contract for a period of four (4) one-year option periods, or multiple successive fractions thereof, by written notice to the Contractor before the expiration of the contract; provided that the District shall give the Contractor a preliminary written notice of its intent to extend at least thirty (30) days before the contract expires. The preliminary notice does not commit the District to an extension. The exercise of this option is subject to the availability of funds at the time of the exercise of this option. The Contractor may waive the thirty (30) day preliminary notice requirement by providing a written waiver to the CO prior to expiration of the contract.

**F.2.2.2** If the District exercises this option, the extended contract shall be considered to include this option provision.

**F.2.2.3** The price for the option period shall be as specified in the contract.

**F.3 DELIVERABLES**

The Contractor shall submit all deliverables to the COTR between the hours of 9:00 a.m. to 4:45 p.m., Monday through Friday, exclusive of holidays. All reports shall include a certification that to the best of the contractor's knowledge and belief, the information contained in the reports is accurate, complete, and current as of the date submitted. Failure to meet this requirement will result in adverse actions and non-compliance reports to the CO. A cure letter may be issued initiating written corrective responses on the part of the contractor.

<b>Deliverable</b>	<b>Quantity</b>	<b>Relevant Section</b>	<b>Format</b>	<b>Due Date</b>
Training Completion Roster/Hire Report	One	C.7.2	One hard copy and one electronic copy to COTR	Prior to assignment of new employees
Building Orientation Training Report	One	C.14.2	One hard copy and one electronic copy to COTR	After completion of the orientation.
Commission/Certification Report	One	H.7(6)	One hard copy and one electronic copy to COTR	Monthly
Firearms Certification List	One	H.7(3)	One hard copy and one electronic copy to COTR	Monthly
Security Post Inspection Report	One	E.2	One hard copy and one electronic copy to COTR	Last work day of each month
Corrective Action Report	One	E.3	One hard copy and one electronic copy to COTR	Weekly
Firearms Permits and Licenses	One	H.7(5)	One hard copy and one electronic copy to COTR	Upon request
Presentation of Uniforms and Copy of Uniform Issuing Policy	One Time	H.7(7)	Presentation to the COTR	7 working days prior to contract start date

Contract No. POAM-2004-D-0015-DW  
City-Wide Security Services

Names and resumes of the shift supervisors	One	C.5.1	One hard copy to the COTR	10 days prior to contract start date
Certificate of Insurance	One	I.9	One hard copy to the Contracting Officer	10 days after request from the District
First Source Agreement Contract Compliance Report	One	G.3	One hard copy to the Contracting Officer	Final request for payment from the District

**SECTION G**

**CONTRACT ADMINISTRATION DATA**

**G.1 INVOICE PAYMENT**

- G.1.1** The District will make payments to the Contractor, upon the submission of proper invoices or vouchers, at the prices stipulated in this contract, for services performed and accepted, less any discounts, allowances or adjustments provided for in this contract.
- G.1.2** Should the District reduce payment of an invoice to the Contractor, the District will provide a written notice to the contractor of the reason for the adjustment. The contractor shall be required to sign notices of adjustment.
- G.1.3** The District will pay the Contractor on or before the 30<sup>th</sup> day after receiving a proper invoice from the Contractor.

**G.2 INVOICE SUBMITTAL**

- G.2.1** The Contractor shall submit proper invoices on a monthly basis as specified in Section G.3 of this contract. Invoices shall be prepared in duplicate and submitted to the Agency Chief Financial Officer (CFO) with concurrent copies to the COTR specified in Section G.8.1 below. The address of the CFO is:

Office of Finance and Resource Management  
Attention: Accounts Payable  
441 4<sup>th</sup> Street, N.W., Suite 890 North  
Washington, D.C. 20001

- G.2.2** To constitute a proper invoice, the contractor shall submit the following information:
- G.2.2.1** Contractor's name and invoice date (contractors are encouraged to date invoices as close to the date of mailing or transmittal as possible.);
- G.2.2.2** Contract number (block# 2 on Solicitation Cover Sheet) and encumbrance number (block# 21 on Solicitation Cover Sheet). Assignment of an invoice number by the contractor is also recommended;
- G.2.2.3** Description, price, quantity and the date(s) that the services were actually performed.
- 
- G.2.2.4** Other supporting documentation or information, as required by the CO;
- G.2.2.5** Name, title, telephone number and complete mailing address of the responsible official to whom payment is to be sent;

- G.2.2.6 Name, title, phone number of person preparing the invoice;
- G.2.2.7 Name, title, phone number and mailing address of person (if different from the person identified in G.2.2.6 above to be notified in the event of a defective invoice); and
- G.2.2.8 Authorized signature.

**G.3 FIRST SOURCE AGREEMENT REQUEST FOR FINAL PAYMENT**

- G.3.1 For contracts subject to the 51% District Residents New Hires Requirements and First Source Employment Agreement, final request for payment must be accompanied by the report or a waiver of compliance discussed in H.9.5.
- G.3.2 No final payment shall be made to the Contractor until the CFO has received the CO's final determination or approval of waiver of the Contractor's compliance with 51% District Resident's New Hires Requirements and First Source Employment Agreement.

**G.4 ASSIGNMENTS**

- G.4.1 In accordance with 27 DCMR § 3250, unless otherwise prohibited by this contract, the Contractor may assign funds due or to become due as a result of the performance of this contract to a bank, trust company, or other financing institution
- G.4.2 Any assignment shall cover all unpaid amounts payable under this contract, and shall not be made to more than one party.
- G.4.3 Notwithstanding an assignment of money claims pursuant to authority contained in the contract, the Contractor, not the assignee, is required to prepare invoices. Where such an assignment has been made, the original copy of the invoice must refer to the assignment and must show that payment of the invoice is to be made directly to the assignee as follows:

Pursuant to the instrument of assignment dated \_\_\_\_\_,  
make payment of this invoice to \_\_\_\_\_  
(name and address of assignee).

**G.5 CONTRACTING OFFICER (CO)**

Contracts may be entered into and signed on behalf of the District Government only by CO's. The address and telephone number of the CO is:

Karen M. Hester  
Contracting Officer  
Office of Contracting and Procurement  
441 4<sup>th</sup> Street, N.W., Suite 700 South  
Washington, D.C. 20001  
Phone No. (202) 727-0252

**G.6 AUTHORIZED CHANGES BY THE CO**

- G.6.1** The CO is the only person authorized to approve changes in any of the requirements of this contract.
- G.6.2** The Contractor shall not comply with any order, directive or request that changes or modifies the requirements of this contract, unless issued in writing and signed by the CO.
- G.6.3** In the event the Contractor effects any change at the instruction or request of any person other than the CO, the change will be considered to have been made without authority and no adjustment will be made in the contract price to cover any cost increase incurred as a result thereof.

**G.7 CONTRACTING OFFICER'S TECHNICAL REPRESENTATIVE (COTR)**

- G.7.1** The COTR is responsible for general administration of the contract and advising the CO as to the Contractor's compliance or noncompliance with the contract. In addition, the COTR is responsible for the day-to-day monitoring and supervision of the contract, of ensuring that the work conforms to the requirements of this contract and such other responsibilities and authorities as may be specified in the contract. The COTR for this contract is:

Arnold Bracy, Deputy Chief  
Protective Services Division  
Office of Property Management  
441 4<sup>th</sup> Street, N.W. - Suite 745 North  
Washington, D.C. 20001  
(202) 724-4172

- G.7.2** It is understood and agreed that the COTR shall not have the authority to make changes in the specifications/scope of work or terms and conditions of the contract.
- G.7.3** Contractor may be held fully responsible for any changes not authorized in advance, in writing, by the CO, may be denied compensation or other relief for any additional work performed that is not so authorized, and may also be required, at no additional cost to the District, to take all corrective action necessitated by reason of the unauthorized changes.

## SECTION H

### SPECIAL CONTRACT REQUIREMENTS

#### **H.1 DIVERSION, REASSIGNMENT, AND REPLACEMENT OF KEY PERSONNEL**

The key personnel specified in the contract are considered to be essential to the work being performed hereunder. Prior to diverting any of the specified key personnel for any reason, the Contractor shall notify the COTR at least thirty (30) calendar days in advance and shall submit justification (including proposed substitutions) in sufficient detail to permit evaluation of the impact upon the contract. Proposed substitutions of personnel shall be subject to review and approval of the COTR.

#### **H.2 DEPARTMENT OF LABOR WAGE DETERMINATION**

The Contractor shall be bound by the Wage Determination No. 1994-2103 (Revision 32, dated May 27, 2004) issued by the U.S. Department of Labor in accordance with the Service Contract Act of 1965, as amended (41 U.S.C. 358). The Contractor shall be bound by the wage rates for the term of the Contract. If an option is exercised, the Contractor shall be bound by the applicable wage rate at the time of the option. If the option is exercised and the CO for the option obtains a revised wage determination, that determination is applicable for the option periods; the Contractor may be entitled to an equitable adjustment.

#### **H.3 AUDITS, RECORDS, AND RECORD RETENTION**

**H.3.1** At any time or times before final payment and three (3) years thereafter, the CO may have the Contractor's invoices or vouchers and statements of cost audited. For cost reimbursement contracts, any payment may be reduced by amounts found by the CO not to constitute allowable costs as adjusted for prior overpayment or underpayment. In the event that all payments have been made to the Contractor by the District Government and an overpayment is found, the Contractor shall reimburse the District for said overpayment within thirty (30) days after written notification.

**H.3.2** The Contractor shall establish and maintain books, records, and documents (including electronic storage media) in accordance with generally accepted accounting principles and practices which sufficiently and properly reflect all revenues and expenditures of funds provided by the District under the contract that results from this solicitation.

- H.3.3** The Contractor shall retain all records, financial records, supporting documents, statistical records, and any other documents (including electronic storage media) pertinent to the contract for a period of five (5) years after termination of the contract, or if an audit has been initiated and audit findings have not been resolved at the end of five (5) years, the records shall be retained until resolution of the audit findings or any litigation which may be based on the terms of the contract.
- H.3.4** The Contractor shall assure that these records shall be subject at all reasonable times to inspection, review, or audit by Federal, District, or other personnel duly authorized by the CO.
- H.3.5** Persons duly authorized by the CO shall have full access to and the right to examine any of the Contractor's contract and related records and documents, regardless of the form in which kept, at all reasonable times for as long as records are retained.
- H.3.6** The Contractor shall include these aforementioned audit and record keeping requirements in all approved subcontracts and assignments.

**H.4 PUBLICITY**

The Contractor shall at all times obtain the prior written approval from the CO before it, any of its officers, agents, employees or subcontractor, either during or after expiration or termination of the contract make any statement, or issue any material, for publication through any medium of communication, bearing on the work performed or data collected under this contract.

**H.5 CONFLICT OF INTEREST**

- H.5.1** No official or employee of the District of Columbia or the Federal Government who exercises any functions or responsibilities in the review or approval of the undertaking or carrying out of this contract shall, prior to the completion of the project, voluntarily acquire any personal interest, direct or indirect, in the contract or proposed contract. (DC Procurement Practices Act of 1985, D.C. Law 6-85, D.C. Official Code Section 2-310.01 (2001), and Chapter 18 of the DC Personnel Regulations).
- H.5.2** The Contractor represents and covenants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of its services hereunder. The Contractor further covenants not to employ any person having such known interests in the performance of the contract.

## H.6 GOVERNMENT RESPONSIBILITY

The Government shall furnish the following supplies, materials and equipment:

- (a) Electrical and mechanical equipment where installed, such as alarm and surveillance systems, tour watch system, hand wand metal detectors, X-Ray systems, communications equipment, and portable radios (hand-held).
  - (b) Repair and maintenance of equipment in paragraph (a).
- (2) An "*Officers Instruction Manual*" and "*Activity Log Book*" shall be furnished by the COTR and shall be maintained by the contractor on site at the central control point and shall contain complete duty instructions for all posts involved, including instructions for emergency procedures and Occupancy Emergency/Evacuation Procedures, General Orders and specific Post Orders for each facility. A separate loose-leaf binder titled "*Special Orders Log*" shall be furnished by the COTR and maintained by the contractor at each post and shall contain only those items of special duty instructions pertinent to that specific post. The "*Officers Instruction Manual*", "*Activity Log Book*", and "*Special Orders Log*" shall not be removed from the Government property, or reproduced or copied in any manner unless properly authorized, in writing by the COTR.
  - (3) Telephones deemed necessary by the Government for the conduct of official Government business under this contract.
  - (4) Guard office, locker space, locker and office equipment (as deemed necessary by the Government).
  - (5) All administrative forms prescribed for use by the contractor's employees.

## H.7 CONTRACTOR RESPONSIBILITIES

- (1) **Firearms and Ammunition** - The contractor shall only issue weapons and ammunition approved by the MPD, SOMB. On sites where firearms are authorized, one (1) firearm shall be furnished to each armed SPO while on duty as required in **Attachment J.1**. Personal weapons shall not be used. The contractor shall provide upkeep and maintenance of the equipment, (cleaning solvents, lubricating oil, rods, brushes and patches, and other normal maintenance tools). Each guard entering on-duty, including the on-site shift supervisor(s), shall be issued twelve (12) rounds of

ammunition. Six (6) rounds shall be used as a firearm load and six (6) rounds carried in a cartridge case.

- (2) Firearms shall not be transferred from officer to officer while on site. Firearms shall not be stored on the site. Ammunition shall be inspected and cleaned daily to ensure its safe and effective use. Supervisors shall be responsible for ensuring firearms are in optimum operating condition.
- (3) The contractor shall maintain an updated firearms certification list. The list shall show the status of firearms qualification and certification for each guard. The list shall also include the serial number, date issued, the name of the officer issued to, caliber, make and model. This list shall be submitted monthly to the COTR.
- (4) The contractor shall provide each armed officer with equipment for defense. This shall be in the form of a night stick or pepper spray. If pepper spray is issued, the foam version of the spray shall be used.
- (5) **Firearms Permits** - The contractor shall be responsible for obtaining and maintaining all necessary permits and for complying with all applicable Federal, State, and Municipal laws. Copies of the permits shall be furnished to the COTR upon request.
- (6) **Commission/Certification Report** - The contractor shall provide a report of the current license status of each contract employee monthly. The report shall include the name, date of expiration and commission/guard license number. This list shall also include any personnel no longer working for the contractor during the reporting period.
- (7) **Contractor Employee Identification Cards**. - MPD shall issue Guard Identification Cards and SPO Commissions, for each employee of the contractor. No contract employee shall work under this contract without the appropriate identification.
- (8) **Uniforms** - All uniforms shall comply with the standards used for SPO's and guards as stipulated by the MPD, SOMB. Presentation of intended uniforms shall be made to the COTR within seven (7) working days prior to contract start date. The contractor shall also provide the COTR with its Uniform Issuing Policy that will stipulate the number of uniforms issued per employee. The policy shall also include the contractor's process for replacing old, worn or unserviceable uniforms.

## H.8 LIQUIDATED DAMAGES

Each time the contractor fails to provide the required productive man hours, supervisory hours, equipment and uniforms as specified in the solicitation, the COTR shall consider the post uncovered and the District shall deduct from monies due the contractor:

- \$19.00 for each minute to twenty-nine (29) minutes that a post is not covered; and
- \$35.00 total for the remaining 31 minutes and each additional hour thereafter (\$35.00 an hour is the overtime cost for Protective Services Personnel to cover a post).

## H.8 LIQUIDATED DAMAGES PROCEDURES

**H.8.1** The COTR shall inform the contractor in writing of the type and dollar amount of proposed deductions on or before the 30<sup>th</sup> calendar day succeeding the end of the month for which the deductions are to be made.

**H.8.2** The contractor may, within ten (10) working days of receipt of the notification from the COTR of the proposed deduction, present to the COTR specific reasons why any or all of the proposed deductions are not warranted. Reasons must be solidly based, and shall provide specific facts which justify reconsideration and adjustment of the proposed amount to be deducted. **Failure to respond within the ten (10) day period shall be deemed acceptance of the proposed deduction.**

**H.8.3** Monthly payments (except for the final monthly payments will not be delayed or withheld pending resolution of disputes regarding proposed deductions. If the COTR makes a determination that any or all of the proposed deductions are warranted, the COTR shall notify the contractor and subsequent payments under the contract shall be adjusted accordingly.

## H.9 51% DISTRICT RESIDENTS NEW HIRES REQUIREMENTS AND FIRST SOURCE EMPLOYMENT AGREEMENT

**H.9.1** The contractor shall comply with the First Source Employment Agreement Act of 1984, as amended, D.C. Official Code, sec. 2-219.01 *et seq.* ("First Source Act").

**H.9.2** The contractor shall enter into and maintain, during the term of the contract, a First Source Employment Agreement, in which the contractor shall agree that:

- (1) The first source for finding employees to fill all jobs created in order to perform this contract shall be the Department of Employment Services ("DOES"); and

- (2) The first source for finding employees to fill any vacancy occurring in all jobs covered by the First Source Employment Agreement shall be the First Source Register.

**H.9.3** The contractor shall submit to DOES, no later than the 10<sup>th</sup> each month following execution of the contract, a First Source Agreement Contract Compliance Report ("contract compliance report") verifying its compliance with the First Source Agreement for the preceding month. The contract compliance report for the contract shall include the:

- (1) Number of employees needed;
- (2) Number of current employees transferred;
- (3) Number of new job openings created;
- (4) Number of job openings listed with DOES;
- (5) Total number of all District residents hired for the reporting period and the cumulative total number of District residents hired; and
- (6) Total number of all employees hired for the reporting period and the cumulative total number of employees hired, including:
  - (a) Name;
  - (b) Social Security number;
  - (c) Job title;
  - (d) Hire date;
  - (e) Residence; and
  - (f) Referral source for all new hires.

**H.9.4** If the contract amount is equal to or greater than \$100,000, the contractor agrees that 51% of the new employees hired for the contract shall be District residents.

**H.9.5** With the submission of the contractor's final request for payment from the District, the contractor shall:

- (1) Document in a report to the CO its compliance with the section H.9.4 of this clause; or
- (2) Submit a request to the CO for a waiver of compliance with section H.9.4 and include the following documentation:
  - (a) Material supporting a good faith effort to comply;
  - (b) Referrals provided by DOES and other referral sources;
  - (c) Advertisement of job openings listed with DOES and other referral sources; and
  - (d) Any documentation supporting the waiver request pursuant to section H.9.6.

**H.9.6** The CO may waive the provisions of section H.9.4 if the CO finds that:

- (1) A good faith effort to comply is demonstrated by the contractor;
- (2) The contractor is located outside the Washington Standard Metropolitan Statistical Area and none of the contract work is performed inside the Washington Standard Metropolitan Statistical Area which includes the District

of Columbia; the Virginia Cities of Alexandria, Falls Church, Manasas, Manasas Park, Fairfax, and Fredericksburg, the Virginia Counties of Fairfax, Arlington, Prince William, Loudoun, Stafford, Clarke, Warren, Fauquier, Culpeper, Spotsylvania, and King George; the Maryland Counties of Montgomery, Prince Georges, Charles, Frederick, and Calvert; and the West Virginia Counties of Berkeley and Jefferson.

- (3) The contractor enters into a special workforce development training or placement arrangement with DOES; or
- (4) DOES certifies that there are insufficient numbers of District residents in the labor market possessing the skills required by the positions created as a result of the contract.

**H.9.7** Upon receipt of the contractor's final payment request and related documentation pursuant to sections H.9.5 and H.9.6, the CO shall determine whether the contractor is in compliance with section H.9.4 or whether a waiver of compliance pursuant to section H.9.6 is justified. If the CO determines that the contractor is in compliance, or that a waiver of compliance is justified, the CO shall, within two (2) business days of making the determination forward a copy of the determination to the Agency Chief Financial Officer and the COTR.

**H.9.8** Willful breach of the First Source Employment Agreement, or failure to submit the report pursuant to section H.9.5, or deliberate submission of falsified data, may be enforced by the CO through imposition of penalties, including monetary fines of 5% of the total amount of the direct and indirect labor costs of the contract. The contractor shall make payment to DOES. The contractor may appeal to the D.C. Contract Appeals Board as provided in the contract any decision of the CO pursuant to this section H.9.8.

**H.9.9** The provisions of sections H.9.4 through H.9.8 do not apply to nonprofit organizations.

**H.10 ADDITIONAL LOCATIONS**

**H.10.1** The District Government reserves the right to add new locations (or delete locations) to any group as the requirements change under the contract. The request for additional security coverage shall be provided in writing with at least twenty-four (24) hours notice to the contractor. The contractor shall provide the appropriate security personnel within twenty-four (24) hours unless otherwise directed by PSD. This coverage shall be billable at the contract rate.

**H.10.2** In deciding the established group to which new locations would be added, the CO shall consider such factors as agency alignments, geographical location of a new facility, size of the group to which the new location is to be added and number of locations in the group compared to other groups. Another factor is the past and existing service performance of the Contractor and the resources to do the work. Notwithstanding the above, the CO shall add new locations based on what is in the best interest of the District.

**SECTION I**

**CONTRACT CLAUSES**

**I.1 APPLICABILITY OF STANDARD CONTRACT PROVISIONS**

The Standard Contract Provisions for use with District of Columbia Government Supply and Services Contracts dated November 2004 (Attachment J.3) shall be applicable to the contract(s) resulting from this solicitation.

**I.2 CONTRACTS THAT CROSS FISCAL YEARS**

Continuation of this contract beyond the fiscal year is contingent upon future fiscal appropriations.

**I.3 CONFIDENTIALITY OF INFORMATION**

All information obtained by the Contractor relating to any employee or customer of the District shall be kept in absolute confidence and shall not be used by the Contractor in connection with any other matters, nor shall any such information be disclosed to any other person, firm, or corporation, in accordance with the District and Federal laws governing the confidentiality of records.

**I.4 TIME**

Time, if stated in a number of days, will include Saturdays, Sundays, and holidays, unless otherwise stated herein.

**I.5 RESTRICTION ON DISCLOSURE AND USE OF DATA**

Offerors who include in their proposal data that they do not want disclosed to the public or used by the District Government except for use in the procurement process shall:

**1.5.1 Mark the title page with the following legend:**

"This proposal includes data that shall not be disclosed outside the District Government and shall not be duplicated, used or disclosed in whole or in part for any purpose except for use in the procurement process.

**1.5.2 If however, a contract is awarded to this Offeror as a result of or in connection with the submission of this data, the District Government shall have the right to duplicate, use, or disclose the data to the extent consistent with the**

District's needs in the procurement process. This restriction does not limit the District's rights to use, without restriction, information contained in this data if it is obtained from another source. The data subject to this restriction are contained in sheets (insert numbers or other identification of sheets)."

**I.5.3** Mark each sheet of data it wishes to restrict with the following legend:

"Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this proposal."

**I.6 OTHER CONTRACTORS**

The Contractor shall not commit or permit any act that will interfere with the performance of work by another District Contractor or by any District employee.

**I.7 SUBCONTRACTS**

The Contractor hereunder shall not subcontract any of the Contractor's work or services to any subcontractor without the prior, written consent of the CO. Any work or service so subcontracted shall be performed pursuant to a subcontract agreement, which the District shall have the right to review and approve prior to its execution to the Contractor. Any such subcontract shall specify that the Contractor and the subcontractor shall be subject to every provision of this contract. Notwithstanding any such subcontract approved by the District, the Contractor shall remain liable to the District for all Contractor's work and services required hereunder.

**I.8 CONTINUITY OF SERVICES**

**I.8.1** The Contractor recognizes that the services provided under this contract are vital to the District of Columbia and must be continued without interruption and that, upon contract expiration or termination, a successor, either the District Government or another contractor, at the District's option, may continue to provide these services. To that end, the Contractor agrees to:

**I.8.1.1** Furnish phase-out, phase-in (transition) training; and

**I.8.1.2** Exercise its best efforts and cooperation to effect an orderly and efficient transition to a successor.

**I.9 INSURANCE**

The Contractor shall obtain the minimum insurance coverage set forth below prior to award of the contract and within ten (10) calendar days after being called upon by the District to do so and keep such insurance in force throughout the contract period.

- I.9.1** Bodily Injury: The Contractor shall carry bodily injury insurance coverage written in the comprehensive form of policy of at least \$500,000 per occurrence.
- I.9.2** Property Damage: The Contractor shall carry property damage insurance of at least (\$20,000) per occurrence.
- I.9.3** Workers' Compensation: The Contractor shall carry workers' compensation insurance covering all of its employees employed upon the premises and in connection with its other operations pertaining to this contract, and the Contractor agrees to comply at all times with the provisions of the workers' compensation laws of the District.
- I.9.4** Employer's Liability: The Contractor shall carry employer's liability coverage of at least one hundred thousand dollars (\$100,000).
- I.9.5** Automobile Liability: The contractor shall maintain automobile liability insurance written on the comprehensive form of policy. The policy shall provide for bodily injury and property damage liability covering the operation of all automobiles used in connection with performing the contract. Policies shall provide coverage of at least \$200,000 per person and \$500,000 per occurrence for bodily injury and \$20,000 per occurrence for property damage.
- I.9.6** All insurance provided by the Contractor as required by this section, except comprehensive automobile liability insurance, shall set forth the District as an additional named insured. All insurance shall be written with responsible companies licensed by the District of Columbia's Department of Insurance and Securities Regulation with a certificate of insurance to be delivered to the District's CO within fourteen (14) days of contract award. The policies of insurance shall provide for at least thirty (30) days written notice to the District prior to their termination or material alteration.

**I.10 ORDER OF PRECEDENCE**

Any inconsistency in this contract shall be resolved by giving precedence in the following order: the Contract, comprised of the Award/Contract page and Sections B through K; the Standard Contract Provisions for use with District of Columbia Government Supply and Services Contracts dated November 2004, the Contractor's Best and Final Offer dated December 1, 2004; the

Contractor's Technical and Price Proposals dated September 7, 2004; and RFP No. POAM-2004-R-0015-DW issued August 4, 2004, as amended.

**I.11 TOTAL AGREEMENT**

This contract including specifically incorporated documents, constitutes the total and entire agreement between the parties. All previous discussions, writings and agreements are merged herein.

**SECTION J**

**LIST OF ATTACHMENTS**

- J.1 List of Locations
- J.2 Wage Determination No. 1994-2103 Revision No. 32, dated May 27, 2004
- J.3 Government of the District of Columbia Standard Contract Provisions for Use with the Supply and Service Contract, dated November 2004
- J.4 Contractor's Best and Final Offer dated December 1, 2004
- J.5 Contractor's Technical and Price Proposals dated September 7, 2004
- J.6 RFP No. POAM-2004-R-0015-DW issued August 4, 2004, as amended

**SECTION K**

**REPRESENTATIONS, CERTIFICATIONS AND OTHER STATEMENTS OF  
OFFERORS**

This section is not applicable.

SECTION L

INSTRUCTIONS, CONDITIONS AND NOTICES TO OFFERORS

This section is not applicable.

**SECTION M**

**EVALUATION FACTORS FOR AWARD**

This section is not applicable.

**ATTACHMENT J.1**  
**LIST OF LOCATIONS**

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## AGGREGATE GROUP 1 LOCATIONS

Department of Health (DOH), Department of Human Services (DHS),  
Department of Mental Health (DMH), Medical Examiners Office and Child and  
Family Services

1. **Location: 1536 U Street, N.W.**  
Security Guard (Guard I)  
(Multicultural Services)

Monday and Wednesday  
7:00 a.m.-10:00 p.m.

Tuesday, Thursday and Friday  
7:00 a.m. -7:00 p.m.

Saturday  
8:00 a.m. -1:30 p.m.

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2. **Location: 3700 10<sup>th</sup> Street, N.W.**  
Security Guard (Guard I)  
(CSA/ Paul Roberson)

Monday thru Friday  
8:00 a.m.- 6:00 p.m.

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3. **Location: 3861 Alabama Avenue, S.E.**  
Security Guard (Guard I)

Monday, Wednesday and Friday  
7:00 a.m.-7:00 p.m. (2 guards)

Tuesday and Thursday  
7:00 a.m.-10.00 p.m. (2 guards)

Saturday  
8:00 a.m.-1:30 p.m.

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4. **Location: Gate 4**  
(St. Elizabeth's Campus)  
Security Guard (Guard I)

Sunday thru Saturday Including Holidays

12:00 a.m.-8:00 a.m.

8:00 a.m.-4:00 p.m. (2 guards)

4:00 p.m.-12:00 a.m. (2 guards)

Monday thru Friday

5:30 a.m.-9:30 a.m.

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5. **Location: Gate 5**  
(St. Elizabeth's Campus)  
Security Guard (Guard I)

Monday thru Friday

6:00 a.m.-10:00 a.m.

2:30 p.m.-6:00 p.m.

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6. **Location: John Howard**  
(St. Elizabeth's Campus)  
Security Guard (Guard I)

Sunday thru Saturday Including Holidays

12:00 a.m.-8:00 a.m. (Front Sally Port)

12:00 a.m.-8:00 a.m.

8:00 a.m.-4:00 p.m. (2 guards)

4:00 p.m.-12:00 a.m. (2 guards)

Monday thru Friday

8:00 a.m.-3:00 p.m. (Rear Sally Port)

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7. **Location: RMB**  
(St. Elizabeth's Campus)  
Special Police Officer, Unarmed with Arrest Powers (Guard II)

Sunday thru Saturday Including Holidays

8:00 a.m.-4:00 p.m.

4:00 p.m.-12:00 a.m.

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8. **Location: RMB**  
(St. Elizabeth's Campus)  
Security Guard (Guard I)

Sunday thru Saturday Including Holidays  
12:00 a.m.-8:00 a.m.

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9. **Location: 35 K Street, N.E.**  
(Community Services Agency)  
Special Police Officer, Unarmed with Arrest Powers, (Guard II)

Monday thru Friday  
7:00 a.m.-11:00 pm

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10. **Location: 35 K Street, N.E.**  
(Community Services Agency)  
Security Guard (Guard I)

Monday thru Friday  
7:00 a.m.-11:00 pm

Saturday  
8:00 a.m.-6:00 p.m.

Sundays and Holidays  
10:00 a.m.-6:00 p.m.

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11. **Location: 1125 Spring Road, N.W.**  
(CSA / North Community Mental)  
Special Police Officer, Unarmed with Arrest Powers, (Guard II)

Monday thru Friday  
7:00 a.m.-7:00 p.m. (2 guards)

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12. **Location: 1125 Spring Road, N.W.**  
(CSA / North Community Mental)  
Security Guard (Guard I)

Sunday thru Saturday Including Holidays  
11p.m.-7:00 a.m.  
7:00 a.m.-3:00 p.m.  
3:00 p.m.-11:00 p.m.

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13. **Location: DCGH Building 14**  
(Community Psychiatric Emergency Program)  
Special Police Officer, Unarmed with Arrest Powers, (Guard II)

Sunday thru Saturday Including Holidays

12:00 a.m.-8:00 a.m.

8:00 a.m.-4:00 p.m.

4:00 p.m.-12:00 a.m.

2:00 p.m.-10:00 p.m.

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14. **Location: 821 Howard Road, S.E.**  
Special Police Officer, Unarmed with Arrest Powers, (Guard II)  
(Community Services Agency)

Monday, Thursday and Friday

8:00 a.m.-6:00 p.m.

Tuesday and Wednesday

8:00 a.m.-9:00 p.m.

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15. **Location: 821 Howard Road, S.E.**  
Security Guard (Guard I)  
(Community Services Agency)

Monday thru Friday

8:00 a.m.-6:00 p.m.

Every third Saturday of the month

8:00 a.m.-1:30 p.m.

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16. **Location: Campus Relief Guard**  
Special Police Officer, Unarmed with Arrest Powers, (Guard II)  
(St. Elizabeth's Campus)

Sunday thru Saturday Including Holidays

8:00 a.m.-4:00 p.m.

4:00 p.m.-12:00 a.m.

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17. **Location: Campus Relief Guard**  
Security Guard (Guard I)  
(St. Elizabeth's Campus)

Sunday thru Saturday Including Holidays  
12:00 a.m.-8:00 a.m.

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18. **Location: St. Elizabeth's Campus**  
Ground Patrol  
Special Police Officer, Unarmed with Arrest Powers, (Guard II)

Sunday thru Saturday Including Holidays  
12:00 a.m.-8:00 a.m. (2 guards)  
8:00 a.m.-4:00 p.m. (2 guards)  
4:00 p.m.-12:00 a.m. (2 guards)

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19. **Location: St. Elizabeth's Campus**  
Shift Supervisor  
Special Police Officer, Unarmed with Arrest Powers, (Guard II)

Sunday thru Saturday Including Holidays  
12:00 a.m.-8:00 a.m.  
8:00 a.m.-4:00 p.m.  
4:00 p.m.-12:00 a.m.

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20. **Location: 51 N Street, NE**  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays  
12:00am-8:00am  
8:00am-4:00pm (2 guards)  
4:00pm-12:00am (2 guards)

Monday-Friday  
6:00am-2:00pm  
8:00am-5:00pm (2 guards)  
2:00pm-10:00pm

Wednesday  
5:00pm-8:30pm

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21. **Location: 3720 Martin Luther King, Jr., Ave., SE (DHS)**  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays

12:00am-8:00am

8:00am-4:00pm

4:pm-12:00am

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22. **Location: 825 North Capitol Street, NE (Multi)**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

8:15am-4:45pm

7:00am-3:00pm

3:00pm-10:00pm

7:00am-7:00pm (2 guards)

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23. **Location: 810 First Street, NE (8<sup>th</sup> Floor) (DHS)**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

7:00am-7:00pm

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24. **Location: 810 First Street, NE (9<sup>th</sup> Floor) (DHS)**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

7:30am-6:00pm

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25. **Location: 450 H Street, NW (DHS/YSA)**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

6:00am-12:00am

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26. **Location: 920 Rhode Island Ave., NE (DHS)**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

7:00am-7:00pm

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27. **Location: 3917 Minnesota Ave, NE**  
**Special Police Officer, Armed (Guard II)**

Monday thru Friday  
6:00am-2:00pm  
7:00am-5:00pm (2 guards)  
2:00pm-10:00pm

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28. **Location: 400 6<sup>th</sup> Street, SW (Child & Family Services Agency)**  
**Security Guard (Guard I)**

Monday thru Friday  
5:00am-1:00pm  
6:00am-2:00pm (2 Guards)  
8:00am-4:00pm  
1:00pm-9:00pm  
2:00pm-6:00pm (2 guards)  
4:00pm-12:00am  
9:00pm-5:00am  
12:00am-8:00am

Saturday, Sunday & Holidays  
8:00am-4:00pm (2 guards)  
4:00pm-12:00am (2 guards)  
12:00am-8:00am (2 guards)

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29. **Location: 1808 Adams Mill Road, NW (DHS)**  
**Special Police Officer, Unarmed (Guard II)**

Monday thru Friday  
8:30am-8:00pm

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30. **Location: 429 O Street, NW (DHS)**  
**Special Police Officer, Armed (Guard II)**

Sunday thru Saturday Including Holidays  
12:00am-8:00am  
8:00am-4:00pm  
4:00pm-12:00am

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Monday thru Friday  
7:00am-3:00pm

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31. **Location: 508 Kennedy Street, NW (DHS)**  
Special Police Officer, Armed (Guard II)

Monday thru Friday  
7:30am-5:00pm (2 guards)  
7:30am-10:00pm

Wednesday  
5:00pm-8:30pm

**Saturday (every other)**  
8:00am-2:00pm

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32. **Location: 2146 Georgia Ave., NW (DHS)**  
Special Police Officer, Armed (Guard II)

Monday thru Friday  
7:00am-3:00pm

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33. **Location: 1300 First Street, NE (DHS)**  
Special Police Officer, Armed (Guard II)

Monday thru Friday  
5:30am-2:30pm  
5:30am-6:30pm  
8:00am-4:00pm

Saturday, Sunday & Holidays  
7:00am-11:30am  
7:00am-1:00pm

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34. **Location: 2146 24<sup>th</sup> Place, NE (DHS)**  
Special Police Officer, Unarmed (Guard II)

Monday thru Friday  
9:00am-5:00pm

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Security Guard (Guard I)

Sunday thru Saturday Including Holidays

12:00am-8:00am

8:00am-4:00pm

4:00pm-12:00am

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35. **Location: 33 N Street, NE**  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays

12:00am-8:00am (2 guards)

8:00am-4:00pm

4:00pm-12:00am (2 guards)

Monday & Wednesday

12:00pm-8:30pm

Thursday & Friday

10:30am-6:30pm

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36. **Location: 70 N Street, NE (DHS)**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

8:30am-5:00pm

(Rear Door Lobby)

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37. **Location: 645 H Street, NE (DHS)**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

6:00am-2:00pm

7:30am-5:00pm

8:00am-5:00pm (3 guards)

2:00pm-10:00pm

Wednesday

5:00pm-6:30pm

**Saturday (every other)**

8:00am-2:00pm

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38. **Location: 5140 Nannie Helen Burroughs Ave., NE (DHS)**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

9:30am-6:00pm

10:00am-6:30pm

11:00am-7:30pm

Saturday, Sunday & Holidays

7:30am-11:30am

8:00am-12:00pm

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39. **Location: #2 DC Village Lane, SW DHS**  
Special Police Officer, Armed (Guard II) Roving

Sunday thru Saturday Including Holidays

12:00am-8:00am

8:00am-4:00pm

4:00pm-12:00am

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40. **Location: #2 DC Village Lane, SW DHS**  
Security Guard (Guard I) Desk

Sunday thru Saturday Including Holidays

12:00am-8:00am

8:00am-4:00pm

4:00pm-12:00am

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41. **Location: 25 M Street, SW DHS**  
Special Police Officer, Armed (Guard II)

Monday-Friday

7:00am-6:00pm

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42. **Location: 8<sup>th</sup> & Yuma Street, SE DHS**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

7:30am-3:30pm

3:30pm-7:30pm

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43. **Location: 3851 Alabama Ave., SE** DHS  
**Special Police Officer, Armed (Guard II)**

Monday-Friday  
6:00am-2:00pm  
7:00am-5:00pm (2 guards)  
2:00pm-10:00pm

Wednesday  
5:00pm-8:30pm (2 guards)

---

44. **Location: 1900 Massachusetts Ave., SE Bldg #8 (VD) DHS**  
**Special Police Officer, Armed (Guard II)**

Sunday thru Saturday Including Holidays  
12:00am-8:00am  
8:00am-4:00pm  
4:00pm-12:00am

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45. **Location: 1900 Massachusetts Ave., SE Bldg #12 (Detox) DHS**  
**Special Police Officer, Unarmed (Guard II)**

Sunday thru Saturday Including Holidays  
12:00am-8:00am (2 guards)  
8:00am-4:00pm (2 guards)  
4:00pm-12:00am (2 guards)

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46. **Location: 1900 Massachusetts Ave., SE Bldg #13 DHS**  
**Special Police Officer, Unarmed (Guard II)**

Monday thru Friday  
7:00am-4:30pm

Saturday, Sunday & Holidays  
7:00am-11:00am

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47. **Location: 1900 Massachusetts Ave., SE Bldg #15 DHS**  
**Security Guard (Guard I)**

Monday thru Friday  
8:15am-4:45pm

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48. **Location: 1900 Massachusetts Ave., SE Bldg #27 (Medical Examiner's)**  
Special Police Officer, Unarmed (Guard II)

Sunday thru Saturday Including Holidays  
12:00am-8:00am  
8:00am-4:00pm  
4:00pm-12:00am

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49. **Location: 1900 Massachusetts Ave., SE Bldg #50 (Minor Trauma)**  
Special Police Officer, Armed (Guard II)

Monday thru Friday  
7:30am-4:30pm

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50. **Location: 2100 Martin Luther King, Jr., Ave., SE DHS**  
Special Police Officer, Armed (Guard II)

Monday thru Friday  
6:00am-2:00pm  
7:30am-6:00pm (3 guards)  
2:00pm-10:00pm

Wednesday  
6:00pm-8:30pm (2 guards)

---

51. **Location: 2700 Martin Luther King, Jr., Ave., SE DHS**  
Special Police Officer, Armed (Guard II)

Monday thru Friday  
6:00am-2:00pm (2 guards)  
2:00pm-10:00pm (2 guards)

Saturday, Sunday & Holidays  
6:00am-2:00pm  
2:00pm-10:00pm  
10:00pm-6:00am (2 guards)

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52. **Location: 717 14<sup>th</sup> Street, NW** MULTI  
Special Police Officer, Armed (Guard II)

Monday thru Friday  
8:00am-6:00pm

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53. **Location: 64 New York Ave., NE** MULTI  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays

12:00am-8:00am (2 guards)

8:00am-4:00pm (2 guards)

4:00pm-12:00am (2 guards)

Monday-Friday  
7:30am-6:30pm (2 guards)

#### AGGREGATE GROUP 2

**MULTI-AGENCY, CHIEF FINANCIAL OFFICER, METROPOLITAN POLICE  
DEPARTMENT, FIRE AND EMERGENCY SERVICES, DEPARTMENT OF  
CORRECTIONS, OFFICE OF THE CHIEF TECHNOLOGY OFFICER**

54. **Location: 222 Massachusetts Ave, NW** OCTO  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays

12:00am-8:00am

8:00am-4:00pm

4:00pm-12:00am

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55. **Location: 410 E Street, NW** FINANCE  
Special Police Officer, Armed (Guard II)

Monday thru Friday

7:00am-3:00pm

3:00pm-7:00pm

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56. **Location: 515 D Street, NW** FINANCE  
Special Police Officer, Armed (Guard II)

Monday-Friday  
8:00am-5:00pm

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57. **Location: 1923 Vermont Ave., NW** DC FIRE & EMS/ CORRECTIONS  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays  
12:00am-8:00am  
8:00am-4:00pm  
4:00pm-12:00am

Monday thru Friday  
11:00am-7:00pm

---

58. **Location: 2200 Adams Place, NE**  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays  
12:00am-8:00am (2 guards)  
8:00am-4:00pm (2 guards)  
4:00pm-12:00am (2 guards)

---

59. **Location: 941 North Capitol Street, NE** MULTI  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays  
12:00am-8:00am (2 guards)  
8:00am-4:00pm (2 guards)  
4:00pm-12:00am (2 guards)

Monday thru Friday  
6:00am-6:00pm (2 guards)

Monday, Tuesday, Thursday & Friday  
7:00am -6:00pm (2 guards)

Wednesday  
7:00am-8:00pm (2 guards)

---

60. **Location: 441 4<sup>th</sup> Street, NW (Lobby)** MULTI  
Special Police Officer, Unarmed (Guard II)

Sunday thru Saturday Including Holidays

12:00am-8:00am

8:00am-4:00pm

4:00pm-12:00am

Monday thru Friday

6:00am-7:00pm (2 guards)

8:00am-4:00pm (5 guards)

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61. **Location: 441 4<sup>th</sup> Street, NW (Watch Command)** MULTI  
Security Guard (Guard I)

Sunday thru Saturday Including Holidays

11:00pm-7:00am

7:00am-3:00pm

3:00pm-11:00pm

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62. **Location: 441 4<sup>th</sup> Street, NW (5<sup>th</sup> Floor)** CHILD SERVICES  
Special Police Officer, Unarmed (Guard II)

Monday, Tuesday, Thursday & Friday

8:00am-6:30pm

Wednesday

8:00am-8:30pm

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63. **Location: 310 McMillan Drive, NW** MPD/DC FIRE EMS  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays

12:00am-8:00am (3 guards)

8:00am-4:00pm (3 guards)

4:00pm-12:00am (3 guards)

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64. **Location: 300 Indiana Ave., NW**  
**Special Police Officer, Armed (Guard II)**

MULTI

Sunday thru Saturday Including Holidays

12:00am-8:00pm (2 guards)

8:00am-4:00pm (2 guards)

4:00pm-12:00am (2 guards)

Monday thru Friday

8:00am-4:00pm

7:00am-5:30pm (2 guards)

8:00am-4:30pm (2 guards)

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65. **Location: 3220 Pennsylvania Ave., SE (Penn-Branch)**  
**Security Guard (Guard I)**

MULTI

Monday thru Friday

7:45am-5:15pm

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66. **Location: 3919 Benning Road, NE** OCTO  
**Special Police Officer, Armed (Guard II)**

Sunday thru Saturday Including Holidays

12:00am-8:00am

8:00am-4:00pm

4:00pm-12:00am

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67. **Location: 2000 14<sup>th</sup> Street NW** MULTI  
**Special Police Officer, Armed (Guard II)**

Monday thru Friday

7:30am-5:30pm (5 guards)

5:00pm-12:00am (2 guards)

12:00am-7:30am (2 guards)

Saturday & Sunday

12:00am-8:00am (2 guards)

8:00am-4:00pm (2 guards)

4:00pm-12:00am (2 guards)

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Thursday & Saturday

7:00pm-3am (2 guards)

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68. **Location: 1725 15<sup>th</sup> Street, NE** MPD  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays

12:00am-8:00pm

8:00am-4:00pm

4:00pm-12:00am

Monday thru Friday

7:30am-4:00pm

4:00pm-9:00pm

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69. **Location: 2175 West Virginia Ave., NE** MPD  
Special Police Officer, Armed (Guard II)

Monday thru Friday

10:00pm-6:00am

Saturday, Sunday & Holidays

10:00pm-6:00am

6:00am-2:00pm

2:00pm-10:00pm

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70. **Location: 2175 West Virginia Ave., NE** MPD  
Security Guard (Guard I)

Monday thru Friday

6:00am-2:00pm

2:00pm-10:00pm

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71. **Location: 425 2<sup>nd</sup> Street, N.W.** DHS  
Security Guard (Guard I)

Sunday thru Saturday Including Holidays

12:00am-8:00am

4:00pm-12:00pm

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**AGGREGATE GROUP 3**

DEPARTMENT OF PARKS AND RECREATION, DEPARTMENT OF PUBLIC  
WORKS, DEPARTMENT OF TRANSPORTATION

72. **Location: 4770 Addison Road (Impound Lot – PG County MD) DPW**  
**(Must have a Maryland Hand Gun Permit & Security License)**  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays

8:00pm-5:00am

5:00am-12:00pm

12:00pm-8:00pm

Monday, Tuesday, Thursday & Friday

7:00am-8:00pm

Wednesday

7:00am-9:00pm

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73. **Location: 1261 W Street, NE DPW**  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays

3:00pm-11:00pm

Monday thru Friday

11:00-6:00am

Saturday, Sunday & Holidays

7:00am-3:00pm

11:00pm-7:00am

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74. **Location: 1403 W Street, NE DPW**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

3:30pm-10:30pm

10:30pm-6:30am

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Saturday, Sundays & Holidays  
7:30am-3:30pm  
3:30pm-11:30pm  
11:30pm-7:30am  
7:00am-3:00pm

Sunday thru Saturday Including Holidays  
3:00pm-11:00pm

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75. **Location: 900 New Jersey Ave., SE DPW**  
Special Police Officer, Armed (Guard II)

Monday thru Friday  
11:00pm-6:00am

Sunday thru Saturday Including Holidays  
3:00pm-11:00pm

Saturday, Sunday & Holidays  
7:00am-3:00pm  
11:00pm-7:00pm

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76. **Location: 701 Mississippi Ave., SE** Parks & Recreation  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday & Holidays  
12:00am-8:00pm  
8:00am-4:00pm  
4:00pm-12:00am

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77. **3149 16<sup>th</sup> Streets, NW** Parks & Recreation  
Special Police Officer, Armed (Guard II)

Monday thru Friday  
7:30am-9:00pm

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78. **Location: 1325 S Street, NW** Parks & Recreation  
Special Police Officer, Armed (Guard II)

Monday thru Friday

1:00am-8:00am

6:00pm-1:00am

Saturday

12:00am-8:00am

4:00pm-12:00am

Sunday & Holidays

12:00am-8:00am

8:00am-4:00pm

4:00pm-12:00am

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79. **Location: 4900 Bates Road, NE** DPW  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays

2:00pm-10:00pm

Monday thru Friday

10:00pm-6:30am

Saturday, Sunday & Holidays

6:00am-2:00pm

10:00pm-6:00am

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80. **Location: 1125 O Street, SE** DPW  
Special Police Officer, Armed (Guard II)

Monday thru Friday

3:00pm-11:00pm

11:00pm-6:30am

Saturday, Sunday & Holidays

11:00pm-7:00am

7:00am-3:00pm

3:00pm-11:00pm

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81. **Location: 1338 G Street, SE** DPW  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Holidays

12:00am-8:00am

8:00am-4:00pm

4:00pm-12:00am

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82. **Location: 2750 South Capitol Street, SE** DPW  
Special Police Officer, Armed (Guard II)

Monday thru Friday

3:00pm-11:00pm

11:00pm-6:30am

Saturday thru Sunday Including Holidays

11:00pm-7:00am

7:00am-3:00pm

3:00pm-11:00pm

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83. **Location: 5001 Shepard Parkway, SW** DPW  
Special Police Officer, Armed (Guard II)  
(Cost must include dog and all related expenses)

Saturday thru Sunday Including Holidays

12:00am-8:00am

8:00am-4:00pm

4:00pm-12:00am

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84. **Location: 3200 Benning Road, NE** DDOT  
Special Police Officer, Armed (Guard II)

Monday thru Friday

3:00pm-11:00pm

11:00pm-6:30am

Saturday, Sunday & Holidays

11:00pm-7:00am

7:00am-3:00pm

3:00pm-11:00pm

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85. **Location: 1725 15<sup>th</sup> Street, NE** MPD  
Special Police Officer, Armed (Guard II)

Saturday thru Sunday Including Holidays

12:00am-8:00pm

8:00am-4:00pm

4:00pm-12:00am

Monday thru Friday

7:30am-4:00pm

4:00pm-9:00pm

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86. **Location: 2860 South Capitol Street, SE** DPW  
Special Police Officer, Armed (Guard II)

Monday thru Friday

3:00pm-11:00pm

11:00pm-6:30am

Saturday, Sunday & Holidays

11:00pm-7:00am

7:00am-3:00pm

3:00pm-11:00pm

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#### AGGREGATE GROUP 4

DEPARTMENT OF MOTOR VEHICLES, DEPARTMENT OF EMPLOYMENT  
SERVICES, ARTS & HUMANITIES, DEPARTMENT OF HOUSING AND  
DEVELOPMENT

87. **Location: 301 C Street, NW Room #1157** DMV  
Special Police Officer, Armed (Guard II)

Tuesday thru Friday

7:30am-5:30pm (2 guards)

Saturday

7:30am-5:30pm (4 guards)

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88. **Location:** 1205-1207 Brentwood Road, NE DMV  
Special Police Officer, Armed (Guard II)

Monday thru Friday  
8:00am-5:30pm  
8:00am-8:00pm

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89. **Location:** 1233 Brentwood Road, NE DMV  
Special Police Officer, Armed (Guard II)

Monday thru Friday  
8:00am-5:30pm  
8:00am-8:00pm

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90. **Location:** 3222 M Street, NW DMV  
Special Police Officer, Armed (Guard II)

Monday thru Friday  
9:30am-7:30pm

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91. **Location:** 3214 Pennsylvania Ave., SE (Penn-Branch) DMV  
Special Police Officer, Armed (Guard II)

Monday thru Friday  
8:00am-5:00pm  
8:00am-7:00pm

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92. **Location:** 1001 Half Street, SW DMV  
Special Police Officer, Armed (Guard II)

Monday thru Friday  
5:00am-7:00pm (2 guards)

Saturday  
6:00am-4:00pm (2 guards)

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93. **Location:** 1500 Franklin Street, NE **DOES**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

7:00am-7:00pm

7:00am-3:00pm

11:00am-7:00pm

Saturday

10:00-2:00pm

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94. **Location:** 2626 Naylor Road, SE **DOES**  
Special Police Officer, Armed (Guard II)

Monday-Friday

7:00am-7:00pm

7:00am-3:00pm

11:00am-7:00pm

Saturday

7:30am-6:30pm

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95. **Location:** 6210 North Capitol Street, NW **DOES**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

8:30am-5:30pm

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96. **Location:** 65 K Street, NE **DMV**  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays

12:00am-8:00am

8:00am-4:00pm

4:00pm-12:00am

Monday thru Friday

8:00am-8:30pm

(2 guards)

8:00am-4:00pm

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97. **Location:** 609-625 H Street, NE **DOES**  
Special Police Officer, Armed (Guard II)

Sunday thru Saturday Including Holidays

12:00am-8:00am (2 guards)

8:00am-4:00pm (2 guards)

4:00pm-12:00am (2 guards)

Monday thru Friday

7:00am-4:00pm (2 guards)

8:00am-6:00pm (2 guards)

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98. **Location:** 4049 South Capitol Street **DOES**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

8:00am-6:00pm

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99. **Location:** 410 8<sup>th</sup> Street, NW **ARTS & HUMAN**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

8:30am-6:30pm

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100. **Location:** 801 North Capitol Street, NE **DHCD**  
Special Police Officer, Armed (Guard II)

Monday thru Friday

6:00am-2:00pm

2:00pm-10:00pm

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